

# Wiltshire College & University Centre

## GATSBY BENCHMARKS



### 1. A stable careers programme

The College will have a stable structured careers programme which be inclusive for all learners, parents, staff and employers.

### 2. Learning from the career and labour market information

Every student will have access to quality labour market information to support their decisions with future pathways.

### 3. Addressing the needs of each student

Wiltshire College & University Centre recognises that students have different career guidance needs at different stages. Opportunities for advice and support will be tailored to each of these stages, with diversity and equality embedded in the College programme.

### 4. Linking curriculum learning to careers

The careers programme will support curriculum in linking careers with learning, enabling students to progress towards employment or future study.

### 5. Encounters with employers and employees

The careers programme will provide students to have change to with multiple opportunities to learn from employers about work, employment and the skill they are valued in the workplace.

### 6. Experience of workplaces

The College will strive that every student should have first-hand experiences of the workplace through work visits.

### 7. Encounters with further and higher education

All students will have a full range of learning opportunities that are available to them. This includes academic and vocational routes, universities, employment, apprenticeships, and colleges.

### 8. Personal guidance

Students will have an opportunity for guidance interviews with a career adviser. Our change to the programme will ensure these are timed to meet their individual needs.

## Why is career guidance so critical?

If young people know more about the range of careers open to people with the right qualifications, they will have a clearer idea of the routes to better jobs.

