

Prevent Procedure

Prevent Procedure and Channel Referral Process Wiltshire College and University Centre

Prevent is a strand of the Government's Counter Terrorism strategy. Section 26(1) of the Counter-Terrorism and Security Act 2015 places a duty on specified authorities, including schools, colleges and HE establishments, to have "due regard to the need to prevent people from being drawn into terrorism".

Wiltshire College is committed to prioritising and promoting safeguarding and protecting children and young people and adults from harm. The term safeguarding embraces both child protection and a preventative approach to keeping young people safe.

The Prevent, Stay Safe ethos is encouraged through induction, classroom practice, key messages and enrichment activities to inform students of where and how they may report concerns or seek support. This is inclusive of all Wiltshire College students: pre 16, FE, Apprentices, and HE whether full or part time.

An ongoing compulsory cycle of staff training on Safeguarding, including Prevent (radicalisation and extremism) takes place across college. This is to ensure all college staff are vigilant in their duties for Safeguarding and secure in their knowledge of the correct reporting procedures.

Shown below is the procedure Wiltshire College staff should follow if they have concerns that a student may be in danger of being drawn into extremism or being radicalised.

Extremism is vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. It should also include extremist calls for the death of members of our armed forces.

Radicalisation is a process through which an individual change from passiveness or activism to become more revolutionary, militant or extremist, especially where there is intent towards, or support for, violence.

If a member of staff becomes aware of any indicators, of students being drawn into extremism or radicalisation such as:

- Quick to anger
- Intolerant
- Closed-mindedness
- Attitude to Women/ ethnic groups/ armed forces
- Verbose
- Isolated
- Physical change – clothing, tattoos
- Spreading messages
- Overt new religious practices
- Change in attitude
- Non-attendance
- Fall in work standard – disengagement
- Asking of questions around certain topics

They should inform a member of the Safeguarding Team listed below. Concerns will be dealt with in accordance with The Wiltshire College Prevent Procedure and agreed local and national procedures including the Channel Referral Process (pages 3 and 4). This will ensure appropriate support for students either through college staff or external agencies.

Designated Safeguarding Lead – Safeguarding & Tutorial Manager **07824 170018**

Senior Tutors /Deputy Designated Safeguarding Leads

Chippenham:	Senior Tutor and Deputy Safeguarding Lead	07824 753630
Lackham:	Senior Tutor and Deputy Safeguarding Lead	07785 950421
Salisbury:	Senior Tutor and Deputy Safeguarding Lead	07799 201530
Trowbridge:	Senior Tutor and Deputy Safeguarding Lead	07795 247599

For students in residential accommodation

Residential Accommodation Manager **07775 597986**

For students on work-based learning programmes

Apprenticeship Performance Manager **07532 385409**

Equality Statement

It is intended that this policy is 'fair to all'. Where any part could potentially lead to unequal outcomes, the procedure then justifies why this is a proportionate means of achieving a legitimate aim.

Review and Ownership

This document is owned and managed by the Safeguarding and Tutorial Manager. The policy will be reviewed and amended as required, and at least every two years by Safeguarding and Tutorial Manager or appropriate substitute.