



Combined Cadet Force (CCF) School Staff Instructor
Scale 6 (£31,537 - £33,699 FTE)
15 Hours (2 Days) per week, Term Time
Permanent position — Available as soon as possible

Baxter College and Stourport High School & VIth Form College are seeking a driven and professional **School Staff Instructor (SSI)** to play a formative role in establishing/embedding our Combined Cadet Force (CCF) as a major pillar of student leadership and learning.

The SSI is a key staff member responsible for the smooth and efficient running of the Contingent and the development of the leadership potential of our Cadets. This role is split across both schools, providing a unique opportunity to build a strong learning community and collaborate with our wider school network.

Our Vision and Values

Both schools are on a journey of improvement, focusing on a strong curriculum strategy and consistently good teaching. The successful candidate will share our commitment to:

- **A Culture of Kindness and Care:** Creating a friendly, welcoming, and nurturing environment.
- **Respect, Determination, and Kindness:** Instilling these core values in our students through everyday conduct.
- **Brilliance:** Believing all students have the potential to succeed.
- **Accountability:** Encouraging students to take ownership of their work and actions.
- **Excellence:** Challenging students to never give up and strive for the best.
- **Trust and Engagement:** Building a positive learning environment through active involvement.

The Ideal Candidate will have:

- Experience holding **senior rank in the Armed Forces** (SNCO or Warrant Officer status).
- A proven record of **administration**, preferably in a training environment.
- The ability to plan and conduct training exercises, including weapon training and range practices.
- A **full, valid UK driving licence**, with the ability to drive minibuses (Category D1) or a willingness to train.
- Reliability and the flexibility to work occasional weekends and week-long camps.

Other benefits include:

- Free confidential Employee Health and Well-being service including access to counselling support
- Free confidential employee helpline 24/7

Severn Academies Educational Trust schools are all committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. The post is subject to an enhanced clearance by the Disclosure and Barring Service.

Please submit application forms via Eteach.

Closing date: 9am - Monday 26th January 2026 with interviews held shortly after.