

Squash Wales Masters Home Internationals Captain Selection Policy

The purpose of the Masters Captain Selection Policy is to provide:

- a fair and transparent procedure for the selection of captains for the Masters Home Internationals (MHI)
- an explanation of the rationale for this system (new from 2025-26) of selecting captains in the autumn prior to home internationals the following spring

This policy should be read in conjunction with the Masters Home Internationals Team Selection Policy

1. The captains for each team to participate in the MHI are selected by the Squash Wales Masters Committee (SWMC).
2. Captains are selected in the autumn immediately before the MHI the following spring. The reason for early selection is to provide time for the captain to fulfil their roles and responsibilities.

Roles and Responsibilities of a Masters Home Internationals Captain

- a) To canvass availability as early as possible in the season.
 - b) Promote and encourage players' commitment to and participation in the Welsh Masters Closed (WMC) and the Welsh Masters Open (WMO). The captain's involvement in these tournaments is expected.
 - c) Promote knowledge and understanding of the MHI team selection policy, drawing particular attention to the team selection criteria that a captain will use.
 - d) Submit to the SWMC a team selection for the MHI in accordance with the Squash Wales MHI Team Selection Policy. Captains should understand that their own selection in the team is not guaranteed as a result of having been selected as captain.
 - e) Communicate constructively with the SWMC and respond to queries or guidance, and abide by any instruction, from the committee, both prior to and during the MHI.
 - f) Lead the team at the MHI. In the event that a captain does not make the team selection, they can choose to either travel as a non-playing captain or nominate a playing captain for the approval of the SWMC.
 - g) Submit a captain's report for the website to Squash Wales after the MHI.
3. In September the SWMC members nominate captains for the following spring's MHI. SWMC members should speak with the nominated player prior to submitting a nomination to determine that the player agrees to be nominated. The SWMC member should be clear with any player who is nominated that a nomination does not automatically mean selection as captain. A SWMC member may not nominate themselves. SWMC members should be confident that their nominated player matches the *Captain Selection Criteria* (see below).

4. At the October meeting of the SWMC, nominations must be seconded by another member of the committee. In the event of more than one person being nominated and seconded, the committee will vote to select. In the event of only one person nominated and seconded, the committee will vote to approve or not approve. In all cases of voting a majority of voting members is required for selection. In the event that a SWMC member has been nominated, they must abstain from any respective vote.
5. In making selection decisions the SWMC will expect captains to meet the following criteria:

Captain Selection Criteria

- Is committed to supporting and promoting masters squash in Wales
- Is committed to participating in the respective season's WMC and/or the WMO.
- Is committed to encouraging players to participate in the WMC and WMO.
- Has good communication skills.
- Has good organisational skills.
- Abides by the Squash Wales code of conduct.