



Creating a safer  
**Cambridgeshire**

**To:** Business Coordination Board

**From:** Chief Constable

**Date:** 16 March 2021

## **POLICE EDUCATION QUALIFACTIONS FRAMEWORK – BENEFITS REALISATION AND PROGRESS UPDATE**

### **1. Purpose**

1.1 The purpose of this report is to update the Business Coordination Board (the “Board”) on the progress of Police Educational Qualifications Framework (PEQF) delivery and benefits realisation within Cambridgeshire Constabulary (the “Constabulary”).

### **2. Recommendation**

2.1 The Board is recommended to note the contents of this report and to consider the commission of a further benefits realisation and progress update for September 2021.

### **3. PEQF Benefits Realisation**

3.1 At the present time a benefits realisation assessment is not achievable as the program is still within the design phase. The first cohort of PEQF officers for Cambridgeshire is scheduled for October 2021.

3.2 An evaluation of PEQF and benefits realisation assessment is being factored within the program and further updates can be provided later this year with more detailed updates made available once the program has reached a state of maturity in 2022.

#### **4. PEQF Within Cambridgeshire – Progress Report**

- 4.1 A local project team tasked with the operational delivery of PEQF in Cambridgeshire has been established. This falls within the remit of the newly established ‘People and Professionalism’ directorate. Superintendent Sutherland remains the local lead and Temporary Inspector Luke Coulson has been appointed as a full-time project officer. Chief Superintendent Hutchinson has oversight in his capacity as the head of the People and Professionalism directorate.
- 4.2 The Bedfordshire, Cambridgeshire and Hertfordshire (BCH) PEQF project team have made excellent progress towards all key milestones. The stage 2 high level evidence submission to the College of Policing has been completed and key project staff will be meeting with the College of Policing in March to provide further updates and evidence, leading to the expected approval from the College for the BCH delivery of PEQF.
- 4.3 Within Cambridgeshire work has commenced to ensure that sufficient tutor constables are recruited and trained prior to the October cohort to allow for the required 1:1 tutor/student ratio. Tutors will be upskilled to allow them to meet the requirements of student evidence assessment. Further detailed work is being carried out by the local project team to ensure the operational delivery of tutoring and provides protected learning for the students.
- 4.4 A student attraction campaign is underway and high-levels of interest are being reported. We anticipate that both the initial PEQF cohort and all subsequent cohorts within the workforce place will be filled by qualified candidates.
- 4.5 In summary, we do not anticipate any issues or inhibitors to the successful delivery of PEQF within Cambs or the wider BCH partnership or deviation from previously published time-scales.

#### **5. Recommendation**

- 5.1 The Board is recommended to note the contents of this report and to consider the commission of a further benefits realisation and progress update for September 2021.

#### **BIBLIOGRAPHY**

<b>Source Document</b>	
<b>Contact Officer</b>	Superintendent James Sutherland, Cambridgeshire Constabulary