

## HEALTH AND SAFETY POLICY STATEMENT

Ravensbourne is committed to pursuing excellence in everything it does and this includes the management of health and safety.

Ravensbourne are committed to giving health and safety the highest priority in all of our activities.

We expect staff, students, visitors, contractors and other employers who work at Ravensbourne to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and to one another.


We are dedicated to ensuring the health and safety of all persons who may be affected by our activities by:

- providing, managing and maintaining a work environment, so far as is reasonably practical, that is safe and in which risks to psychological and physical health are controlled;
- providing adequate and appropriate facilities and arrangements for welfare at work;
- providing, managing and maintaining equipment, so far as is reasonably practical, so it is safe and that risks to health are controlled;
- consulting with and involving staff and students in matters relating to their own health and safety in the workplace;
- identifying hazards and conducting formal risk assessments when appropriate in order to minimise the risk for all activities undertaken by Ravensbourne;
- ensuring that control measures and emergency procedures are in place, effective, properly used, monitored and maintained;
- implementing systems of work that are safe and where risks to health are controlled;
- Providing the information, instruction, training and supervision at all levels necessary to ensure that staff and students are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.
- Providing the necessary organisation, expertise and resource, including communication and consultation, planning, monitoring, inspection and auditing procedures to ensure that there is effective management of health and safety throughout the Institution.
- Giving adequate information on relevant hazards to any person whose health and safety might be affected by them.
- Keeping up to date with best practice in relation to health and safety and complying with all relevant legislation and authoritative guidance, whilst continually reviewing and developing our own safety systems.
- Monitoring the safety performance of contractors who are required to complete work for Ravensbourne.

Where there are no existing Ravensbourne policies or guidance, we expect our staff, students and contractors to meet the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our staff, students and contractors to develop systems which comply with best practice and eliminate or minimise the risks so far as reasonably practicable.

I, other members of the Executive Team and Board are committed to this Policy and to the implementation and maintenance of the highest standards of health, safety and welfare across the Institution. We expect every member of Ravensbourne to share this commitment and to work together to achieve it.

Professor Linda Drew  
Vice Chancellor.

  
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Dated 11 April 2019