



HUMBERSIDE FIRE AND RESCUE SERVICE

# Service Improvement

## Environmental Management Policy Statement

Owner	Executive Director of Service Improvement
Responsible Person	Head of Health and Safety
Date written	May 2016
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What we must  
do well



How we support our  
communities



We value and support  
the people we employ



We efficiently manage  
the Service

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## **1. INTRODUCTION AND POLICY STATEMENT**

Humberside Fire and Rescue Service (HFRS) recognise the importance of protecting the environment and developing a sustainable approach to all its activities. To minimise the Services' impact on the environment our environmental aspects are considered at all stages of the Service Operations.

Prevention of pollution, registration and minimisation of waste and efficient energy usage are of major concern to HFRS. Due to this, waste is segregated and recycled where possible. HFRS is committed to working closely with the Environment Agency in preventing / minimising any environmental impact caused by attendance at incidents.

HFRS acknowledges the importance of compliance with current legislative requirements and other recognised standards. The Service is working to meet the standards of the National Sustainability Charter Compliance is monitored during internal and external audits to ensure conformity.

All employees are suitably trained in the skills necessary to satisfy this policy. Environmental information is communicated to all employees to ensure they are aware of the organisation's commitment and intentions.

These arrangements are available to the public and our employees.

  
----- Chief Fire Officer and Chief Executive

Date: 15 December 2022

### **Core Code of Ethics**

HFRS has adopted the Core Code of Ethics for Fire and Rescue Services. The Service is committed to the ethical principles of the Code and strives to apply them in all we do, therefore, those principles are reflected in this Policy.

### **National Guidance**

Any National Guidance which has been adopted by HFRS, will be reflected in this Policy and the associated Delivery Guidance.

## **2. EQUALITY AND INCLUSION**

HFRS has a legal responsibility under the Equality Act 2010, and a commitment, to ensure it does not discriminate either directly or indirectly in any of its functions and services nor in its treatment of staff, in relation to race, sex, disability, sexual orientation, age, pregnancy and maternity, religion and belief, gender reassignment or marriage and civil partnership. It also has a duty to make reasonable adjustments for disabled applicants, employees and service users.

### **3. AIMS AND OBJECTIVES**

HFRS Health, Safety and Environment policy aligns to the organisational vision; “Safer Communities, Safer Firefighters.” The Service will strive:

- To maintain full compliance with legislative requirements in respect of environmental issues.
- To ensure organisational best practice by adopting the National Sustainability Charter.
- To minimise the organisation’s potentially adverse effects on the environment and ensure that it meets set targets for reducing energy consumption and its carbon footprint.
- To ensure that appropriate arrangements are in place to monitor, report and review performance in respect of environmental issues.

The objectives of this Environmental Management system are to drive continuous improvement for our communities beyond the minimum legal requirements and aspire to organisational excellence ensuring social responsibility.

### **4. ASSOCIATED DOCUMENTS**

- [Equality Impact Analysis](#)
- [Operational Environmental Protection Policy.](#)
- Legal References
  - The Environmental Damage (Prevention and Remediation) (England) Regulations 2019
  - The Pollution, Prevention and Control Act 1999
  - The Fire and Rescue Services Act 2004
  - The Water Act 2014
  - The Air Quality (England) Regulations 2000
  - The Control of Major Accident Hazards Regulations 2015
  - The Groundwater Regulations 2009
  - The Environment Act 2021
  - The Water Resources Act 1991
  - The Health and Safety at Work Act 1974
- **National Guidance**
  - UK Fire and Rescue Service National Operational Guidance (NOG) – Environmental Protection
  - National Sustainability Charter

### **5. ARRANGEMENTS**

## **Health, Safety & Environment Environmental Management Policy Statement**

HFRS will implement an Environmental Management System (EMS) which will provide the framework by which the Service will identify relevant environmental impacts, mitigate any damage to the environment, and ensure that all personnel are aware of their related roles and responsibilities.

In respect of operational incidents, HFRS have adopted the systems and procedures detailed in UK Fire and Rescue Service National Operational Guidance (NOG) – Environmental Protection, to ensure that current best practice is adopted, utilised and that joint emergency service operations are effective. Further detail is provided within the Service [Operational Environmental Protection Policy](#).

Monitoring and review arrangements are a key element of the environmental management system (EMS). The Strategic Leadership Team (SLT) will be responsible for the oversight of the EMS, setting appropriate targets and monitoring performance and compliance. The Service will be working towards meeting the standards set out in the National Sustainability Charter.

The National Sustainability Charter sets out the criteria for an environmental management system and is an industry standard. It maps out a framework that the Service can follow to minimise how their operations negatively affect the environment by complying with applicable laws, regulations, and other environmentally oriented requirements.

**If you require further guidance on this document, please contact the  
Health, Safety & Environment Section**