



JOB SPECIFICATION

BACKEND DEVELOPER

LOCATION: YORK, UK

(OPTIONAL REMOTE WORKING)

SALARY: COMMENSURATE WITH EXPERIENCE

BENEFITS

- Up to 33 days' holiday including bank holidays plus long-service increase.
- Great flexi-time arrangement available
- Government workplace pension
- Free onsite gym
- Free parking and hot drinks
- Free work wear
- On site crèche
- Staff discount

INTRODUCTION

We are looking for an experienced and talented Backend Developer to help us drive several key projects to the next level.

We're looking for a first-class developer with a real passion for all things tech and want to work in a talented development team on exciting projects, someone who can bring great commercial experience and a passion for development, along with a real drive to use the latest technologies to create exciting, innovative products.

DUTIES

The Backend Developer role will include, but not be limited to, the following duties and responsibilities:

- Designing and building new features and services.
- Developing new REST APIs.
- Writing unit tests to ensure high code coverage.
- Reviewing team members code to ensure a high-standard.
- Working in an Agile Scrum team to achieve results.
- Suggesting and investigating alternative technologies to solve business issues.
- Ensuring documentation is correct and up-to-date.
- Training and knowledge transfer to the team.
- Following the standards and processes of the team.
- Maintaining the database systems including MongoDB and MySQL.
- Working with, and to improve, the Continuous Integration system in place.
- Create and maintain server configurations and provisioning.
- Debugging and resolving bugs and performance issues.



SKILLS AND EXPERIENCE

We are looking for someone with a strong background in Backend development, with a minimum of 3-4 years commercial experiences with the following skill sets:

- Solid development experience in a commercial environment.
- Solid understanding of modern PHP development.
- Commercial experience using GIT for source control and versioning in a team environment.
- Working within a team to improve the codebase as well as develop new functionality.
- Experience with writing unit tests.
- Experience with LAMP stack architecture, particularly in a cloud environment.
- Security conscious approach to development.
- Awareness of security principles and the OWASP Top 10.

BENEFICIAL

Experience with any of these technologies would also be a bonus:

- Elasticsearch/Elastic Stack
- MongoDB
- RabbitMQ
- Redis
- AWS
- Git
- Jenkins
- Docker
- Ansible
- Continuous integration

More important is that you are a talented and passionate developer with the desire to own and drive some genuinely exciting development projects.

If you are an experienced Backend Developer with an exciting portfolio of work to show off, we would love to hear from you.