

What are the Results of Video Interviewing with TMP?

Our case study below shows **the speed, ease, efficiency and improved results** that video interviewing can bring to your organisation.

IMPLEMENTATION

- Brief to first interview – **6 days**.
- Our client is delighted with set-up speed.



RESULTS

- **75%** of candidates progressed to next stage.
- **50% improvement** in pass rate (compared to face-to-face).
- Assessors surprised at **ease of implementation**.



CANDIDATE FEEDBACK

- Candidates found the Video Interview **a positive experience**.
- They **weren't as nervous** as they would have been at a face to face interview.
- Clearly, they were pleased that there were **no travel or costs involved in attending** an interview.

HOW WAS THIS ACHIEVED?

- **A comfortable environment** – Candidates were **more relaxed** and **confident** in their own environments. This led to **higher pass rates**.
- **Quality discussions** – Candidates were **more forthcoming** with responses to questions posed. Assessors didn't need to probe as much and this added quality to the process.
- **Ease of use** – The portal is **simple to use**.
- **Higher engagement** – **Candidate drop off** was significantly lower than is typical from face to face interviews.



TO FIND OUT MORE...
contact ABreen@tmpw.co.uk
or speak to your client manager