**Freedom of Information - Humberside Fire and Rescue Service**

**2022/080 – Complaints of bullying, racism, sexism, discrimination or harassment**

**The request is:**

I request the below information under the Freedom of Information act.

Please provide details for how many complaints of bullying, racism, sexism, discrimination or harassment have been made at your authority for 2017, 2018, 2019, 2020, 2021 and 2022.

Please also provide a breakdown of action taken for these cases. How many accused individuals have been found to be guilty, how many accused were terminated, how many resigned with full pension before a judgement was reached, and how many were acquitted.

**The response is:**

**2017 –** Nil

**2018 –** Nil

**2019 –** 3

* Found guilty – 0
* Terminated – 0
* Resigned with full pension – 0
* Acquitted - 0
* 1 x mediation

**2020 –** 3

* Found guilty – 0
* Terminated – 0
* Resigned with full pension – 0
* Acquitted - 0
* 3 x mediation

**2021 –** 2

* Found guilty – 1 (partially upheld)
* Terminated – 0
* Resigned with full pension – 0
* Acquitted – 1

**2022 –** 2

* Found guilty – 1 (partially upheld)
* Terminated – 0
* Resigned with full pension – 0
* Acquitted - 1

If you are unhappy with the handling of your request, you have the right to ask for an internal review. A request for an internal review should be made within 40 working days of the date of this email. If you are not happy with the outcome of the internal review, you have the right to apply direct to the Information Commissioner. The address is: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

<https://ico.org.uk/>