

## **PCC Candidate Briefing – 22/03/2021**

Presentation provided by Chief Constable Nick Dean.

Questions arising from Candidates:

### **Slide 3**

#### **Does the police officer number include Police Service Volunteers?**

This number does not include Police Service Volunteers. Within Cambridgeshire we have volunteers working with the constabulary but currently the Chief Constable has not designated any powers to any Police Service Volunteers. Mention of trial in East Cambs linked to parking issues but CC not designated any powers.

### **Slide 10/17**

**Observation** – As a force Cambridgeshire Constabulary are significantly higher than the national average of 35% female officers but 42% within Cambs – positive to see.

### **Slide 19**

#### **Currently Cambs are “good” across the board in the PEEL assessment do you think you aspire to be better than good in some areas?**

CC aspires to be outstanding across the force and this is where he wants to take the constabulary. He has moved them from requires improvement in some areas to good across the force and outstanding is next.

HMIC is a different regime than previous years and there is continual cycle with them and the force for inspecting. The constabulary has a good relationship with HMIC and recently they have been made aware of the Cambs Constabulary business planning cycle which is something they want to take national.

### **Slide 21**

#### **There has been talk of using precept to invest in Cyber is this at local or regional ROCU level?**

There has been local investment with Digital Media Investigators, alignment of Cyber teams within the force and via the Cyber Online Prevention Officers.

At a regional level there is Cyber Resilience Centre being developed and the Eastern Region ROCU are leading on this. Via the Uplift programme we may have officers who go into the ROCU to support this work. There is investment at a regional level uplifting resources via the City of London police around cyber enabled fraud investigations.

Cyber is the tool used to commit crime and therefore affects all investigations the police undertake.

**Observation** - Police Cyber Guard being provided to help business set up cyber security for free. Digital Exploitation is an issue in managing for some forces but have not heard this is impacting on Cambridgeshire Constabulary's ability to effectively respond to investigations.

## **Final Questions:**

**Does the Guided Busway in Cambridge continue to have a contract with the force or BTP? Does the Constabulary receive money for this?**

Constabulary do not and unaware of this CEO for OPCC reviewing. In Humberside they create a source of income from the council in relation to their agreement.

**Looked after Children in Care presumably impacts on the Missing from Homes in the County could there be better work with the council and local authority to deal with this challenge?**

The constabulary do work closely with partner agencies via the Multi-Agency Safeguarding Hub and take a partnership approach to address these issues and it can not be done alone. When children are missing the police will be the first response and it is quite right we are to locate and safeguard the child and when located and spoken to some are involved in exploitation via County Lines or CSE. There is more to be done around working together but partners are also under pressure and have budget/resource cuts.

**Is there value in rotating some of the Neighbourhood Support Team officers into the ROCU to understand organised crime better and ensure not working on the same groups?**

This is a complex landscape as work undertake via the ROCU will require higher level of vetting, inclusion and more confidential police work which in itself require specialist skills and training. We have a close relationship with ERSOU and Beds and Herts. There are regular meetings and governance processes in place to prevent any cross over (blue on blue) locally, regionally and nationally.

**The BAME figures are looking better but are we looking at the specifics of this data what the makeup is of the BAME officers/staff within the organisation?**

Yes within Cambridgeshire Constabulary we do look at diversity across the board. We are also looking at non-visible minorities as we need to make sure that our workforce is representative of Eastern European communities as well.

**The PCC Review came out last week, it still does not seem clear on the division of role for PCC.**

CEO response - There is a vagueness with the policing protocol and where the line is for the Chief and PCC. This is for clarity to be developed between the two.

CC confirms he retains operational independency for the Constabulary but there is a need for transparent open relationship which both parties need to navigate via open dialogue working together.