

With over two decades of experience, Phillip has delivered diverse products—including EV chargers, fire detection equipment, and marine transport refrigeration units—across automotive, oil & gas, energy, and electromobility industries. He excels at leading multiple global teams, including third-party suppliers, from requirements elicitation through operationalization, while defining roadmaps, schedules, and budgets. Phillip has implemented both gated and agile frameworks at departmental and organizational levels, driving data-driven processes for precision and change management. A dedicated leader, he is passionate about recruiting, mentoring, and developing diverse team members to foster innovation and productivity.



Agile Delivery Lead London 2021-

SENIOR SOLUTION CONSULTANT *IBM* 2023-

- Served on rotation as SSC for Customer Transformation
- Managed multiple concurrent opportunities across major clients including Poundland, M&S, and UK Government



AGILE DELIVERY LEAD *newcleo/IBM* 2023

- Provided programme controls support and process development for budget, scheduling, and risk management
- Assisted client teams in establishing financial controls and developing fully costed schedules using digital applications



PROGRAMME MANGER *bp pulse/IBM* 2021-23

- Delivered next-generation commercial EV chargers for bp Pulse, introducing RFID, 4G cellular support, energy management, and UK smart charging regulations compliance
- Coordinated engineering and production across multiple teams and 3rd party suppliers, addressed supply chain issues while maintaining quality standards
- Prioritized work across multiple R&D teams, managed stakeholder communications, led successful field trials, and drove cost and quality improvement initiatives

Software Engineering Manager London 2018-2021



SOFTWARE ENGINEERING MANAGER *Johnson Controls* 2020-21

- Led a 25-member software engineering team developing European fire detection control products, managing senior client relationships and multiple design workstreams
- Reorganized team structure and drove agile transformation, leading scrum-of-scrums to improve collaboration and effectiveness across PC, mobile, and embedded components
- Implemented new development processes to improve delivery precision, prioritization, and change management while ensuring product compliance with industry standards



PROJECT MANAGER *SHELL* 2018-2019

- Provided independent consulting on project management for IT and plant process control projects in the downstream oil and gas industry
- Delivered projects valued at \$500-750k with teams ranging from 3-12 members
- Led Salesforce CRM upgrades and served as catalyst for agile team transition through scrum-of-scrums leadership
- Coordinated with third-party suppliers to upgrade plant process control systems for security, monitoring, and analytics

Principal Engineer USA 2004-2017



PRINCIPAL ENGINEER *Ingersoll Rand* 2009-2017

- Led global software and electronics teams to design and deliver a marine container temperature control system from requirements through factory production
- Recruited and successfully advocated for promotions of diverse engineering talent with objective hiring criteria



SENIOR SOFTWARE ENGINEER *Thermo King* 2004-08

- Led international teams across the US, Europe, and India delivering multiple upgrades to transport refrigeration and mobile asset systems, including telematics platforms, auxiliary power units, and human-machine interfaces
- Mentored systems engineers, created product roadmaps for multiple regions and products, and drove data-driven process improvements in quality and schedule metrics

Phillip is a seasoned software engineering manager with over twenty years of experience delivering products such as EV chargers, fire detection systems, and marine refrigeration units across automotive, oil & gas, energy, B2B, and electromobility industries.

