



JOB SPECIFICATION

SOFTWARE TESTER / QUALITY ASSURANCE ANALYST

LOCATION: YORK, UK

SALARY: COMMENSURATE WITH EXPERIENCE, STARTING £30,000 (MUST HAVE OWN TRANSPORT)

BENEFITS

- Up to 33 days' holiday including bank holidays plus long-service increase.
- Great flexi-time arrangement available
- Government work place pension
- Free parking and hot drinks
- Free work wear
- Free on site gym
- On site crèche
- Staff discount

INTRODUCTION

A skilled Software Tester/QA Analyst is required to join our team, focusing on the testing of both customer facing digital products and services as well as backend systems created by our development teams. The Software Tester/QA Analyst will work with the developers, product owners and managers to produce and run testing plans. You will implement a robust testing approach within development cycles, that will provide an effective level of assurance before regular releases.

This is an excellent opportunity for a Manual Tester looking to gain experience within Automation Testing.

DUTIES

The Software Tester / Quality Assurance Analyst role will include, but not be limited to, the following duties and responsibilities:

- Test planning, estimation and design
- Requirement gathering
- Create test cases from set specifications
- Liaise with development team in an agile environment
- Bug tracking and reporting
- Retesting
- Systems, integration, regression and UAT testing
- Testing APIs
- Querying databases to identify test data or isolate the cause of issues
- Using automated test tools – Webdriver, Selenium etc
- Create and maintain testing diagrams and supporting information.
- Training and knowledge transfer to the team.
- Working with IT and Marketing departments.





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SKILLS AND EXPERIENCE

We are looking for someone with a strong background in software testing, with a minimum of 2-3 years experiences with the following skill sets:

- Test planning, estimation and design
- Requirement gathering
- Create test cases from set specifications
- Liaise with development team in an agile environment
- Logging defects and writing detailed bug reports and participating in root cause analysis
- Retesting
- Systems, integration, regression and UAT testing
- Testing APIs
- Querying databases to identify test data or isolate the cause of issues
- Experience using Automated test tools - Webdriver, Selenium etc (Desirable)
- ISEB/ISTQB certification (Desirable)
- Experience working to the BDD or TDD methodologies (Desirable)
- Experience testing mobile devices (Desirable)
- Programming experience (Backend/Frontend/Scripting/VBA) (Desirable)