



To: Business Coordination Board

From: Chief Executive

Date: 13 December 2018

Delivery of Police and Crime Plan – supporting meeting structure

1. Purpose

1.1 The purpose of this report is to seek approval from the Business Coordination Board (the “Board”) with regards to the future delivery of the Police and Crime Plan through amended working practices between the Police and Crime Commissioner (the “Commissioner”) and the Chief Constable.

2. Recommendations

- 2.1 The Board is recommended to approve the termination of the Performance Working Group and the Finance Sub-Group.
- 2.2 The Board is recommended to note the progress towards the next phase of delivery of the Police and Crime Plan.

3. Background

- 3.1 After the appointment in May 2016 of the Police and Crime Commissioner for Cambridgeshire and Peterborough (the “Commissioner”), the Police and Crime Plan (“the Plan”) was developed throughout 2016 with the Chief Constable and the final version presented and approved by the Police and Crime Panel on 1 February 2017. Performance reporting, financial reporting and supporting meeting structures were agreed by the Chief Constable and the Commissioner.
- 3.2 Since that time a number of developments have occurred. Delivery of the Plan has taken place over the past two years; a new Chief Constable has recently been appointed; and the partnership structures supporting delivery of the Plan have undergone substantial development and change.

- 3.3 The Commissioner and the Chief Constable have reviewed the Plan and determined that for the next phase of delivery of the Plan, a number of changes are required to their joint meeting and reporting structures.

4.0 The Business Co-ordination Board

- 4.1 The Business Co-ordination Board (the “Board”) is a joint governance forum of the Commissioner and the Chief Constable for Cambridgeshire Constabulary (the “Constabulary”) and their respective officers. There is no current intention to change the purpose of the Board.
- 4.2 Currently the Commissioner chairs a Performance Working Group which enables the Commissioner to monitor the Chief Constable’s performance management arrangements in order to hold the Chief Constable to account for performance against the delivery of the Police and Crime Plan.
- 4.3 The Commissioner also chairs the Finance Sub-Group which considers capital and revenue budgets, and supports the Commissioner in the development, co-ordination, and monitoring of the Medium Term Financial Strategy.
- 4.4 It is proposed that the Performance Working Group and the Finance Sub-Group will cease and the business aspects considered at those groups should be dealt with at the Business Co-ordination Board. Rationalising the groups in this way will enable a more holistic consideration of Constabulary performance in the context of the Police and Crime Plan and enable closer alignment of operational planning/delivery and the management of finance that supports it.
- 4.5 To facilitate this approach to the co-ordination of the business, a number of changes are proposed to the way that the Board operates.
- 4.6 Currently the Board meets approximately 6 weekly. To reflect the increased business considered there, a monthly meeting is proposed.
- 4.8 Each meeting will consider in depth, the delivery of one of the themes of the Police and Crime Plan:
- Victims
 - Offenders
 - Communities
 - Transformation
- 4.9 It is proposed that, following the last two years of delivery of the Police and Crime Plan, consideration is given to the priorities for the next phase of delivery. Clear objectives will be set in this regard.
- 4.10 The other governance matters currently considered at the Board, which enable the Commissioner to hold the Chief Constable to account for issues such as monitoring complaints and for considering the Chief Constable’s response to HMICFRS reports, will continue.

5.0 Recommendations

- 5.1 The Board is recommended to approve the termination of the Performance Working Group and the Finance Sub-Group.
- 5.2 The Board is recommended to note the progress towards the next phase of delivery of the Police and Crime Plan.

6.0 BIBLIOGRAPHY

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| Source Document(s) | |
| Contact Officer(s) | Jim Haylett, Head of Business Development, Office of the Police and Crime Commissioner |