



JOB SPECIFICATION

SENIOR FRONT-END DEVELOPER

LOCATION: YORK, UK

SALARY: COMMENSURATE WITH EXPERIENCE, STARTING £38,000 (MUST HAVE OWN TRANSPORT)

BENEFITS

- Up to 33 days' holiday including bank holidays plus long-service increase.
- Great flexi-time arrangement available
- Government work place pension
- Free parking and hot drinks
- Free work wear
- On site crèche
- Staff discount

INTRODUCTION

We are looking for an experienced and talented Senior Front-End Developer to help us drive a number of key projects to the next level.

We're looking for a first-class developer with a real passion for all things and want to work in a talented development team on some exciting projects, someone who can bring great commercial experience and a passion for development, along with a real drive to use the latest technologies to create exciting, innovative products.

DUTIES

The Front-End Developer role will include, but not be limited to, the following duties and responsibilities:

- Programming of new features and/or services required by the business.
- Converting designs from Marketing into working webpages/applications.
- Development of unit tests to ensure optimal code coverage.
- Ensuring all assets and code is optimised for the web and mobile devices.
- Debugging and resolving any bugs/defects that are reported.
- Analysing work requests, estimating and planning for implementation.
- Lead in monitoring and reviewing application performance.
- Creating mock-ups and prototypes.
- Develop and maintain functional tests.
- Lead the project/feature life cycle from initial idea to implementation and support.
- Review team members code.
- Create and maintain technical diagrams and supporting information.
- Supporting members of the team.
- Working with IT and Marketing departments.
- Assist the Marketing Department in realising all web related marketing goals



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SKILLS AND EXPERIENCE

We are looking for someone with a strong background in Front-end development, with a minimum of 4-5 years commercial experiences with the following skill sets:

- 4+ years proven commercial development experience
- Excellent understanding of HTML5/CSS3
- Excellent knowledge of JavaScript and JavaScript design patterns
- Experience with automated testing and JavaScript testing frameworks
- Understanding of JavaScript/CSS performance optimization
- Understanding of mobile development/responsive design
- Understand common UX/UI design patterns, best practices, and standard conventions
- Excellent understanding of web standards and browser compatibility
- Experience with version control systems, preferably Git
- Experience with JavaScript frameworks, such as AngularJS, Ember, Backbone.js, Knockout.js or other JavaScript frameworks
- Strong interpersonal skills experience with and enthusiasm for working in an agile environment
- A passion for creating excellently crafted code

Ideally, you will have:

- Experience with Adobe Photoshop and/or other Creative Suite products
- Experience working with CSS frameworks
- Experience with CSS pre-processors
- Experience with automated testing and JavaScript testing frameworks

More important is that you are a talented and passionate developer with the desire to own and drive some genuinely exciting development projects.

If you are an experienced Senior Front-end Developer with an exciting portfolio of work to show off, we'd love to hear from you.