

Minutes of the Joint Board of Directors and Board of Governance

Thursday, 25th June 2024, 14.00 – 16.00, Online Meeting (Microsoft Teams)

	Name	Position	Initials
Present:	Aaron Porter	Chair of the Board of Governance	AP
	Carl Stychin	Non-Executive	CS
	Coral Hill	Non-Executive	CH
	Nazim Uddin	Chair of the Board of Directors / Director / Head of Quality Assurance	NU
	Sarah Ryan	Non-Executive	SR
	Shiraj Islam	Director / Head of Marketing and Work-Based Learning	SI
	Shorful Islam	Non-Executive	SHI
	Silvia-Cosmina Calin	Student Representative	SC
	Elissavet Paschalidou	Student Representative	EP
	Bruce McLauchlan	Head of Progression & Student Engagement	BM
In Attendance:	Kate Stoneman	Academic Project Manager (DAP)	KS
	Aleksandra Osiniagova	Head of Academic Services and Vice Principal (Observer)	AO
	Sarah-Jo Loveday	Non-Executive	SL
	Dawn Turpin	Independent Governance Reviewer (Observer)	DT
	Dr Mohammed Ishfaq	Quality Assurance Consultant	MI
	Ola Ariyo	Quality Assurance and Enhancement Manager	OA
	Sharmin Uddin	Quality and Governance Administrator	SU
	Helen Pickering	Independent external member	HP
Apologies:	Athiqua Islam	Director / Head of Administration and IT	AI

Note Taker: Sharmin Uddin (25/07/2024)

Reviewed by: Ola Ariyo (01/08/2024) Nazim Uddin (01/08/2024)

Approved by: Aaron Porter (02/08/2024)

Agenda:**Part A – Board of Governance**Unreserved Items:

1.	Welcome and Introductions (<i>AP - oral</i>)		
2.	Apologies		
3.	Minutes of the last meeting dated 17 th of April 2024 and review of action plan	[Attached]	To approve
	3a (17.04.2024) including action points		To note
4.	Matters arising not elsewhere on the agenda		
5.	Report on/from Senior Management		
	5a Report from/on Principal	[Oral Update]	
6.	Academic and Prevent Risks		
	6a Academic Risk Register	[Attached]	To review
	6b Prevent Risk Register	[Attached]	To review
	6c Prevent Steering Group Meeting and Action Points	[Attached]	To note
	6d Corporate Risk Register	[Attached]	To review
	6e Risk management software (Sypro)	[Oral/written (screenshot) Update]	
7.	New Degree Awarding Powers		
	7a Progress Report for Joint BoG-BoD on the New DAPs Application	[Attached]	To note
	7b. Minutes of NDAP Steering Group Meeting (19.06.2024)	[Attached]	To note
	7c. Minutes of NDAP Steering Group Meeting (23.05.2024)	[Attached]	To note
	7d. Minutes of NDAP Steering Group Meeting (18.04.2024)	[Attached]	To note
8.	Corporate & Academic Governance		
	8a Academic Board Meeting Minutes (11.07.2024)	[Attached]	To receive
	8b Governance Review Update		
	8c NCL Governance Framework (Draft)		
9.	The OfS/APP/NCL Graduate Outcome Strategy		[Oral Update]
10.	Strategic Development/Estate/Resources		
	10a Board Away Day – minutes	[Attached]	To approve
	10b Initial draft of the new Strategic Plan 2025-2030	[Attached]	
	10c NCL Strategic Plan and Sub-Strategies diagram	[Attached]	
	10d Learning, Teaching and Assessment Strategy	[Attached]	
	10e Scholarship and Research Strategy	[Attached]	
	10f Access and Participation Strategy	[Attached]	
	10g Student Employability and Progression Strategy	[Attached]	
	10h Student Success Strategy	[Attached]	

	10i	Marketing and Student Recruitment Strategy	[Attached]	
	10j	Student Experience Strategy	[Attached]	
	10k	Human Resources Strategy	[Attached]	
	10l	Estates, Facilities and Finance Strategy	[Attached]	
	10m	Governance, Regulation and Innovation Strategy	[Attached]	
11.	Key Dates - Submissions and Subscriptions		[Attached]	To note
12.	Any Other Business			
	12a	NCL SIMS (Student Information Management System)	[Attached]	
13.	Date of next meeting: TBC			

Reserved Items from BoG

14. The search for a new validating university (Principal: Oral Statement)

Part B – Matters Reserved for the Board of Directors

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| 15. | Proposal for a College-wide departmental budgeting process | [Attached] | To approve |
| 16. | Financial Performance (Covered in the Joint BoD and BoG meeting) | [Oral report] | |
| 17. | Audit, Risk Management and Remuneration Committee (ARMRC) | | |
| | 17a ARMRC Minutes 17.06.2024 | [Attached] | To note |
| | 17b Annual Report to the Board of Directors from ARMRC | [Attached] | To note |
| 18. | Academic and corporate governance, risks, and value for money | [Oral update] | |
| | 18a Appointment of the new Chair of ARMRC | [Attached] | |
| | 18b Appointment of the new Non-Executive Director | [Attached] | |
| | 18c Appointment of the new Principal | [Attached] | |

Minutes of the Meeting:

1. Welcome

The Chair welcomed all the members to the meeting at 2pm, including Dawn Turpin who was attending as an observer.

2. Apologies

Apologies of Helen Pickering and Athiquai Islam were noted.

3. Minutes of the last meeting dated 17th April 2024 and review of the action plan

a. (17.04.2024) including action points)

The minutes and action points were reviewed and unanimously approved as an accurate record of the meeting.

4. Matters arising not elsewhere on the agenda

None noted.

5. Report on/from Senior Management

Chair of the Board of Directors expressed his gratitude to the outgoing Principal, and members noted that Roger Paul Bradburn has been appointed as a new principal, with an effective start date of the 1st of August 2024. (AP1 & 2)

6. Academic and Prevent Risks

a. Academic Risk Register

See comment below

b. Prevent Risk Register

See comment below

d. Corporate Risk Register

Members noted that ARMRC committee reviews the risk registers and are currently awaiting the Head of Data Management to digitalise the register. This process is taking longer than anticipated.

c. Prevent Steering Group Meeting and Action Points

No errors noted.

e. Risk management software (Sypro)

Not reviewed due to time constraints.

7. New Degree Awarding Powers

a. Progress Report for Joint BoG-BoD on the New DAPs Application

Noted.

The Academic Project Manager (NDAP) updated members on the revised application submission date of December 2024. The current project risks were highlighted and members noted that the SAD will be available by September. It was re-emphasised to members that there is a substantial amount of work to be completed before the set deadline

b. Minutes of NDAP Steering Group Meeting (19.06.2024)

Noted.

c. Minutes of NDAP Steering Group Meeting (23.05.2024)

Noted.

d. Minutes of NDAP Steering Group Meeting (18.04.2024)

Noted.

8. Corporate & Academic Governance

a. Academic Board Meeting Minutes (11.07.2024)

The Vice Principal and Head of Academic Services informed members that there were no issues.

b. Governance Review Update *(Presented by Dawn Turpin at the start of the meeting)*

The Chair invited Dawn Turpin to make a presentation of her findings and the members noted the Governance Review Report and the recommendations presented by the Independent Governance Reviewer. Members deliberated on these recommendations. The Chair requested that a follow-up report be prepared and an action plan set to ensure these recommendations are implemented. The directors expressed their thanks to Dawn for the report's methodological robustness and for the fair and balanced report.

c. NCL Governance Framework (Draft)

i. Governance Framework

The Chair of the Board of Directors provided an oral update on the work carried out on the framework, including reflections on the Independent Governance Reviewer suggestions. A wide range of members were invited to review the draft framework and provide feedback and comments. Following on the feedback a number iterative changes were made and responses to these feedback were provided.

ii. Amendments Report

Noted.

9. The OfS/APP/NCL Graduate Outcome Strategy

The Head of Progression & Student Engagement provided an oral update on the Graduate Outcome Strategy, with the following points:

Consultations with the Head of Data Management & Compliance identified gaps in the current process.

An initial campaign of action has been implemented, including physical advertising, general awareness initiatives, and emails.

Work is currently underway to develop a telesales process, though it was noted this will be a long-term effort due to the lack of influence over students completing surveys.

An initial draft will be submitted to the board with minor amendments to be approved and ready to circulate by the next meeting.

10. Strategic Development/Estate/Resources

a. Board Away Day – minutes

Noted.

b. Initial draft of the new Strategic Plan 2025-2030

Members noted the following:

- The Chair of the Board of Directors provided an update summarising the Strategy Plan, including its formulation.
- Approval was requested for the draft of the new Strategic Plan, highlighting the need for both a public and a private version. The private version should include KPIs, responsible persons, availability of financial resources, and other detailed information.
- A Non-Executive member recommended considering how KPIs and sub-strategies should be monitored and presented to the Board of Governors (BoG) moving forward.

c. NCL Strategic Plan and Sub-Strategies diagram

Noted due to this topic already extensively discussed during the away day. (AP4)

d. Learning, Teaching and Assessment Strategy

Noted due to this topic already extensively discussed during the away day.

e. Scholarship and Research Strategy

Noted due to this topic already extensively discussed during the away day.

f. Access and Participation Strategy

Noted due to this topic already extensively discussed during the away day.

g. Student Employability and Progression Strategy

Noted due to this topic already extensively discussed during the away day.

h. Student Success Strategy

Noted due to this topic already extensively discussed during the away day.

i. Marketing and Student Recruitment Strategy

Noted due to this topic already extensively discussed during the away day.

j. Student Experience Strategy

Noted due to this topic already extensively discussed during the away day.

k. Human Resources Strategy

Noted due to this topic already extensively discussed during the away day.

l. Estates, Facilities and Finance Strategy

Noted due to this topic already extensively discussed during the away day.

m. Governance, Regulation and Innovation Strategy

Noted due to this topic already extensively discussed during the away day.

11. Key Dates - Submissions and Subscriptions

Noted.

12. Any Other Business

Members received the following updates:

- **Student Information Management System:** The Chair of the Board of Directors provided details on the £30,000 annual subscription to Quaker (Student Information Management system), expressing the numerous technical issues encountered.
- **In-House Software Development:** Due to the issues with Quaker, an in-house software solution consisting of two platforms was developed—one for college-wide access and the other for staff access only. The new customised software is currently being implemented into the college.
- **Email Communications and Data Protection:** A Non-Executive member indicated that recommendation no. 4 regarding email communications between members and staff, in adherence with privacy and data protection regulations identified in an investigative report last year, has not been fully implemented.
- **Acknowledgment of Service:** The Chair of the Board of Governance expressed gratitude to the Chair of the ARMRC for her years of service at NCL, thanking her for her efforts and wishing her the best for the future.

13. Date of next meeting:28th November 2024 - TBC**New Action Plan:**

Action Point	To Do	Person Responsible	Deadline	Status	Comments
AP1	Share details on Roger's contract with relevant members (his job description and working arrangements at NCL)	NU	14/11/2024	Complete	Discussed orally at last meeting
AP2	Arrange a one-hour Teams call for Roger to become acquainted with members and providing an opportunity for initial impressions and introductions.	SU	Early October	Complete	Meeting setup/took place on 02/10/24
AP3	To implement declarations of interest to the agenda of every meeting with members as recommended by the Independent Governance Reviewer.	Appointed minute secretary per meeting	14/11/2024	Complete	Register of interest added to all SU meetings
AP4	Members to review the sub-strategies circulated and provide comments/feedback (if any) to Vice Principal via email.	BoD/ BoG members	08/08/2024	Complete	Reminder emails sent to members on 05/08/24