

Institute for the Future of Work

# The Good Work Charter

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## 1 Access

Everyone should have access to good work

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## 2 Fair pay

Everyone should be fairly paid

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## 3 Fair conditions

Everyone should work on fair conditions set out on fair terms

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## 4 Equality

Everyone should be treated equally and without discrimination

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## 5 Dignity

Work should promote dignity

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## 6 Autonomy

Work should promote autonomy

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## 7 Wellbeing

Work should promote physical and mental wellbeing

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## 8 Support

Everyone should have access to institutions and people who can represent their interests

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## 9 Participation

Everyone should be able to take part in determining and improving working conditions

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## 10 Learning

Everyone should have access to lifelong learning and career guidance

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The Institute for the Future of Work's Charter is a framework for practice and policy-orientation designed to encourage commitment and fresh-thinking from key stakeholders about how to protect the fundamental components of good work through the Fourth Industrial Revolution. We hope the Charter will encourage people and institutions to prioritise the creation of good work, facilitate a broader dialogue about the social and economic conditions needed for future good work, and lead to practical solutions.

Government may consider the Charter in developing and applying industrial strategy and sector deals across the UK. Engineers and designers may use the Charter as a tool to think about the end-use and wider implications of the technology they design. Employers may use the Charter as a checklist to promote a human-centred approach to the use of technology, and responsible investors may adopt it as they chose between investments. The principles set out in the Charter draw from a wide range of local, national and international sources and standards.

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