**Freedom of Information - Humberside Fire and Rescue Service**

**2022/075 – Complaints of Harassment, Inappropriate Behaviour and Assault**

**The request is:**

For each of the calendar years 2019, 2020, 2021, and this year to date, please can you provide figures on the following:

1.     How many formal grievances have been raised with the service by female members of staff and female firefighters regarding complaints of harassment, inappropriate behaviour and assault?

2.     How many claims have been submitted to employment tribunal regarding the above.

3.     How many of those claims have settled prior to a full/remedy hearing.

4.     What was the settlement figure in each claim?

5.     How many of those settlements involved the signing of a non-disclosure agreement?

6.     How many grievance/discipline cases have been brought by the service in relation to inappropriate behaviour/conduct\* by an employee (\*sex discrimination, harassment)?

**The response is:**

1. 2019 - 1

   2020 - 0

   2021 - 1

               2022 - 1

2. None

3. N/A

4. N/A

5. N/A

6. 2019 - 5

   2020 - 0

               2021 - 0

               2022 - 0

If you are unhappy with the handling of your request, you have the right to ask for an internal review. A request for an internal review should be made within 40 working days of the date of this email. If you are not happy with the outcome of the internal review, you have the right to apply direct to the Information Commissioner. The address is: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

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