



Modern Slavery Act Statement 2015 2019-2020

Goliath is one of the few remaining family-owned global toy and game companies. We are international manufacturer and distributor of a broad range of toys and games. While having offices in more than a dozen of countries and doing business in more than 75 countries, it is extremely important for us to act with integrity and in accordance with all applicable laws.

At Goliath, we treat others as we would want to be treated: with respect and dignity. Goliath does not allow any form of abusive or unacceptable conduct, such as harassment, intimidation or conducting business under the influence of alcohol or illegal drugs.

Goliath uses a select number of experienced factories with a long-established working relationship to manufacture our products. We ensure that the factories we use operate to high standards of ethical practice. Our preferred ethical audit program is [ICTI Ethical Toy Program](#). Goliath ensures that all manufactures of our distributed products have valid social and ethical audits such as ICTI, Ethical Trading Initiative (ETI), SEDEX or equivalent. We closely monitor the performance of our supply chain to ensure the quality of the product is maintained and to measure the ethical audit ratings. Every third-party ethical audit carried out on our factories is appraised and approved by our expert teams.

Employment Policies:

Goliath Our employment policies ensure that all employees have the legal right to work and choose to work freely. We do not accept forced, bonded or child labor and expect our suppliers operate to the same standards. Our reliance on audits and visits ensure that this is the case.

Progress 2019-20 financial year:

Goliath updated the QA Manual, which in Section 2 details our ethical policies and requirements on suppliers regarding modern day slavery. Factories producing our products are required to sign and acknowledge these policies. Goliath's purchasing policies have been updated with stipulations on suppliers to ensure their supply chain is free from modern day slavery.

Next Steps

Goliath strives to improve in all areas of its business to ensure that we are at the leading edge of the toys and games industry. Goliath do continually review the relationship with suppliers and aim to work with them to conduct Modern Slavery risk assessments within their own supply chains, implement appropriate controls to prevent Modern Slavery and notify Goliath immediately if they become aware of any Modern Slavery within their supply chains.

Goliath are developing an advanced supplier scorecard which will provide metrics to help identify higher risk suppliers and as a result additional support and due diligence can be focussed.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Goliaths slavery and human trafficking statement for the financial year ending 31st March 2020.

Signed by: Jochanan Golad

Position: CEO

Dated: 3 June 2020