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# MODERN SLAVERY ACT STATEMENT 2019

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## 1. Introduction

- a. Wiltshire College is a Further Education College established under the Further and Higher Education Act 1992.
- b. The College's main business is to deliver education and training to students aged 14 and upwards and covers a wide range of vocational and academic programmes. The College also provides accommodation to over 160 students.
- c. The College's strategic aims are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in strategic aims.
- d. "To be a beacon of excellence in education and training" is a key strategic aim. Slavery and human trafficking are plainly incompatible with this aim.
- e. For more information about Wiltshire College, please visit our website.

## 2. Slavery and Human Trafficking Statement

- a. The prevention, detection and reporting of modern slavery in any part of the College or supply chain is the responsibility of all those working for us, or on our behalf. Workers will not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of policy.
- b. We expect the same high standards from our suppliers and those we work with.
- c. We take a risk based approach to our contracting processes and keep these processes under review.
- d. Appropriate due diligence must be carried out based on a risk assessment relevant to a sector or country, the type of sector in which the service provider operates, the countries from which the services are provided, the nature of suppliers and the complexity of the supply chains.
- e. The College utilises a number of procurement consortiums which have made and published statements regarding Slavery and Human Trafficking.
- f. The College has developed standard contract clauses which are being rolled out into its standard terms and conditions.
- g. We protect whistle-blowers within our organisation, and should any evidence of slavery or human trafficking become apparent to us, we will do all in our power, as is laid out in our Public Disclosure policy to investigate any concerns.

## 3. Our Commitment

- a. We endeavour to ensuring that slavery and human trafficking have no place in our business or our supply chain.
- b. This statement has been approved by the Senior Management Team and will be reviewed annually by the College Risk and Audit Review Committee.
- c. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our College's slavery and human trafficking statement for the academic year ending 31<sup>st</sup> July 2019.