



Creating a safer
Cambridgeshire

To: Business Coordination Board

From: Chief Constable

Date: 11 February 2021

HEALTH AND SAFETY POLICY STATEMENT OF INTENT

1. Purpose

1.1 The purpose of this report is to inform the Business Coordination Board (the “Board”) of the framework around which the Bedfordshire, Cambridgeshire and Hertfordshire (BCH) police forces and the respective Office of the Police and Crime Commissioners (OPCCs) can develop and maintain a successful and proactive health and safety management system.

Recommendation

- 2.1 The Board is recommended to note the paper.
- 2.2 The Acting Police and Crime Commissioner (the “Acting Commissioner”) is recommended to sign the Health & Safety Policy Statement of Intent.

2. Background

3.1 It is the policy of each respective Police and Crime Commissioner/Acting Commissioner (referred to here for the purposes of this report as the “Commissioner”) and Chief Constable to ensure so far as is reasonably practicable that sound health & safety management underpins all operational policing and business objectives.

3.2 The Commissioner is responsible for strategic oversight and will support the Chief Constable through effective scrutiny and audit.

3.3 The Chief Constable is responsible for implementation and the day to day management of health and safety within Cambridgeshire Constabulary.

4. Health and Safety Framework

4.1 Police and Crime Commissioners

4.1.1 The role of the Commissioner is to ensure effective and efficient policing, set policing objectives, set budgets and to hold Chief Constables to account. The Commissioner shares health and safety responsibility with Chief Constables.

4.1.2 In particular, the Commissioner will ensure, so far as is reasonably practicable, that they:

- keep abreast of any significant developments in health and safety;
- consider health and safety implications when setting objectives, making decisions or establishing policy;
- provide Chief Constables with adequate resources to enable them to effectively manage health and safety;
- review health and safety performance and policy in conjunction with the Chief Constables;
- encourage and assist Chief Constables with the development of a positive health and safety culture.

4.2 Chief Constables

4.2.1 The Chief Constables are responsible for setting the strategic direction and for operational management of health and safety within their force. Chief Constables share health and safety responsibility with the Commissioners.

4.2.2 In particular, Chief Constables will ensure, so far as is reasonably practicable, that they

- provide adequate resources to enable effective management of health and safety;
- alert their Commissioner to any significant issues relating to health and safety;
- ensure appropriate health and safety policies and procedures are in place;
- drive a culture of open communication and consultation on health and safety issues;
- promote health and safety both within policing operations and the working environment;
- monitor health and safety performance.

4.3 The Statement of Intent sets out how the Commissioners' and Chief Constables' commitment to health and Safety and is supported by the Health and Safety Policy, Health and Safety Board, and the Health and Safety Workstream Plan (set annually, every April).

5. Recommendation

5.1 The Board is asked to note the paper.

5.2 The Acting Commissioner is recommended to sign the Health & Safety Policy Statement of Intent.

BIBLIOGRAPHY

Source Document	Health and Safety Policy Statement of Intent currently signed by the Chief Constable of Cambridgeshire Constabulary
Contact Officer	Fiona Nunn, Health and Safety Manager, Cambridgeshire Constabulary