



# Trustees' Report and Financial Statements

## 31st March 2022

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[www.riseuk.org.uk](http://www.riseuk.org.uk)



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RiseUk

R.I.S.E. (Refuge, Information, Support and Education) is a registered charity  
(No. 1065846)

R.I.S.E. (Refuge, Information, Support and Education) is a Company Limited by  
Guarantee registered in England No. 3425008.

RISE, Community Base, 113 Queens Road, Brighton, BN1 3XG

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## Legal and Administrative Information

REGISTERED CHARITY NUMBER	1065846	COMPANY NUMBER	03425008
PRINCIPAL ADDRESS	PO Box 889 Brighton BN2 1GH	REGISTERED OFFICE	Community Base 113 Queens Road Brighton BN1 3XG
TRUSTEES	Patricia Wass Kim Turnbull James Angie Uglow Piyali Mendiratta Jeanette Ashton Nicole Lawton Alison Jeremy Calliope Farsides Jean Spray Louise Leonard Dani Ahrens Chris Magill Viktorija Zdanoviciute Catherine Barker Helen Carr Isobel Montgomery	Chair Resigned 11 <sup>th</sup> June 2022 Chair Treasurer  Resigned 9 <sup>th</sup> April 2021 Resigned 2 <sup>nd</sup> November 2021 Resigned 17 <sup>th</sup> December 2021 Resigned 11 <sup>th</sup> June 2022 Appointed 11 <sup>th</sup> June 2022 Appointed 11 <sup>th</sup> June 2022 Appointed 11 <sup>th</sup> June 2022 Appointed 11 <sup>th</sup> June 2022 Appointed 11 <sup>th</sup> June 2022 Appointed 11 <sup>th</sup> June 2022 Appointed 11 <sup>th</sup> June 2022	
CHIEF EXECUTIVE OFFICER	Jo Gough	SENIOR MANAGEMENT TEAM	Kate Dale Azaria Munro Alison Gray
BANKERS	Santander Bootle Merseyside L30 4GB		CAF 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
REGISTERED AUDITORS	Carpenter Box Amelia House Crescent Road Worthing West Sussex BN11 1RL	SOLICITORS	Fitzhugh Gates 3 Pavilion Parade Brighton BN2 1RY

### TRUSTEES REPORT FOR THE YEAR ENDED 31st MARCH 2022

RISE Board of Trustees are pleased to present their annual trustees' report, together with the financial statements of the charity for the year ending 31st March 2022. These are also prepared to meet the requirements for a directors' report and accounts for Companies House.

### Significant Activities and Project Areas

#### History and Charitable Purpose

RISE was established in 1994 as The Women's Refuge Project and renamed in 2008 to reflect its growth in provision of services. We deliver:

- Refuge and resettlement support in Brighton & Hove.
- Helpline and chat facilities, providing access to services, support and advice by phone.
- Crisis support for high-risk clients, through the criminal justice process (IDVA - Independent Domestic Violence Advice).
- Longer term support in the community, including drop-in sessions, therapy, and group work programmes that help people to recover from the effects of domestic abuse.
- Specialist support for children and young people.
- Embedded support in universal services alongside partners in police, health (A&E at the Royal Sussex County Hospital), LGBTQ+ community services and other partner agencies as appropriate.
- Training and consultancy services to statutory, voluntary and private sector partners and customers.

RISE has grown from focusing on refuge accommodation in its early days to delivering responsive wrap around services that support survivors from crisis and early intervention, through to recovery and onwards into safe and healthy futures. Alongside this we work to prevent domestic violence and abuse (DVA) in new generations through education and awareness with children, young people, their families, and other professionals involved in their support.

RISE is a key partner in the local Violence Against Women and Girls (VAWG), Domestic and Sexual Violence Strategy in Brighton and Hove and across Sussex, playing a key role in providing expertise, guidance, and response to emerging needs. We receive various grants from government (local and national), charitable trusts such as National Lottery, Children in Need and smaller local or specialist trusts as well as a contract from the local Clinical Commissioning Group (NHS) for delivering therapy services as part of a Trauma Pathway.

The organisation is an established specialist partner in the VAWG and Domestic Violence care pathway in the city, providing a first point of contact to survivors, initial assessment, and onward referral to the appropriate internal or external support service to meet their needs.

### Public Benefit

The Trustees have had due regard for the guidance on the public benefit requirement published by the Charities Commission, as required by the Charities Act 2011.

### General Financial Position

As expected, the operating results for the year ended 31st March 2022 show that both income and expenditure at RISE were considerably reduced since the previous year. In the year to 31st March 2022, RISE achieved income of £1,146,511 (2021: £3,139,424), while total expenditure decreased to £1,038,499 (2021: £2,853,486). This gave rise to a surplus of £108,012 (2021: surplus £285,938).

This decrease in both income and expenditure was due to the end of the statutory funded contract (DVA/SVA Contract to deliver 'The Portal' services) on 31st March 2021. We were unsuccessful in our tender to secure a new contract, resulting in RISE becoming a smaller organisation, with a smaller staff team and a restructure of services. Despite this we have been able to achieve financial stability through successful fundraising and securing new grants, several of which are expected to lead to further funding.

In 2021-22 there was an in-year surplus on restricted income less expenditure of £124,714 (2021: deficit £77,002), as some of the new funds which started during the year were underspent at year end, resulting in carry forwards to 2022-23. At the same time, general income less expenditure produced an in-year deficit of £16,702 (2021: surplus £382,940), so the unrestricted reserves available remained stable.

The closing year balance on reserves show an increase to £837,342, (2021: £729,330) of which £570,333 (2021: £587,035) is held as general unrestricted reserves, £10,000 (2021: £10,000) as designated reserves and £257,009 (2021: £132,295) as restricted reserves.

The fundraising team have exceeded their target again this year, so RISE remains in a strong position to maintain stability while rebuilding and seeking new funding for our services. We were grateful to receive substantial donations from Ambergate Charitable Trust and the Musk Burton Family Trust, which helped us through this period, and we will receive further funding from Musk Burton Family Trust 2022-23. Having lost income due

to COVID-19, when we were not able to run our fundraising events, we were able to deliver our flagship 8k run in October 2021, albeit in a smaller format, and are anticipating a return to a full-sized event in October 2022. Community fundraising events raised significant funds during the pandemic, and alongside successful bids for government grants we were able to come out of this period with substantial reserves, which enabled us to produce a 3-year budget plan to March 2025.

The sector continues to experience a challenging economic environment, and there is strong competition from the third sector for available funding. However we have been successful in securing additional funding from the Department of Levelling Up, Housing and Communities for a continuation of the LGBT dispersed refuge provision; an extension from Children in Need (CIN) to continue the work of the children and families team; secured and expanded funding for the therapy team for a further year from the Clinical Commissioning Group; additional funding for the therapy team from the NHS; new funding for a family court advocate and additional funding for our housing team from the local authority Sanctuary Scheme, and Housing IDVA (Independent Domestic Violence Advisor).

### Key Strategic Aims

2021-22 was the charity's 27th year in operation, and the 3rd year of our five-year strategic plan.

Our key strategic aims are:

- 1) **Excellence:** RISE will be a centre of excellence for domestic violence and abuse knowledge and expertise, building on existing knowledge and creating a new evidence basis for our work and achieving recognised quality standards appropriate to our work and sector.
- 2) **Community Focused:** RISE will broaden our reach, take a community approach and increase our role in a community response to domestic violence and abuse by collaborating with professional partners, communities of interest and working in neighbourhoods to make sure DVA is everyone's business.
- 3) **Voice & Leadership:** RISE will be a recognised leading voice on domestic abuse and violence in the context of VAWG and come alongside survivors to amplify their voices to inform provision and bring social change.
- 4) **Secure, Sustainable and Future-Proofed:** RISE will diversify and grow income streams to decrease reliance on public funds; commit to good governance principles and practice including robust management of risk; exploit new technology for service delivery, to improve accessibility and modernise our service offer.

### Key achievements during the year

RISE started this year with a renewed commitment to our charitable objectives of supporting women, children and LGBT people who have been affected by domestic abuse and violence and making a difference to their lives.

The initial insecurity of the loss of a large contract in the previous year soon moved to feeling free to progress our priorities in line with our five-year plan which had previously been hampered by a restrictive contract. This sense of freedom has motivated RISE to focus closely on our main strategic aims of excellence, community focus and voice, and leadership and to strengthen our holistic offer of support.

RISE ended the 'Portal Services' across East Sussex and Brighton and Hove on 31st March 2021. All staff connected to this contract were (where agreed) TUPE'd to the new providers on 1st April 2021.

During this period until the year end 31st March 2022 our Board of Trustees and management team concentrated on ensuring the sustainability of the charity, to continue to support women and children and LGBT people affected by abuse and violence. We focused on the following:

- Setting achievable targets for income generation
- Establishing a base
- Reviewing our strategic priorities and operational strengths and weaknesses
- Fundraising to secure operation of strategic priorities
- Completing a consultation to inform delivery of our services

Following the decision not to recommission RISE we received an abundance of support from our community, who lobbied the local authority and organised a survivor-led petition, which achieved 30,000 signatures, and was presented to Brighton and Hove Council for debate in March 2021. The Council set-up a working group to investigate this decision.

After a strategy day in April 2021, we reset our direction to be bold, brave and radical. We wanted to stand-up for and alongside survivors providing holistic and strengths-based services. Whilst we felt exhausted and worried for our future after such a difficult time with the pandemic and the decommissioning, we were determined to build on our expertise and respond to the needs of those we are here to serve.

We set the following key priorities in July 2021:

- Sustainable funding – long term
- Premises – a RISE Home
- Relationships with funders / commissioners
- Capital assets – property / housing for survivors
- Products for income generation & brand security
- Access statement and development of EDI plans (Race & Disability)
- Consistency in training and development
- Review Quality Standards / Accreditation
- Governance – audit of governance and recruit to Board
- Fundraising & Communications new team & new strategy
- New collaborative governance structure with survivors central

The loss of large contracts through a competitive tender led to a draft budget for the year of £300k. By the end of the year our income had raised to over £1.1 million of which £300k came from unrestricted fundraising. Three major donors plus continued strong support from our community helped us go beyond our target as well as securing new and continued project funding through Trusts, Grants, NHS and government (local and national) funders.

At the end of March 2021 RISE had 66 staff in post amounting to almost 46 full-time equivalents. By the end of March 2022, we had 37 staff representing just over 21 full-time equivalents – less than half of the previous year.

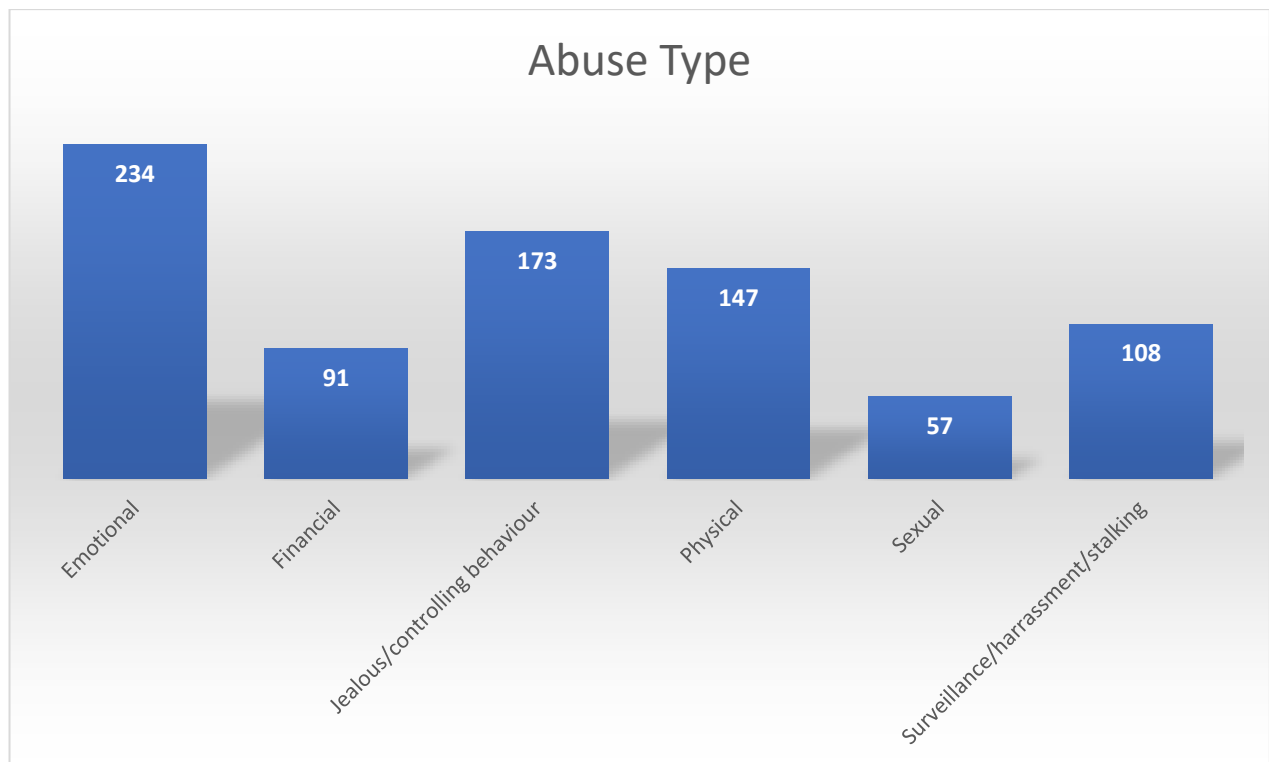
Even though our service reduced in size RISE saw a total of 821 referrals in 2021 to 2022 of which 662 were adult referrals and 159 child referrals in this period.

As well as referrals we handled 459 short-work logs of which 45% were from professionals and 36% from survivors.

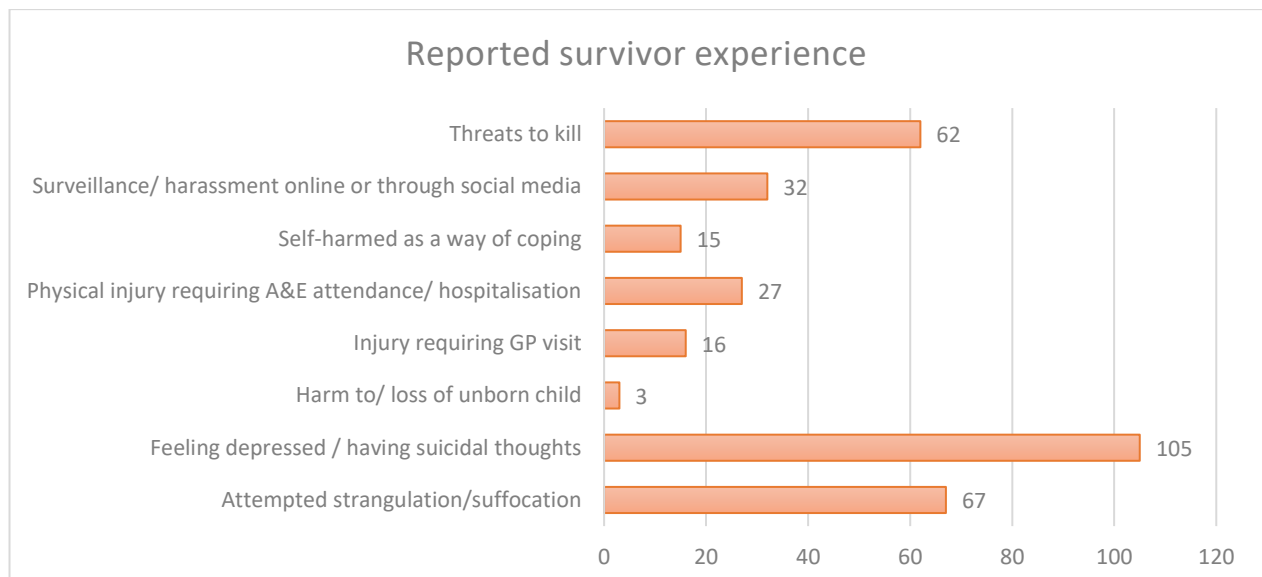
A total of 975 survivors were helped through 1:1 (therapy and casework) and groupwork in 2021-22. 836 were adult clients and 139 child clients (58% under the age of 10 years). 94% adult clients were female, 4 identified as gender queer, 7 non-binary and 15 trans. 75% were recorded as White British adult clients, 71% Heterosexual, 85% spoke English with the remainder speaking a total of 61 different languages.



Emotional abuse is recorded as the most frequent abuse type.



RISE survivors show high levels of threats to kill, attempted suicide, attempted strangulation/suffocation.



Outcomes for those exiting our service show 71% improvement in client safety and 65% improvement in risk. 34% have improved coping strategies, 24% have reduction in symptoms of trauma and anxiety.

Our successful fundraising efforts in 2020-21 and 2021-22 have ensured the sustainability of RISE, so that we have kept going during and after the pandemic and loss of contract. Despite having a smaller fundraising team in this year our digital and regular giving income began to show increases. Our plans to grow our corporate giving were active towards the end of the year with the recruitment of a new Fundraising and Engagement Manager to steer this work.

Our work supporting children and families through casework and our innovative 'Rising Stars' programme looked insecure this year until we were able to secure a one-year extension from Children in Need taking us to July 2021 and later in the year a continuation project to 2023.

Throughout the previous year NHS England-funded projects brought extra capacity to our therapy team with a focus on reaching women experiencing sexual abuse in the context of domestic abuse. This ended in September 2021 after which a 1-year extension was secured. Our longstanding funding from the Clinical Commissioning Group (CCG) for the Trauma Pathway was increased this year through surplus funding which helped to reduce the waiting list and provide new groups. CCG funding continues to be on a short-term basis despite having 7-years track record of delivering the Trauma Pathway in partnership. As well as new funding for a Wellbeing Worker through the Police and Crime Commissioner (PCC) this year we were delighted to have success in applying for Rosa Fund funding (Smallwood Trust) for a Black and Minoritised Wellbeing Worker for 20 months which also came with core funding.

RISE was sad to lose our child-to-adult violence Break4Change (B4C) project lead this year. This DAPHNE funded project is internationally acclaimed, and evidence based. We continue to explore opportunities to build on this learning and deliver via our online training tool.

Since 2018 RISE has delivered independent Housing Advocacy support through trust funding. This year we secured funds to continue this project for two years partly through a grant from the Ernest Hecht Charitable Trust and partly through our surplus reserves.

Following lobbying efforts from survivors and RISE we received £50k 3-year funding through an amendment at Council in March 2021 which allowed us to retain a specialist Children and Families Manager. The manager has established new links and raised our profile. Later in the year we secured new funding for a Family Courts Advocate through the Charles Hayward Fund which will sit within this team.

£45k Core Funding was provided to RISE from our local Council to allow for the transition from being a contracted service and to stabilise our activity.

This year we relaunched peer support and recovery groups including Recovery Group (ReGroup) through funding from the Police and Crime Commissioner (PCC). Clinical Commissioning Group funding has allowed an increase in our wellbeing groups and our children and families team are continuing to provide groups for children and young people.

In January 2019, the government introduced the Domestic Abuse Bill 2017-19 following a consultation on transforming the response to domestic abuse. The legislation was reintroduced in March 2020 as the Domestic Abuse Bill 2019-21 and received royal assent on 29 April 2021. It came into effect over 2021-22 with the following key actions:

- creates a statutory definition of domestic abuse
- establishes the office of Domestic Abuse Commissioner
- prohibits offenders from cross-examining their victims in person in the family courts
- creates a domestic abuse protection notice (DAPN) and domestic abuse protection order (DAPO)
- provides a statutory basis for the Domestic Violence Disclosure Scheme (Clare's law) guidance
- creates a new domestic abuse offence in Northern Ireland to criminalise controlling or coercive behaviour
- creates a statutory presumption that victims of domestic abuse are eligible for special measures in the criminal courts
- enables domestic abuse offenders to be subject to polygraph testing as a licence condition following release from custody
- places a duty on local authorities to give support to victims of domestic abuse and their children in refuges and safe accommodation
- requires local authorities to grant new secure tenancies to social tenants leaving existing secure tenancies for reasons connected with domestic abuse
- extends the extra-territorial jurisdiction of the criminal courts of England and Wales, Scotland and Northern Ireland to further violent and sexual offences

In March 2021 local authorities were notified of the 'new burdens' funding related to the Act which amounted to £606k for Brighton and Hove in 2021-22. The decision-making on allocation of these funds took longer than expected but eventually RISE was awarded continuation funding for our LGBT+ Dispersed Refuge, Wellbeing service and a new Housing Independent Domestic Violence Advocate project through this route.

Part-way through this year a new Sussex-wide Partnership to oversee the 'new burdens' of the Domestic Abuse Act convened, and RISE was given a place to affect decisions. RISE continued to communicate our desire to work with BHCC to establish new self-funded Refuge provision in Brighton and Hove to address gaps in service to meet the 'new burdens'. We also continued to raise our concerns about the non-specialist nature of commissioning locally to national government through our membership of Women's Aid including joining a round-table event with the Minister for Safeguarding to review the guidance to the DA Strategy and contributed to the VAWG commissioning update.

We launched our National Lottery funded project (£792,839) for a three-year period in August 2021. Communities Rising is working with marginalised women (older, disabled and multiple disadvantaged women), black and minoritised communities, as well as enterprising women who have made a difference in other sectors from across Brighton and Hove. It is building on survivor strengths to create a coordinated community response to domestic abuse. A community and survivor-led conference in September 2021 showcased RISE's community work and shared the findings of our embedded research as well as the independent research led by survivors. Attended and organised by survivors and community members it elevated the voices of those who would normally be hidden creating a platform to tell their stories and demonstrate their gifts.

In October 2021 we brought back our Flagship event the RISE 8K for Women. Carefully following best Covid safety practice, we hosted the event in-person and our runners raised £25k. This was a celebration of a return to events and of the continuing support for RISE in our local community.

To end the year in March 2022 we embarked on an income generation campaign through the Big Give – Women and Girls raising a total of £23,092. This was a match funding campaign using The Big Give platform and match funding provided by DCMS Tampon Tax Fund. The Big Give funding has helped RISE to provide women-centred counselling sessions, assertive outreach, recovery groups and peer support. Women survivors of domestic violence and abuse and their children are helped through their recovery journey moving on to be safer, more confident and able to thrive.

We want to thank our Board and Sub-Group members, in particular those who stood down this year; Nicole Lawton, Alison Jeremy, Calliope (Bobbie) Farsides, also Jean Spray and Tricia Wass who stood down on June 2022, for bringing their expertise to RISE and helping us successfully steer through the challenges of the year.

### Plans for the Future

RISE ended this financial year with a sense of freedom and the 2022-23 year began with a renewed awareness that our services are still needed and that we are walking alongside our community and the survivors that live here.

After a strategy day in February 2022 the RISE Leadership Team set our one-year plan and renewed our High-Level delivery plan with the following key priorities for 2022-23:

#### *Fundraising*

Building the fund-raising team to secure longer term funds for posts and projects; funding pipeline for 2024-25; growing our corporate partnerships.

#### *Client services*

Bringing our therapy services to the centre of the organisation; focus on specialisms reaching those not well reached; more preventative work with young people and developing the older and disabled women's drop in; providing online materials for self-help/training; capacity building in our communities; community hubs; growing the helpline; a RISE podcast; build on our housing support and develop a self-funded Refuge and safe housing.

#### *Working together better*

Continuing to be trauma informed; client focussed; and intersectionality in our work; with self-health care and well-being for staff and volunteers. These underline a culture that RISE nurtures for staff and service users alike and which are not open for regular renegotiation.

To achieve the above, we plan to collaborate across teams and externally; keeping different parts of RISE together and connected; streamlining processes; encouraging criticism and listening; sharing expertise; allowing more room for creativity; getting the balance right between online and in person; less firefighting; managing hybrid working; reducing frequency of some meetings.

### Staffing and Structure

The new RISE Leadership Team (RLT) was established in September 2021 to enable a more collaborative approach to decision-making. The RLT is made up of all managers and oversees the strategic plan and the operation of RISE services.

Since downsizing all Central team staff have new job descriptions reflecting the changing needs of the organisation. We have also reviewed the Fundraising and Communication team and have recruited to the expanded Fundraising and Engagement Manager role. We have refreshed our governance and recruited seven new Board members to fill identified skill and representation gaps. We have successfully attracted survivors and experts in Violence Against Women and Girls (VAWG) into these roles.

We are continuing with the development of a stronger structure for survivor involvement and have developed an Expert by Experience volunteer role along with our 'Get Ready for Volunteering' assessment process which will enable a safe and supportive expansion of opportunities for survivors to engage more fully in RISE.

### COVID-19 impact and response

We are gradually returning to in person working since the easing of lockdown restrictions during the year. The pandemic forced us to transition to remote working and some practices, such as online meetings have become part of our new working style. It has also had a positive impact on the ways we deliver some of our services to survivors as we are now able to offer a combination of in-person and online support options, which has improved our accessibility.

The pandemic made us rapidly develop our IT infrastructure and we have invested in IT support and security to ensure safe working practices.

We have now moved to a smaller office and adopted flexible working so staff can split their time between home and office.

Lockdown inevitably saw an increase in demand for support for women suffering from the effects of domestic abuse. The number of calls to the helpline has increased, as has the complexity of cases we are dealing with and the level of distress. Recognising that there has been an increase in the need for support for women around sexual violence, we secured funding from NHS England to increase the capacity in the therapy team. This has now been extended to March 2023. Despite this additional funding, waiting times for our therapy service continue to grow.

Due to the pandemic restrictions, the fundraising team were unable to put on the challenge events that provide a large proportion of our fundraising income. They focused on digital and corporate fundraising and on communicating the message about our work through social media and other channels. In October 2021 we were once again able to run our

signature 8k event, albeit with restricted numbers, and this was very successful. It is expected to be back to capacity in autumn 2022.

We have had to manage staff absence due to Covid-19 which can have a big impact in a small staff team.

### Fundraising

RISE receives voluntary donations and gifts from individual and corporate donors. As a member of the Institute of Fundraising, we adhere to their guidelines in our fundraising activity as well as following the Charity Commission advice on best practice. We have an Ethical Fundraising policy to ensure clarity and openness to all our stakeholders. All personal data is processed in line with the General Data Protection Regulations and Data Protection Act 2018. RISE will only process data of supporters and donors if they have given opt-in consent.

RISE organise all our fundraising internally and do not engage third parties to seek donations from individuals. We are mindful of people's privacy and do not exert undue pressure on potential donors. Our preferred approach is that 'it is not about making people feel bad for not giving, it is about making people feel good for giving'. There have been no complaints about fundraising.

### Reserves Policy

In accordance with the advice of the Charity Commissioners for England and Wales, we aim to hold unrestricted reserves at levels sufficient to ensure the long-term financial stability of the charity.

The areas highlighted to meet this requirement are wind up costs, unforeseen emergency, unforeseen running costs to include maternity and sickness, and designated funds for buildings maintenance and furniture renewal, and seed funding to initiate projects for expansion into new areas. The amounts held to cover each financial risk within the tiers are to be defined and reviewed every 2 years or more frequently if the charity's income or liabilities should change drastically.

Surplus unrestricted funding should be built into the annual budget where possible to build up the free reserves. As long as these are at the required level, these can be used to support the charitable aims of RISE at the discretion of the CEO and board of trustees. Free reserves should not be allowed to drop below 7% of turnover except in a wind-up situation.



## Reserve Tiers

<b>FINANCIAL RISKS</b>	<b>2020-21</b> At March 2021	<b>2021-22</b> At March 2022
	<b>£</b>	<b>£</b>
<b>WIND UP FUNDING</b>		
Redundancy payments	40,000	40,000
Key staff	30,000	30,000
Lease commitments	9,000	17,655
	<b>79,000</b>	<b>87,655</b>
<b>DESIGNATED FUNDS</b>		
Buildings Maintenance	10,000	10,000
	<b>10,000</b>	<b>10,000</b>
<b>UNFORESEEN EMERGENCY</b>		
Tribunal / Complaints costs	10,000	10,000
	<b>10,000</b>	<b>10,000</b>
<b>UNFORESEEN RUNNING COSTS</b>		
Short term capacity issues in Central Services	5,000	5,000
Disability support, sickness or maternity cover	10,000	10,000
	<b>15,000</b>	<b>15,000</b>
<b>PLANNED COMMITMENT</b>		
Use of reserves to support 2020-21 budget plan	220,000	163,000
Free reserve	263,035	294,668
	<b>483,035</b>	<b>457,668</b>
<b>GRAND TOTAL</b>	<b>597,035</b>	<b>580,333</b>

Wind up costs - 3 months  
Marina Box 4.5 years, Community Base 6 months

Based on 12 weeks' pay + 6 months SSP for a frontline worker

Agreed by board July 2022  
To be used in 23-24 & 24-25 budgets

	<b>2021</b>	<b>2022</b>
<b>General Reserve held at 31<sup>st</sup> March</b>	<b>£587,035</b>	<b>£570,333</b>
<b>Designated fund held at 31<sup>st</sup> March</b>	<b>£10,000</b>	<b>£10,000</b>
	<b>£597,035</b>	<b>£580,333</b>
<b>Restricted Reserve held at 31<sup>st</sup> March</b>	<b>£132,295</b>	<b>£257,009</b>
<b>Total Reserves</b>	<b>£729,330</b>	<b>£837,342</b>



## Structure, Governance and Management

### Incorporation

RISE is a company limited by guarantee and a registered charity. It was first registered as a charity on 9th May 1994, and then re-registered on 17th November 1997, having been incorporated as a company on 26th August 1997. On 28th October 2008, the company changed its name to R.I.S.E. (Refuge, Information, Support and Education). The charitable company is governed by its Memorandum and Articles of Association which were updated in July 2014.

RISE is governed by a board of trustees, whose principal responsibilities are the setting and monitoring of the strategic direction of the organisation and the establishment of policy. The trustees are also directors for the purposes of company law.

The board meets formally once every 3 months.

The board delegates the day-to-day operation of the organisation to the CEO who in turn delegates to managers.

### Statement of Trustees' Responsibilities

The trustees, who are also the directors of RISE for the purposes of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing financial statements giving a true and fair view the trustees should:

- 1) follow best practice and select suitable accounting policies and apply them consistently
- 2) make judgements and estimates that are reasonable and prudent;
- 3) state whether applicable United Kingdom accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- 4) prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue its operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Recruitment and Appointment of Trustees

We aim to have between 10 and 15 Board Members to ensure a quorum at meetings of 5. Recruitment is based on diversity of experience. We carry out regular skills audits to identify any existing or possible gaps in the knowledge and expertise on the Board, and to fill these gaps appropriately. Candidates for Board membership will be recruited either through recommendation as defined in RISE Articles of Association, or through open recruitment in line with our Governance Board Recruitment, Selection and Review Policy.

### Trustee Induction and Training

All new board members are introduced to current board members, and receive an induction pack, which includes a Statement of Aims, and Management Committee Ground Rules. Visits to RISE Services and open mornings are coordinated when appropriate.

Free training is available for roles and responsibilities, and governance. The CEO is the permanent representative of the staff on the board and other senior staff members of RISE management team and the service teams attend board meetings where possible. All board members are required to attend board meetings, the annual strategic planning day, team building days, staff meetings and other social events with staff as coordinated.

The board is undergoing on-going development and attend a number of governance training days throughout the year.

### Trustee Working Groups

The board has set up specific sub-groups to undertake detailed work in the following areas, Income Generation, Human Resources and Equalities, Finance and Risk Management, Clinical Governance and Strategic Management.

### Risk Management

The trustees review the major risks that the charity faces on a regular basis and are satisfied that systems are in place to mitigate exposure to the major risks. Internal risks are minimised by the implementation of policies and procedures for authorisation of all transactions and projects, and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity. A working group consisting of staff and trustees has been set up to monitor risk and to review and prepare business recovery processes. There is a Business Continuity Plan for crisis management.

The key risks are:

- 1) Risk of death of a service user or client on waiting list due to restrictions in levels of service.
- 2) Risk of loss of key staff, to include staff burn out, sickness and loss due to restrictions in remuneration packages.
- 3) Risk of loss of key income streams and associated services reducing our needs-led and trauma-focused holistic service model.
- 4) Risk of fraud/theft of charity funds.
- 5) Risk of a health pandemic causing disruption to the service.

### Auditors

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

A resolution proposing that Carpenter Box be reappointed as auditors of the company will be put to the members.

The trustees have paid due regard to the public benefit guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The trustees have complied with their duty under section 17(5) of the 2011 Charities Act to have due regard to guidance published by the charitable commission.

The trustees have prepared this report in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

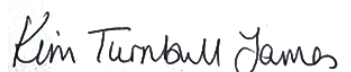
The trustees present their report for the year in compliance with the Statement of Recommended Practice Accounting and Reporting by Charities.

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts. Going concern is considered further at note 1(a).

Approved by the trustees on 10th December 2022.

Signed on their behalf by

**Kim Turnbull James**



Chair

**Angie Uglow**



Treasurer

### **Independent Auditor's Report to the Members of R.I.S.E. (Refuge, Information, Support and Education) for the year ended 31 March 2022**

#### **Opinion**

We have audited the financial statements of R.I.S.E. (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt

on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- Obtaining an understanding of the legal and regulatory framework in which the charitable company operates, focusing on those laws and regulations that had a direct effect on the financial statements and operations;
- Obtaining an understanding of the charitable company's policies and procedures on fraud risks, including knowledge of any actual, suspected or alleged fraud;
- Discussing among the engagement team how and where fraud might occur in the financial statements, and any potential indicators of fraud through our knowledge and understanding of the charitable company and our sector-specific experience.

As a result of these procedures, we considered the opportunities and incentives that may exist within the charitable company for fraud. We are also required to perform specific procedures to respond to the risk of management override. As a result of performing the above, we identified the following areas as those most likely to have an impact on the financial statements: health & safety, employment law, compliance with the UK Companies Act and the Charities Statement of Recommended Practice (FRS 102).

In addition to the above, our procedures to respond to risks identified included the following:

- Making enquiries of management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of the Board and senior management;
- Assessment of matters recorded on the charitable company's incident reporting register;
- Reading correspondence with regulators;
- Challenging assumptions and judgements made by management in their significant accounting estimates; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Due to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the vents and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Robin Evans BA FCA CTA (Senior Statutory Auditor)**

**for and on behalf of Carpenter Box**

**Chartered Accountants**

**Statutory Auditor**

Amelia House  
Crescent Road  
Worthing  
West Sussex  
BN11 1RL

**Carpenter Box is a trading name of Carpenter Box Limited**



## Statements of Financial Activities Including Income and Expenditure Accounts 31<sup>st</sup> March 2022

	Notes	General Fund	Designated Funds	Restricted Funds	Total	General Fund	Designated Funds	Restricted Funds	Total
		2022				2021			
		£	£	£	£	£	£	£	£
<b>INCOME AND ENDOWMENTS</b>									
Donations and Legacies	4	316,160			316,160	437,330			437,330
Other Trading Activities	4	38,878			38,878	82,633			82,633
Income from Investments		595			595	593			593
<b>Incoming from charitable activities</b>									
Residential, Casework and Group Work		7,608		598,659	606,267	277,823		2,169,823	2,447,646
Therapeutic		5,145		171,152	176,297			164,396	164,396
Other Incoming Resources		8,314			8,314	6,826			6,826
<b>Total Income and Endowments</b>		<b>376,700</b>		<b>769,811</b>	<b>1,146,511</b>	<b>805,205</b>		<b>2,334,219</b>	<b>3,139,424</b>
<b>RESOURCES EXPENDED</b>									
Expenditure on Raising Funds	5	113,006			113,006	115,910			115,910
<b>Expenditure on Charitable Activities</b>									
Residential, Casework and Group Work	6	208,891		490,524	699,415	256,587	16,529	2,270,912	2,544,028
Therapeutic		71,505		154,573	226,078	3,334		140,309	143,643
<b>Sub-Total</b>		<b>280,396</b>		<b>645,097</b>	<b>925,493</b>	<b>259,921</b>	<b>16,529</b>	<b>2,411,221</b>	<b>2,687,671</b>
Other Expenditure	18					46,434	3,471		49,905
<b>Total Expenditure</b>		<b>393,402</b>		<b>645,097</b>	<b>1,038,499</b>	<b>422,265</b>	<b>20,000</b>	<b>2,411,221</b>	<b>2,853,486</b>
<b>Net income/ (expenditure) for the year</b>	3	<b>(16,702)</b>		<b>124,714</b>	<b>108,012</b>	<b>382,940</b>	<b>(20,000)</b>	<b>(77,002)</b>	<b>285,938</b>
<b>RECONCILIATION OF FUNDS</b>									
Total funds brought forward		587,035	10,000	132,295	729,330	181,095	53,000	209,297	443,392
Transfer between funds						23,000	(23,000)		
<b>Total funds carried forward</b>		<b>570,333</b>	<b>10,000</b>	<b>257,009</b>	<b>837,342</b>	<b>587,035</b>	<b>10,000</b>	<b>132,295</b>	<b>729,330</b>

The statement of financial activities has been prepared on the basis that all activities are continuing

## Balance Sheet at 31<sup>st</sup> March 2022

		2022	2021
	Notes	£	£
<b>TANGIBLE FIXED ASSETS</b>	10	14,194	18,926
<b>CURRENT ASSETS</b>			
Debtors	11	26,705	195,359
Cash at bank and in hand	16	873,040	807,710
<b>TOTAL CURRENT ASSETS</b>		<u>899,745</u>	<u>1,003,069</u>
Creditors: Amounts falling due within one year	12	76,597	254,760
<b>NET CURRENT ASSETS</b>		823,148	748,309
<b>PROVISIONS</b>	17	-	37,905
<b>NET ASSETS</b>		<u><u>837,342</u></u>	<u><u>729,330</u></u>
<b>ACCUMULATED FUNDS</b>			
Unrestricted funds			
General fund	15	570,333	587,035
Designated funds	15	10,000	10,000
Restricted funds	15	257,009	132,295
		<u><u>837,342</u></u>	<u><u>729,330</u></u>

Approved by the trustees on 10<sup>th</sup> December 2022

**Kim Turnbull James**



Chair

**Angie Uglow**



Treasurer

## Cash Flow Statement Accounts Ending 31<sup>st</sup> March 2022

	Notes	2022 £	2021 £
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>Net cash used in operating activity</b>	16	<b>64,735</b>	<b>344,595</b>
 <b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Interest received		595	593
Purchase of Tangible Fixed Assets		-	(23,658)
<b>Net cash provided by investment activities</b>		<b>595</b>	<b>(23,065)</b>
 Change in cash and cash equivalents in the reporting period		65,330	321,530
Cash and cash equivalents at the beginning of the reporting period		807,710	486,180
<b>Cash and cash equivalents at the end of the reporting period</b>		<b>873,040</b>	<b>807,710</b>

## Notes to the financial statements

For the year ending 31<sup>st</sup> March 2022

### 1. Accounting Policies

#### a) Basis of Preparation

RISE is a private company limited by guarantee incorporated in England and Wales. The registered office is Community Base, 113 Queens Road, Brighton, BN1 3XG.

The charity has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

The accounts have been prepared in accordance with "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006. The charity is a Public Benefit Entity as defined by FRS 12.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

The accounts have been prepared under historical cost convention. The principal accounting policies adopted are set out below.

#### Going Concern

The financial statements have been prepared on a going concern basis. The trustees have considered relevant information, including the annual budget, forecast future cash flows and the impact of subsequent events in making their assessment. In January 2021 RISE learned that the tender for the new VAWG commissioned contract was not successful which resulted in a significant drop in income from 1st April 2021. We restructured our staff team, keeping a smaller central and management team, and moved to smaller offices practising flexible working to save money. During 2021-22 we benefited from short term funding opportunities relating to the Covid-19 pandemic, and a good response from the community which boosted our fundraising and left us with significantly increased unrestricted reserves at the end of the year. We were able to set a 3-year budget using reserves to support our services and are now in the second year of that planned budget. While Covid-19 specific funding has been less significant this year, we have retained enough reserves to fund the plan while seeking new funding.

We are focusing on retaining our core Helpline and Specialist Case Worker functions i.e., Housing, Children and Families Support, LGBT+ support. We also have our Therapy and Wellbeing teams which are currently expanding provision, with new group provision, which is funded by both local commissioners (health and police and crime commissioner), and

trusts and funds. Our Communities Project which supports disadvantaged communities and survivors to build on their strengths and grow beyond their experiences continues to develop and has recently been boosted by continuation funding from The National Lottery. Based on these assessments and having regard to the resources available to the entity, the trustees have concluded that there is no material uncertainty in relation to the appropriateness of continuing to adopt the going concern basis in preparing the annual report and accounts.

### b) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation is calculated to write off the cost of each asset over its expected useful life at the following rate:

Fixtures and fittings 20% straight line basis per annum

Purchase of tangible fixed assets to a value of less than £500 are not capitalized.

### c) Donations

Donations are accounted for on a received basis and are grossed up for any income tax recoverable. Donated items are accounted for when received and are accounted for at a reasonable estimate of their value.

### d) Grants receivable

Grants received are treated in accordance with the Statement of Recommended Practice "Accounting Reporting by Charities". Grant income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that the income will be received. In the event that a grant is subject to the fulfilment of performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that these conditions will be fulfilled in the reporting period.

### e) Legacies

Pecuniary legacies are recognised as receivable once probate has been granted and notification has been received. Residuary legacies are recognised as receivable once probate has been granted, provided that sufficient information has been received to enable valuation of the Charity's entitlement. Amounts receivable are included at 90% of their valuation to reflect uncertainty inherent in the administration of estates. Residuary legacies are subject to further reduction to reflect the impact on the valuation of unrealised estate assets of subsequent adverse movements in property and investment markets. Reversionary interests involving a life tenant are not recognised due to the intrinsic uncertainties in valuing them.

### f) Trustees

All the trustees donate their time spent running the charity on a voluntary basis and do not receive any remuneration. Indemnity Insurance is provided for the trustees.

### g) Allocation of expenditure

Resources are analysed as follows:

Costs of generating funds includes fundraising and publicity costs as well as a proportion of salaries and staff costs based on allocation of staff time spent raising and funding applications.

Charitable activities expenditure includes the direct running costs of the charity's projects together with the support costs incurred that enable these activities to be undertaken.

Governance costs relate to statutory costs in connection with the general running of the charity, such as audit fees, AGM and trustee expenses and legal and professional fees. They also include an allocation of staff salaries.

All resources expended are inclusive of irrecoverable VAT.

### h) Taxation

The charitable company is registered as a charity and is exempt from taxation (except for Value Added Tax) on its income and capital gains applied for charitable purposes.

### i) Employee Benefits

The charity operates a defined contribution group personal pension scheme, which is available to all employees. The amount charged against expenditure represents the contributions payable to the scheme in respect of the year.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### j) Leasing

Rental charges are charged on a straight-line basis over the term of the lease.

### k) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with a specific purpose, as explained in note 15.

### l) Designated Funds

Designated funds are set up in order to put aside funds for future large expenditure. As laid out in the reserves policy, a designated fund for building maintenance is defined.

Any transfers from general to designated reserves is agreed by the Board of Trustees and minuted. The reserves policy is to be reviewed every two years.

### m) Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

### n) Provisions

Provisions are recognised when the charitable company has a legal or constructive present obligation as a result of a past event, it is probable that the company will be required to settle that obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation.

## 2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

## 3. Net Incoming Resources

Net incoming resources for the year are stated after charging:

	2022 £	2021 £
Auditors' remuneration - audit services	10,764	7,853
Trustees' expenses	24	-
Operating lease payments	10,888	48,000

## 4. Voluntary Income

<b><u>CORE GRANTS, DONATIONS AND LEGACIES</u></b>	2022 £	2021 £
B&HCC core grant	45,000	80,000
Major donors	158,048	252,655
Unrestricted donations	99,165	85,839
Legacies	-	50
Gift Aid	13,947	18,786
	<hr/> 316,160	<hr/> 437,330
<b><u>OTHER TRADING ACTIVITIES</u></b>		
Training and student fees Income	6,870	12,463
Membership	70	150
<b>Fundraising Events</b>		
Race income	28,121	27,940
Collections and events	3,817	42,080
	<hr/> 38,878	<hr/> 82,633
<b>TOTAL VOLUNTARY INCOME</b>	<hr/> <hr/> 355,038	<hr/> <hr/> 519,963



## 5. Expenditure on Raising Funds

	Unrestricted Funds	Designated Fund	Restricted Funds	Total 2022	Total 2021
	£	£	£	£	£
Salaries and staff costs	72,304	-	-	72,304	69,111
Fundraising	22,503	-	-	22,503	24,699
Support costs and overheads	18,199	-	-	18,199	22,100
<b>TOTAL</b>	<b>113,006</b>	<b>-</b>	<b>-</b>	<b>113,006</b>	<b>115,910</b>

## 6. Expenditure on Charitable Activity

	Staff Costs	Direct Service Costs	Support and Governance Costs	Total 2022	Total 2021
	£	£	£	£	£
Residential Casework/ group work	332,169	80,929	286,317	699,415	2,544,028
Therapeutic	100,663	27,331	98,084	226,078	143,643
<b>TOTAL</b>	<b>432,832</b>	<b>108,260</b>	<b>384,401</b>	<b>925,493</b>	<b>2,687,671</b>

## 7. Analysis of Support and Governance Costs

	Support	Governance	Total 2022	Total 2021
	£	£	£	£
Salaries and staff costs	246,786	11,025	257,811	292,256
Audit and accountancy fees	-	10,764	10,764	7,853
Management Committee and AGM	-	13	13	1,409
Support overheads	115,813	-	115,813	101,043
<b>TOTAL</b>	<b>362,599</b>	<b>21,802</b>	<b>384,401</b>	<b>402,561</b>

## 8. Employees and Trustees

During the year £24 was reimbursed to a trustee for refreshments at a board meeting (2021: £0).

There was no remuneration paid to any of the trustees or any persons connected to them.

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Salary costs:		
Wages and salaries	691,434	1,477,073
Social security costs	55,777	124,636
Pensions - Employer contribution	15,736	34,918
SMP	-	454
	<u>762,947</u>	<u>1,637,081</u>

No employee earned at a rate of greater than £60,000 per annum.

Key management personnel remuneration:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Senior Managers	155,703	196,693

The average number of employees, analysed by function, was:

	<b>2022</b>	<b>2021</b>
Raising funds	4	4
Charitable activities	25	57
Management and administration of the charity	6	6
	<u>35</u>	<u>67</u>

## 9. Related Party Transactions

There were no related party transactions in the period.

The aggregate donations received from trustees during the period was £190 (2021: £190).

## 10. Tangible Fixed Assets

	Fixtures, fittings and equipment
<b>COST</b>	<b>£</b>
At 1 April 2021	38,812
Additions	-
Disposals	-
At 31 March 2022	<u>38,812</u>
<b>DEPRECIATION</b>	
At 1 April 2021	19,886
Disposals	-
Charge for year	4,732
At 31 March 2022	<u>24,618</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	18,926
At 31 March 2022	14,194

## 11. Debtors

	2022	2021
	£	£
Trade debtors	4,125	18,835
Prepayments	12,848	3,470
Accrued income	9,732	10,232
Other debtors	-	162,822
	<u>26,705</u>	<u>195,359</u>

## 12. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	15,083	177,870
Deferred income	23,333	-
Accruals	29,156	25,779
Accrued annual leave	6,026	6,811
Taxation/pensions	2,999	44,300
	<u>76,597</u>	<u>254,760</u>

## 13. Pensions

The charitable company operates a defined contribution pension scheme.

Contributions made by the company amounted to £15,736 (2021: £34,918) and the amount of contributions underpaid at the year end and included in creditors was £2,999 (2021: £13,467).

## 14. Operating Lease Commitments

The following operating lease payments are committed to be paid:

Land and buildings	2022	2021
	£	£
Expiring: Within one year	12,665	2,000
In two to five years	5,000	7,000
	<u>17,665</u>	<u>9,000</u>

## 15. Funds

### ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<b>Tangible Fixed Assets</b>	<b>Net Current Assets</b>	<b>Total 2022</b>	<b>Total 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Restricted funds	-	257,009	257,009	132,295
General funds	14,194	556,139	570,333	587,035
Designated Funds	-	10,000	10,000	10,000
	<b>14,194</b>	<b>823,148</b>	<b>837,342</b>	<b>729,330</b>

### RESTRICTED FUNDS

	<b>Balance at 31/03/2021</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Transfers between funds</b>	<b>Balance at 31/03/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
BHCC Assertive Outreach	5,081	-	5,081	-	-
Children In Need	7,122	31,994	28,291	-	10,825
Clinical Commissioning Group	540	171,151	125,628	-	46,063
MHCLG Complex Need Refuge	19,759	24,962	44,721	-	-
National Foundation for Youth Music	14,038	-	14,038	-	-
National Lottery Women & Girls	49,341	-	49,341	-	-
NHS SV Covid Emergency	28,945	-	28,945	-	-
Postcode Community Trust	469	-	469	-	-
Small Covid Emergency Grants	7000	-	7000	-	-
BHCC Housing IDVA	-	15,000	1,658	-	13,342
BHCC Third Sector Investment Programme	-	50,000	50,000	-	-
BHCC: LGBT Contain Outbreak	-	11,910	11,910	-	-
Charles Hayward	-	16,667	9,855	-	6,812
Dodgson Foundation	-	1,500	1,500	-	-
Ernest Hecht Charitable Trust	-	50,000	25,149	-	24,851
MHCLG Wellbeing & LGBT Refuge	-	49,981	34,822	-	15,159
National Lottery Community Fund	-	189,147	124,621	-	64,526
OPCC Safe Space	-	51,438	50,901	-	537
Rosa Fund: Women Thrive	-	49,081	14,134	-	34,947
Surviving Economic Abuse	-	11,980	11,980	-	-
Volant Trust	-	45,000	5,053	-	39,947
<b>Total Restricted Funds</b>	<b>132,295</b>	<b>769,811</b>	<b>645,097</b>	<b>-</b>	<b>257,009</b>

## Restricted Funds 20-21 for comparison

	Balance at 31/03/2020	Incoming Resources	Resources Expended	Transfers between funds	Balance at 31/03/2021
	£	£	£	£	£
Ask Me	1,853	-	1,853	-	-
National Lottery Women & Girls	60,041	99,104	109,804	-	49,341
National Lottery Community Fund	-	99,243	99,243	-	-
CCG Therapy	5,398	91,628	96,486	-	540
Children In Need	7,655	40,637	41,170	-	7,122
VAWG B&H Portal Contract	65,986	1,504,269	1,570,255	-	-
MHCLG Dispersed Refuge	5,000	74,769	60,010	-	19,759
OPCC Safe Space	10,638	-	10,638	-	-
Nationwide	26,820	-	26,820	-	-
BHCC Assertive Outreach	13,213	35,452	43,584	-	5081
Postcode Community Trust	12,693	-	12,224	-	469
Higgedy Pies	-	5,000	5,000	-	-
National Foundation for Youth Music	-	24,106	10,068	-	14,038
Small Covid Emergency Grants	-	30,922	23,922	-	7,000
NHS SV Covid Emergency	-	72,767	43,822	-	28,945
MHCLG Covid Emergency	-	34,164	34,164	-	-
MOJ/PCC Covid Emergency	-	152,158	152,158	-	-
The Julia and Hans Rausing Trust	-	70,000	70,000	-	-
<b>Total Restricted Funds</b>	<b>209,297</b>	<b>2,334,219</b>	<b>2,411,221</b>	<b>-</b>	<b>132,295</b>

## DESIGNATED FUNDS

	Balance at 31/03/2021	Incoming Resources	Resources Expended	Transfers between Funds	Balance at 31/03/2022
	£	£	£	£	£
Buildings maintenance	10,000	-	-	-	10,000
<b>Total Designated Funds</b>	<b>10,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,000</b>

## UNRESTRICTED FUNDS

<b>Total Unrestricted Funds</b>	<b>587,035</b>	<b>376,700</b>	<b>393,402</b>	<b>-</b>	<b>570,333</b>
<b>TOTAL FUND BALANCES</b>	<b>729,330</b>	<b>1,146,511</b>	<b>1,038,499</b>	<b>-</b>	<b>837,342</b>

## RESTRICTED FUNDS - PROVIDER AND PURPOSE

Provider	Purpose
Brighton & Hove City Council	Assertive outreach to the homeless community
Brighton & Hove City Council	Housing IDVA (Independent Domestic Violence Advisor)
BHCC Third Sector Investment Programme	Family, Children and Young People's Service
BHCC: LGBT Contain Outbreak	Additional LGBT refuge service
Charles Hayward	Family Court Advocacy
Children In Need	Children's worker
Clinical Commissioning Group	Therapy service
Dodgson Foundation	Older person support
Ernest Hecht Charitable Trust	Housing Support
Ministry of Housing, Communities and Local Government	Continuation of Complex Need dispersed refuge
Ministry of Housing, Communities and Local Government	Wellbeing and LGBT dispersed refuge
National Foundation for Youth Music	Music therapy for young people
National Lottery – Women and Girls Initiative	Outreach and therapeutic work
National Lottery – Community Fund	Community engagement and development
NHS via the Office of the Police and Crime Commissioner	Uplift to sexual violence support services during Covid-19 pandemic
Office of the Sussex Police and Crime Commissioner	Safe Space Sussex & Regroup
Postcode Community Trust	Therapeutic Gardening Project
Rosa Fund: Women Thrive	BME Specialist Support
Surviving Economic Abuse	Secondment of worker
Volant Trust	Helpline and Casework

## 16. Notes to the Cash Flow Statement

### Reconciliation of Net Movement in Funds to Net Cash Flow from Operating Activities

	2022	2021
	£	£
Net surplus (deficit)	108,012	285,938
Depreciation charges	4,732	4,732
Interest	(595)	(593)
(Increase)/decrease in debtors	168,654	(106,291)
Increase/(decrease) in creditors	(178,163)	122,904
Increase/(decrease) in provisions	(37,905)	37,905
Net cash provided by (used in) operating activities	64,735	344,595

### Analysis of changes in net funds

	At 1 April 2021	Cash flows	At 31 March 2022
	£	£	£
Cash at bank and in hand	807,710	65,330	873,040
Overdrafts/loans falling due within 1 year.	-	-	-
	807,710	65,330	873,040



## 17. Provisions

	2022 £	2021 £
Provision for redundancy costs	-	24,487
Provision for dilapidation costs	-	13,418
Total Provisions	-	37,905

## 18. Other Expenditure

	2022 General Fund £	2022 Designated Fund £	2022 Total £	2021 Total £
Provision for redundancy costs	-	-	-	24,487
Provision for dilapidation costs	-	-	-	13,418
Onerous lease payments	-	-	-	12,000
	-	-	-	49,905



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