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FOI Response
Information provided under the Freedom of Information Act

Title of Request: Racism in Cambridgeshire Constabulary

FOI Reference: FOI/OPCC/20-021

Date of Request: 20/08/2020

Date of Response/Release: 17/09/2020

Information Requested:

- 1. Question: What training are Cambridgeshire police Staff (of any level) required to undertake to eliminate racism, unconscious bias and prejudices?**

Response: Decisions in respect of any training requirements is one for Cambridgeshire Constabulary itself, but we understand that equality and diversity training is undertaken.

I understand that you have made the same request to Cambridgeshire Constabulary and I would like to advise you that their response should provide access to information in respect of this question.

- 2. Question: The June 2020 release of footage of a racist police officer in 2015 (<https://www.cambridge-news.co.uk/news/lo..>) indicates that whatever training has been rolled out has not been sufficient. Will there be further and more extensive training coming and will all Cambridgeshire police be required to take this training?**

Response: Decisions in respect of any training requirements is one for Cambridgeshire Constabulary.

I understand that you have made the same request to Cambridgeshire Constabulary and I would like to advise you that their response should provide access to information in respect of this question.

- 3. Question: What measures does the force have/plan to put in place to support black communities instead of demonising and criminalising them?**

Response: The information you have requested is not 'recorded information' within the meaning of the Freedom of Information Act.

I understand that you have made the same request to Cambridgeshire Constabulary and I would like to advise you that their response should provide access to information in respect of this question.

4. Question: What measures are the force taking to improve diversity within its staff and officers?

Response: Information on how Cambridgeshire Constabulary is exercising its statutory duties under the Equality Act 2010 relating to equality and diversity is publicly accessible on the OPCC's website on the link below:

'Equality and Diversity Update', Agenda Item 13.0 and 13.1, Business Co-ordination Board, 19th December 2019

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-19th-december-2019/>