



**To:** Business Coordination Board

**From:** Chief Executive

**Date:** 28 February 2019

## **POLICE AND CRIME PLAN - TRANSFORMATION**

### **1. Purpose**

1.1 The purpose of this report is to update the Business Coordination Board (the "Board") on the Commissioner's ("the Commissioner") Police and Crime Plan (the Plan) Transformation theme deep dive.

### **2. Recommendation**

2.1 For the Board to note the contents of the Transformation update draft at Appendix 1.

### **3. Background**

3.1 The Transformation element of the Plan seeks to ensure value for money for taxpayers now and in the future.

3.2 The shared outcome is that we deliver improved outcomes and savings through innovation and collaboration. This is a hugely important theme given the financial climate together with the pace of technological change. The Plan sets out four high level objectives:

- Drive efficiency and effectiveness in policing through local, regional and national collaboration;
- Work with partners to realise the benefits for community safety which can be derived from improved governance and integrated delivery
- Continue to drive transformation within Cambridgeshire Constabulary
- Identify the best way for fire and policing to work together in the future

## **4. Delivery**

4.1 The Commissioner's Medium Term Financial Strategy 2019/20 to 2022/23 (MTFS) is the principal strategy through which the Plan is being delivered (see agenda item 7.0). The new Business Co-ordination Board (BCB) arrangements will strengthen the alignment of the Police and Crime Plan, the MTFS and the Force Management Statement (FMS) (A FMS is a self-assessment that the Chief Constable prepares and gives to Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services each year on their police force's future demand, how this is matched to resources, efficiency and viability.) The revised MTFS will enable:

- Closer linking of the MTFS and FMS increasing the ability of the Commissioner and Chief Constable to base resourcing decisions on an understanding of demand.
- Ongoing review of the benefits delivered to Cambridgeshire of existing and future collaboration.
- Ensuring emerging risks associated with changes in partners' financial planning are better understood, mitigated and appropriately linked to the Commissioner's Grant Strategy.
- Creation of a productivity strategy which considers workforce, digitalisation and fixed assets.
- Monitoring of the Constabulary's saving plan covering local policing, estates and collaboration.

4.2 The new BCB arrangements will mean that progress in delivering the Transformation objectives in the Police and Crime Plan will be subject to a deep dive report to BCB every four months throughout the year.

4.3 Another fundamental approach to delivering the Plan, in particular the Transformation theme, is strong partnership governance. Neither the Commissioner nor the Constabulary can deliver the Plan in isolation. In line with the Plan, the Commissioner is also working with partners to address issues which have a direct impact on the demands on policing, turning opportunities into actions, and driving through efficiencies and effectiveness, all of which are key to delivering objectives within the Transformation theme.

## **5. Recommendation**

5.1 For the Board to note the contents of the Transformation update draft at Appendix 1

## BIBLIOGRAPHY

<b>Source documents</b>	Transformation Deep Dive 2018: <a href="https://democracy.peterborough.gov.uk/documents/s33916/6.%2018%2003%2014%20-%20PCP%20-%20Monitoring%20the%20Delivery%20of%20the%20Police%20and%20Crime%20Commissioners%20Police%20and%20Crime.pdf">https://democracy.peterborough.gov.uk/documents/s33916/6.%2018%2003%2014%20-%20PCP%20-%20Monitoring%20the%20Delivery%20of%20the%20Police%20and%20Crime%20Commissioners%20Police%20and%20Crime.pdf</a>
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