



To: Business Coordination Board

From: Chief Executive

Date: 09 November 2017

DEPUTY POLICE AND CRIME COMMISSIONER: PROPOSED APPOINTMENT

1. Purpose

1.1 The purpose of this report is to inform the Business Coordination Board (the “Board”) of the Police and Crime Commissioner’s (the “Commissioner”) proposed appointment of a Deputy Police and Crime Commissioner (“Deputy Commissioner”).

2. Recommendation

2.1 The Board is recommended to note the report.

3. Background

3.1 Under section 18 of the Police Reform and Social Responsibility Act 2011 (the “Act”), the Commissioner may appoint a person as the Deputy Commissioner.

3.2 Schedule 1 to the Act provides for the scrutiny of the proposed appointment by the Police and Crime Panel (the “Panel”). The Panel is able to make recommendations to the Commissioner as to whether or not the candidate (the Deputy Commissioner) should be appointed but has no power of veto over the Commissioner’s proposed appointment.

3.3 The post of Deputy Commissioner is considered a member of the Commissioner’s staff, but is the only post that is not politically restricted. As a result, the Deputy Commissioner can carry out political activity on behalf of the Commissioner.

4. Appointment process

- 4.1 Under the Act, the Commissioner must formally notify the Panel of the proposed appointment of the Deputy Commissioner. Within three weeks of receiving the Commissioner's formal notification, the Panel must review the proposed appointment, and hold a Confirmation Hearing. The Commissioner's submission to the Panel must include:
- the name of the person whom the commissioner is proposing to appoint;
 - the criteria used by the Commissioner to assess the suitability of the candidate for the appointment;
 - why the candidate satisfies those criteria; and
 - the terms and conditions on which the candidate is to be appointed
- 4.2 The proposed Deputy Commissioner has to attend the Confirmation Hearing for the purpose of answering questions relating to the appointment. Following the Hearing, the Panel has to make a report and recommendation to the Commissioner, which the Commissioner then responds to before the Commissioner makes his formal decision regarding the appointment.
- 4.3 The Commissioner intends to formally notify the Panel under the Act of the proposed appointment at the beginning of December 2017, with the Confirmation Hearing scheduled for later in December.
- 4.4 In accordance with Home Office Guidance (and as specified in the statutory Vetting Code of Practice), the posts of Commissioner and Deputy Commissioner are political position, are not subject to Police or National Security Vetting.

5. Proposed Appointment

- 5.1 The Commissioner is minded to propose Cllr Ray Bisby as his Deputy Commissioner. Cllr Bisby has over 19 years' experience as a Police Officer in the Royal Ulster Constabulary, and is currently a Councillor for Stanground South ward in Peterborough and Chair of Peterborough City Council's Corporate Parenting. Ray also undertakes a range of voluntary work.
- 5.2 The proposed Deputy Commissioner's Terms and Conditions are that he would be required to work flexibly, equating to 2.5 days per week. The role will attract a payment of £28,000 per annum. This payment has been calculated on the basis of 80 per cent of the Commissioner's salary, prorated at 50 per cent. The Deputy Commissioner will be required to travel around Cambridgeshire and beyond as required by the role.
- 5.3 The Deputy Commissioner's role will be to support the Commissioner in his role to hold Cambridgeshire Constabulary to account, drive forward the community safety agenda in the county, bring agencies together and listen to the public and local communities.

6. Recommendation

- 6.1 The Board is recommended to note the report.

BIBLIOGRAPHY

Source Document	Police Reform and Social Responsibility Act 2011 http://www.legislation.gov.uk/ukpga/2011/13/contents Vetting Code of Practice, College of Policing, October 2017 http://library.college.police.uk/docs/appref/C553I0117-Vetting-Code-of-Practice-online-04.10.17.pdf
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