



JOB SPECIFICATION

SENIOR BACKEND DEVELOPER

LOCATION: YORK, UK

SALARY: COMMENSURATE WITH EXPERIENCE, STARTING £40,000 (MUST HAVE OWN TRANSPORT)

BENEFITS

- Up to 33 days' holiday including bank holidays plus long-service increase.
- Great flexi-time arrangement available
- Government work place pension
- Free onsite gym
- Free parking and hot drinks
- Free work wear
- On site crèche
- Staff discount

INTRODUCTION

We are looking for an experienced and talented Senior Backend Developer to help us drive a number of key projects to the next level.

We're looking for a first-class developer with a real passion for all things tech and want to work in a talented development team on exciting projects, someone who can bring great commercial experience and a passion for development, along with a real drive to use the latest technologies to create exciting, innovative products.

DUTIES

The Backend Developer role will include, but not be limited to, the following duties and responsibilities:

- Designing and building new features and services
- Developing new REST APIs
- Writing unit tests to ensure high code coverage
- Reviewing team members code to ensure a high-standard
- Mentoring and supporting other team members
- Estimating time and planning for implementation
- Suggesting and investigating alternative technologies to solve business issues
- Monitoring traffic and reviewing server performance
- Ensuring documentation is correct and up-to-date
- Training and knowledge transfer to the team
- Leading the team to ensure standards and processes are met and followed
- Maintaining the database systems
- Developing the Continuous Integration system
- Create and maintain server configurations and provisioning
- Debugging and resolving bugs and performance issues



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SKILLS AND EXPERIENCE

We are looking for someone with a strong background in Backend development, with a minimum of 3-4 years commercial experiences with the following skill sets:

- Solid development experience in a commercial environment.
- Solid understanding of modern PHP development.
- Experience with PHP frameworks; preferably Symfony or Laravel
- Commercial experience with version control in a team environment
- Ability to approach existing code, grasp its purpose and make changes confidently and safely
- Experience with writing unit & integration tests
- Knowledge of coding standards and their application
- Experience with LAMP stack architecture, particularly in a cloud environment
- Experience with Docker & Ansible
- Continuous integration
- Mentoring a team
- Security conscious approach to development
- Understanding of caching and cache strategies

Beneficial Skills:

Experience with any of these technologies would also be a bonus:

- Elasticsearch/Elastic Stack
- MongoDB
- RabbitMQ
- Redis
- AWS
- Git
- Jenkins
- SupervisorD

More important is that you are a talented and passionate developer with the desire to own and drive some genuinely exciting development projects.

If you are an experienced Senior Backend Developer with an exciting portfolio of work to show off, we'd love to hear from you.

