



To: Business Coordination Board

From: Chief Constable

Date: 09 November 2017

Operation Sherlock Update

1.0 Purpose

1.1 The purpose of this report is to update the Business Coordination Board (“the Board”) on the development of Operation Sherlock within Cambridgeshire Constabulary.

2.0 Recommendation

2.1 The Board is recommended to note the update.

3.0 Background

3.1 In April 2016, the force introduced Project Sherlock Phase 1, which re-defined expectations of good investigations. It encouraged best practice and uniformity in investigations forcewide, ensuring a victim focused approach and re-enforcing the professionalisation of the investigation process, focussing on supervision.

3.2 In December 2016, Project Sherlock requested a review by the force’s Continuous Improvement Team (CIT) to identify progress, and future project improvements. Building upon this, a peer review was undertaken within the force of investigations standards and the outcomes of crime audits were assessed for learning and best practice.

3.3 These activities, along with the changing national and local context in terms of increasingly complex demand, led to a full review of Project Sherlock. This review

looked to enhance the approach to deliver a long term sustainable solution to improving investigation quality that worked in the current policing context.

4.0 Revised Operation Sherlock

4.1 Operation Sherlock was launched look across the whole investigative journey, supporting a whole systems approach across the 6 phases of investigation:

- Recording
- Triage
- Supervision
- Victims
- Suspects
- Administration of Justice.

4.2 Operation Sherlock places risk based, professional decision making at its core with frameworks of operation to support accountable, consistent, well rationale decision making. This will enable our officers to be focused on the most vulnerable victims, the highest risk, serious crime and those cases where there is a realistic prospect of resolution.

4.3 Operation Sherlock will be a living operation which will support continuous improvement, developing and delivering against local and national lessons learned and good practice based on 'what works'.

4.4 There are strong governance arrangements to ensure Operation Sherlock is embedded within the organisation, improving standards of investigation through Force Performance Management meetings, crime tactical meetings and local audits. This supports the ethos of local ownership, led through strong central support and accountability.

5.0 Recommendation

5.1 The Board is recommended to note the update.

BIBLIOGRAPHY

Source Document(s)	
Contact Officer(s)	D/Supt Laura Kosciwicz, Head of Investigation Standards Department

