

18<sup>th</sup> February 2020

Our Ref: FOI/OPCC/20-004

Dear Requestor

**REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000**

I write in response to your request for information dated 30<sup>th</sup> January 2020 to the Cambridgeshire Office of the Police and Crime Commissioner (OPCC), entitled 'FOI request: salaries'.

The OPCC has treated your request under the Freedom of Information Act 2000 (the "Act"). Your request sought access to the information below. The OPCC'S response regarding your request is also given below.

**Q1. Could you please tell me the PCC's annual salary and whether this has remained the same since the post was created in 2012?**

OPCC response:

The Home Secretary determines the amount of a Commissioner's salary. When taking up office as the Cambridgeshire Police and Crime Commissioner in November 2012 the salary was £70,000 per annum. The salary of the Cambridgeshire Police and Crime Commissioner was raised to £71,000 from 1<sup>st</sup> May 2018 following on from a recommendation by the Review Body on Senior Salaries, which the Government accepted in September 2018.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2018-09-13/HCWS967/>

**Q2. How many members of staff did your office have when it was created in November 2012, and what was the annual salary cost at that time?**

OPCC response:

There were eleven staff members with a 9.79 full-time equivalent (FTE) in November 2012 salary costs for 2013/14 were £316,792 (with on-costs totally £402,959). Please note that these figures excludes the Police and Crime Commissioner and the Deputy Police and Crime Commissioner as these posts are not classed as 'staff.'

**Q3. How many members of staff does your office have as of now, January 2020, and what is the current annual salary cost?**

OPCC response:

Currently there are 14 members of staff equating to 13.51 FTE. The budgeted salary cost for 2019/20 is £564,470 (with on-costs totally £754,030).

Please note that these figures excludes the Police and Crime Commissioner and the Deputy Police and Crime Commissioner as these posts are not classed as 'staff', and the post of Senior Criminal Justice Manager which is seconded from Cambridgeshire Constabulary.

The Chief Finance Officer role is shared with the Cambridgeshire Fire & Rescue Service for which the OPCC is invoices quarterly. For the period April 2019 to December 2019 this has been £8,088.

**Q4. How many members of staff are paid an annual salary of more than £100,000 as of now, January 2020?**

OPCC response:

None.

**Q5. How many members of staff has the office employed since November 2012 and what is the total salary cost of this?**

OPCC response:

Since November 2012 until January 2020 a total of 45 staff have been employed with the OPCC. The total salary costs (including on-costs) from November 2012 to January 2020 are £4,965,778.58.

The Act requires that the OPCC handles all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore in the public domain without caveat.

We trust that the information provided above meets your needs. However, if you are unhappy with this response, please see the attached 'satisfied with our service' document, which sets out your rights to appeal.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference.

Yours sincerely

Office of the Police and Crime Commissioner for Cambridgeshire and Peterborough