

Safeguarding Statement

Protecting children and adults from harm

As a safe organisation:

We ensure that our governing body, all our employees, agency staff and volunteers are aware of their responsibilities to safeguarding children and adults.

This is done through:

- Adhering to Safeguarding Children and Safer Recruitment in Education – including the training of those who recruit staff to work with children or adults.
- Clear expectations of staff with regard to personal conduct and promoting the well-being of children and adults.
- Promotion of ethical guidelines.
- Good induction systems and ongoing training/updates for staff (and others) to required standards in child protection and safeguarding children and adults.
- Clear access to guidance/procedures for child protection and protection of adults and awareness of local protocols and systems for information sharing and referral.
- Listening to the concerns of children and adults with an open mind and promotion of a policy/culture of safeguarding children and the as paramount.
- Thorough supervision of staff/volunteers.
- Clear and accessible complaints and whistle blowing procedures.
- Adherence to agreed procedures for investigating allegations of harm to children or adults by persons in positions of trust - including independent advice and referral to the police as necessary.
- Regular audits of the above to ensure compliance.
- Leadership/accountability in a named senior manager and clear access to specialist advice about child protection or the protection of adults.

