

Ensuring Sustainable Purchasing



We pursue sustainability at every step of our business, starting with our supply chain. Close collaboration with our suppliers results in stronger relationships and steady improvement.

As we aim for sustainability throughout our business, Constellium expects our suppliers to comply with all applicable laws and to respect sustainability practices.

We have aligned our Responsible Supply Chain Management Policy and our Supplier Code of Conduct with the principles of the United Nations Global Compact. Both our Policy and Code of Conduct apply to our suppliers, consultants, contractors, business partners, and agents. Proper implementation of these documents depends upon the commitment of all parties, various audits and assessments, and continual improvement.

We ask all of our contracted suppliers to sign our Code, thereby agreeing to respect and uphold its terms in every one of their business operations, as regards the environment, society, business ethics, human rights, and labor practices. We expect our key suppliers to perform a self-assessment every three years using the EcoVadis platform. In 2019, 38 additional suppliers were assessed.

“Constellium has collaborated with many of our U.S. scrap suppliers, sharing our sustainability goals and helping them develop theirs. These conversations have been very productive, and we look forward to expanding our engagement.”

Ron Lotz

Director Metal Purchasing U.S., Constellium Metal Procurement

When suppliers' self-assessments deliver substandard results, we ask them to take corrective measures, then validate their actions via the EcoVadis platform. At times we follow up with an onsite Workplace Condition Assessment. In addition, we perform onsite audits every three years for suppliers whose sectors or locations put them at risk of divergent practices.

Constellium's purchasing teams are specially trained to bring suppliers on board and offer guidance throughout

the assessment and auditing processes. We also organize webinars to help steer our suppliers through the various procedures.

In 2019, Constellium's commitment to responsible purchasing practices was recognized when the casting and rolling operations at our Singen, Germany plant were certified against the Aluminium Stewardship Initiative's Chain of Custody standard (see page 49).

2020 TARGET	2019 ACCOMPLISHMENTS	NEXT STEPS
<ul style="list-style-type: none"> Evaluate sustainability performance of key suppliers* ●●○ Undertake onsite audits of at-risk suppliers ●●○ Ensure contracted suppliers sign our Code of Conduct ●●○ 	<ul style="list-style-type: none"> 38 new EcoVadis assessments performed by suppliers Constellium conducted two onsite Workplace Condition Assessments More than 50% of our key suppliers have now signed our Code of Conduct* 	<ul style="list-style-type: none"> Continue to implement our Responsible Supply Chain Management Policy, including asking for sign-offs on our Supplier Code of Conduct and conducting due diligence

* We have identified about 200 key suppliers, meaning those from whom we purchase the most.