



Zero Carbon Development Lead

Applicant Pack



About you:

You will be playing a key role in growing Plymouth Energy Community's (PEC) innovative work to drive forward local action on the journey to Net Zero. PEC aims to scale up its impact in the context of the Climate Emergency and the City's Zero Carbon by 2030 ambitions. We want to catalyse action on the rapid decarbonisation of the local economy by developing new building retrofit and renewable generation opportunities.

To do this we are looking for a talented individual(s) to join our management team that will bring:

- A socially entrepreneurial mindset and an ability to identify and develop new business opportunities and relationships.
- An understanding of the role that driven, highly skilled third sector organisations can play in scaling solutions that enable a just transition to net zero.
- The ability to understand our big picture objectives and develop bids and business cases that will underpin our programmes of work.
- Significant experience in the development and delivery of energy advice, retrofit or renewable projects or services.
- An attitude and approach that suits a value led, dynamic and collaborative work environment.
- The ability to build relationships in person, while remote working with people from a wide range of backgrounds.



The Offer

Time: Flexible. Full time roles preferred, we are open to part time arrangements, and more than one appointment.

Duration: 2 years fixed term contract (3 month probationary period) with potential for extension.

Location: Plymouth, but with significant elements of flexible/home working.

Salary: £37,500 – £45,000 (dependant on experience/qualifications).

Start date: ASAP

Further details: Email alistair@plymouthenergycommunity.com to arrange an informal chat.

Application process: Please email alistair@plymouthenergycommunity.com a CV and covering letter describing your motivations and suitability for the role with reference to the expectations set out in this application pack.

Deadline: 9am on 5th May 2021

Interviews: 13th May 2021

PEC would be open to explore part time, and / or freelance arrangements with the right individual.



About Plymouth Energy Community:

Plymouth Energy Community (PEC) is a multi-award winning charity and a social enterprise, with a cooperative ethos. PEC's mission is to empower our community to create a fair, affordable, zero carbon energy system with local people at its heart. We are a family of community led organisations bringing forward a range of projects that: bring local people together to tackle fuel poverty and the climate crisis, increase local ownership and influence over local energy solutions; improve community confidence to engage in the zero carbon transition; and enable people to heat and power their homes affordably.

Since 2013 we have:

- Developed and generated 21 MWh of clean power from our community owned solar farm and 32 roof top arrays,
- Saved schools and community organisations over £0.5m from their energy bills through renewable power and energy efficiency improvements,
- Supported 21,000 households and delivered direct improvements to 2,400 homes visits saving each an average of £400 pa,
- Saved a total of 15,000 tonnes of carbon,
- Grown to a turnover of £1.5m pa with a dedicated staff team of c14fte.

PEC is currently working with local businesses to deliver a pipeline of over 14MWs of new solar arrays; trialling models for community owned renewable heat, and providing a domestic energy advice service targeted at helping the fuel poor and those with long- term health conditions. In addition to this, it is dispersing grants to fuel poor households as part of the City's Covid response package, working with local creatives to give Plymouth a voice and platform at the November 2021 International Climate Conference (COP26) and has established a community led housing developer, to focus on the innovation required to deliver affordable homes in a way that is consistent with the UK's carbon reduction targets.



PEC is powered by a passionate and highly skilled team. This new Zero Carbon Development Lead will play a pivotal role at the heart of that team. Resumes for current team members can be found [here](#).

PEC Trust (t/a Plymouth Energy Community) is a charitable company limited by guarantee, with cooperative principles built into its articles. The PEC Family also includes PEC Renewables Ltd and a Community Land Trust called PEC Homes Ltd. Both of these are established as independent Community Benefit Societies. The successful applicant will be working closely with the community representatives acting as Trustees and Directors on these boards. Current Trustee and Director Resumes are available [here](#).



The Job – What you will be doing:

As an important new member of the current Management team you will be working closely with the Board, Chief Executive and a team of existing Project Managers to bring forward a range of community focused energy projects. This is a new post, created to reflect PEC's objective to scale up its impact in the context of the City's Zero by 2030 ambitions. You will be bringing your skills to catalyse action on the rapid decarbonisation of the local economy by developing opportunities in one or more of the following priority areas:

- Increasing the take-up of energy retrofit works in homes and buildings, by supporting the supply chain, able to pay and vulnerable customers on that journey.
- Growing levels of local renewable energy generation, with a focus on new community owned roof top and ground mounted solar PV installations.
- Bringing forward a pipeline of community led net zero affordable new homes.
- Working closely with the Plymouth Net Zero Partnership and other major stakeholders in the city to deliver its Climate Emergency Action Plan and grow collaborative working towards an inclusive net zero transition.



Person Specification:

Experience and Skills

- Demonstrable experience within a substantive role working with multiple partners, agencies and contractors to develop and manage local energy focused projects.
- Develop business relationships with commercial building owners and local supply chain.
- Demonstrate substantive experience in one or more of the following technical areas:
 - Renewable generation projects,
 - Building energy efficiency,
 - Management of resident and/or business facing energy advice services.
- Project and/or business development experience involving building concepts, assembling project teams and funding cases.

Attributes / Competencies:

- Enthusiastic, positive, entrepreneurial, problem solver.
- An attitude and approach that suits a dynamic and collaborative work environment.
- A team player: able to work creatively and effectively with others whilst demonstrating empathy, and understanding
- Ability to organise oneself and others to ensure timely delivery of activities and outputs.
- Competent in core project management skills around financial, stakeholder, and risk management.
- Ability to understand the big-picture objectives alongside detailed analysis.
- An excellent written and verbal communicator with ability to represent PEC and its ethos at a local and national level
- Highly motivated and passionate about environmental and social justice concerns.
- The ability to build business relationships in person and while remote working with people from wide a range of backgrounds.

Qualifications & knowledge:

Degree or equivalent professional experience in a related subject.

