

# Transformation

**Shared Outcome:** We deliver improved outcomes and savings through innovation and collaboration

**Aim:** Ensure value for money for taxpayers now and in the future

<i>Objectives</i>	<b>Drive efficiency and effectiveness in policing through local, regional and national collaboration</b>	<b>Work with partners to realise the benefits for community safety which can be derived from improved governance and integrated delivery</b>	<b>Continue to drive transformation within Cambridgeshire Constabulary</b>	<b>Identify the best way for fire and policing to work together in the future</b>
<b><i>2019/20 priorities for action</i></b>	<p>Ongoing review of the benefits delivered to Cambridgeshire of existing and future collaboration.</p> <p>Monitoring of the Constabulary's saving plan covering local policing, estates and collaboration.</p> <p>Seek opportunities for alignment &amp; collaboration within BCH &amp; 7 forces programme</p> <p>Identify and share with partners thorough collaborative working best practice/training tools.</p>	<p>Further develop Constabulary and Countywide Community Strategic Partnership planning to inform priorities &amp; objectives and work with partners to more effectively deliver community safety.</p> <p>Develop robust multiagency mechanisms to pursue those high harm perpetrators.</p>	<p>Closer linking of the MTFS and Force Management Statement increasing the ability of the Commissioner and Chief Constable to base resourcing decisions on an understanding of demand.</p> <p>Explore technologies and research to continue to reduce demand on the service.</p> <p>Develop the workforce with the right skills &amp; demographics to react to the challenges of the future.</p> <p>To develop health &amp; wellbeing strategies &amp; deliver against the tactical plans to support our workforce.</p> <p>Interact and seek to positively influence young people.</p> <p>Look to evolve and refine our approach to Domestic Abuse, whilst ensuring this remains focussed on risk and harm.</p> <p>Develop a clearer understanding of the demand placed on police.</p>	<p>Explore opportunities for police and fire to work together through Strategic Inter-operability Board.</p>

**Broader  
partnership  
support**

Ensuring emerging risks associated with changes in partners' financial planning are understood, mitigated and appropriately linked to the Commissioner's Grant Strategy.

Pursue transfer of fire governance.

Update estates strategy.

Monitor and where appropriate influence emerging national streams of work such as the National Commercial Board