



Cambridgeshire Police & Crime Commissioner

Personal for: member of the public

18th May 2016

Re: FOI Request – 4th May 2016

Dear Member of the Public

I am writing in reply to your request for information under the Freedom of Information Act 2000, dated 26 March 2015.

The Freedom of Information Act 2000 (The Act) requires us to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published, and therefore in the public domain without caveat.

You requested the following:

1. How many OPCC staff have been made redundant, dismissed or taken voluntary exit between November 2012 and April 2016?
2. What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments?
3. What was the single highest payment?
4. How many of them signed confidentiality or 'gagging' clauses as part of compromise agreements when they left?

Our responses are as follows:

1 How many OPCC staff have been made redundant, dismissed or taken voluntary exit between November 2012 and April 2016?

One person

2 What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments?

£18,391.97

3 What was the single highest payment?

£18,391.97

4 How many of them signed confidentiality or 'gagging' clauses as part of compromise agreements when they left?

Not applicable

We trust that the information provided above meets your needs. However, if you are unhappy with this response, please see below 'satisfied with our service', which sets out your rights to appeal.

Yours sincerely,

A handwritten signature in black ink that reads "C. Kitchin". The signature is written in a cursive style with a horizontal line underneath the name.

Charles Kitchin
Director of Public Engagement and Communications

