

Prevent Procedure

Prevent Procedure and Channel Referral Process Wiltshire College and University Centre

Prevent is a core part of the Government's Counter Terrorism strategy. Section 26(1) of the Counter-Terrorism and Security Act 2015 places a duty on specified authorities, including schools, colleges and HE establishments, to have "due regard to the need to prevent people from being drawn into terrorism". This procedure should be read in conjunction with Wiltshire College's Safeguarding (including Child Protection and Prevent) Policy.

Wiltshire College and University Centre (WCUC) is committed to prioritising and promoting safeguarding and protecting children and young people and adults from harm. The term safeguarding embraces both child protection and a preventative approach to keeping young people safe.

The Prevent, Stay Safe ethos is encouraged through WCUC's Safe and Respectful culture which is promoted via induction, classroom practice, key messages and enrichment activities to inform students of where and how they may report concerns or seek support. This is inclusive of all WCUC students: pre 16, FE, Apprentices, and HE whether full or part time.

The Prevent procedure is communicated to all WCUC staff, students, contractors, and subcontractors to support them to identify anyone they think may be at risk of radicalisation and extremism and help them to take appropriate action.

An ongoing compulsory cycle of staff training on Safeguarding, including Prevent (radicalisation and extremism) takes place across college. This is to ensure all college staff are vigilant in their duties for Safeguarding and secure in their knowledge of the correct reporting procedures.

Shown below is the procedure WCUC staff should follow if they have concerns that a student may be in danger of being drawn into extremism or being radicalised.

NOTICE

Are you concerned about a student? Perhaps you've noticed a change in behaviour; are they becoming withdrawn, or acting differently? Maybe it's something the student has said that's worrying you.

Staff in front-line support roles will often be the first to notice if a student is experiencing difficulties.

CHECK

Don't ignore your concerns – check with others who may also have noticed something. You could speak to the student directly, or talk to colleagues/academic staff/tutors, to see if they share your concerns.

SHARE

If you are still worried about a student, contact the Safeguarding Team. The team may be able to offer appropriate support and guidance to the student either through college staff or external agencies.

Extremism is vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. It should also include extremist calls for the death of members of our armed forces.

Radicalisation is a process through which an individual change from passiveness or activism to become more revolutionary, militant or extremist, especially where there is intent towards, or support for, violence.

If a member of staff becomes aware of any indicators, of students being drawn into extremism or radicalisation such as:

- Uncharacteristic change in behaviour, appearance, routine and/or internet usage
- Quick to anger
- Intolerant
- Closed-mindedness
- Attitude to Women/ethnic groups/armed forces
- Verbose
- Isolated
- Physical change – clothing, tattoos
- Spreading messages
- New strong views and ideologies at odds with our shared values
- Overt new religious practices
- Change in attitude
- Non-attendance
- Fall in work standard – disengagement
- Asking of questions around certain topics

Staff should report any concerns on the WCUC safeguarding database, MyConcern. Concerns will be dealt with in accordance with The Wiltshire College Prevent and agreed local and national procedures including the Channel Referral Process (Appendix i). This will ensure appropriate support for students either through college staff or external agencies.

Designated Safeguarding Lead – Head of Safeguarding **07824 170018**

Campus Safeguarding Leads

Chippenham:	Campus Safeguarding Lead	07824 753630
Lackham:	Campus Safeguarding Lead	07785 950421
Salisbury:	Campus Safeguarding Lead	07799 201530
Trowbridge:	Campus Safeguarding Lead	07795 247599

For students in residential accommodation

Residential Accommodation Manager **07775 597986**

For students on work-based learning programmes

Apprenticeship Performance Manager **07532 385409**

Equality Statement

It is intended that this policy is 'fair to all'. Where any part could potentially lead to unequal outcomes, the procedure then justifies why this is a proportionate means of achieving a legitimate aim.

Review and Ownership

This document is owned and managed by the Head of Safeguarding. The policy will be reviewed and amended as required, and at least annually by the Head of Safeguarding or appropriate substitute.

Appendix i

Channel Referral Process:

HOW THE CHANNEL PROGRAMME WORKS

Channel is a **voluntary, confidential programme** which operates throughout England and Wales to safeguard people identified as vulnerable to being drawn into terrorism

