

IR Global **Rising Stars**

IR Global's Rising Stars programme is specially designed to help firms shine a spotlight on their outstanding individuals. The programme also helps expose Rising Stars, along with their employer, to the IR Global network, and allows insight into the world of Professional Services, which will help guide and grow their career.

This guide includes information regarding the benefits and features of Rising Stars, along with everything you need to know to apply.

www.irglobal.com/rising-stars































About The Rising Stars Programme

Many boutique and medium sized professional services firms are experiencing the same challenges with regard to retaining their best individuals. There are a number of rea-sons for this, however, one of the key factors is the ability to compete with larger international firms in providing personal & career development opportunities when it comes to cross border work, travel and cultural experiences. To combat this issue and support our global membership, we have developed the IR Rising Stars Programme.



"The Rising Star programme provides the opportunity to share experiences with other young professionals in an international perspective and to learn from inspiring conversations with members with more expertise from around the world. This allows you to grow as a person and as a professional.

Aurélie Peeters
Associate
Buyssens Advocaten Sociaal Recht

Benefits

- Shows international opportunities to the individual(s) comparable with working in an international professional services firm.
- Provides recognition to the individual Rising Star. An added accreditation and prestige of being in a global network.
- An opportunity for the Rising Stars in your firm to start developing their own international network.
- Provides additional support for your IR Global membership so that you can share network responsibilities; from event attendance to communication with other IR members.
- Increases your networking activity, reach and presence within the group. Plus provides continuity for the future of the firm if you need to step aside for any reason.
- An opportunity for Rising Stars to learn from other IR members, business leaders and expert speakers around the world at IR Global events
- · Increase cultural understanding by working with existing IR members.

Features

- Rising Stars will benefit from membership of the network, with their own profile page and logo. This will not be included in the main 'find an advisor' search, so the partner remains as key contact as well as the membership exclusivity. However, the Rising Star will be linked on the partner's page and will be provided a unique URL for their profile.
- Rising Stars event tickets will be offered at a 15% discount on attendance of the annual conference in which there will be a Rising Stars programme to support their development.
- Rising stars begin working with their own Client Manager, developing tools on how they can utilise the group, gain access to exclusive member areas, working groups and member materials to be able to refer work out.
- Secondments & Mentoring programmes: access to a network full
 of experienced, professional mentors who can help expand Rising
 Stars personal and professional knowledge. These mentor/mentee
 connections have proved hugely successful and developed into placed
 secondments globally.



PromotionalOnline Graphics

15%

Annual Conference Ticket **discount**



Secondment & Mentoring **Programmes**

Application for Rising Stars



To apply to become a Rising Star contact kate@irglobal.com

- Eligible to non-stakeholders, typically at a junior management/associate
- Participation costs £600.00 per individual, per year.