



**To:** Business Coordination Board  
**From:** Chief Constable  
**Date:** 07 August 2017

## HATE CRIME UPDATE

### 1. Purpose

1.1 The purpose of this paper is to inform Business Coordination Board (“the Board”) of ongoing work by Cambridgeshire Constabulary to tackle hate crime across the county, incorporating national policy, strategic and tactical plans, and victim satisfaction.

### 2. Recommendation

2.1 The Board is recommended to note the contents of this report.

### 3. Direction and Governance

3.1 Cambridgeshire Constabulary is an active member of the South East Regional Hate Crime Group. The chair of this group represents regional members’ interests on a national group, providing updates on performance, best practice, developing trends or concerns and partnership engagement.

3.2 The Constabulary has signed up to “Home Office Action Against Hate: The UK Government’s plan for tackling hate crime” (July 2016).

3.3 The force has created a delivery plan, which includes the following thematic areas:

- 1 Preventing hate crime
- 2 Responding to hate crime in our communities
- 3 Increasing the reporting of hate crime
- 4 Improving support for the victims of hate crime
- 5 Building our understanding of hate crime
- 6 Improve the quality of our investigations.

- 3.4 The police tactical lead (a Detective Inspector within Investigation Standards and Development (ISD)) chairs monthly tactical meetings, which are attended by all local hate crime single points of contact. The Victim and Witness Hub and partner agencies have been asked to identify leads who will support tactical delivery and development. The delivery plan identifies actions and action holders to support the force’s Hate Crime Strategy.
- 3.5 The Constabulary’s Hate Crime Strategic Group meets quarterly and reports into the Ethics, Equality and Inclusion Group. The purpose of this group is to ensure hate crime recommendations, national guidance and good practice are implemented by the force as part of the force’s Hate Crime Strategy. This ensures that significant focus is placed on a partnership approach to tackling hate crime and increasing confidence amongst communities. The Hate Crime Strategic Group is chaired by the force Hate Crime Strategic Lead and discusses force performance regarding hate crime.

**4. Current Picture**

- 4.1 The amount of hate crime reported to the Constabulary fluctuates from month to month, with the lowest month in the last year recording 75 crimes (January 2017) and the highest recording 131 (June 2017). In line with the national trend, the number of recorded crimes has increased since the beginning of 2017. It is widely recognised nationally that hate crime is significantly underreported. The Constabulary has been working to increase confidence to improve reporting, but it is not possible to attribute this increase directly to these efforts, or determine whether there has been an actual increase in the number of crimes occurring.
- 4.2 The table below provides a snapshot of court and Crown Prosecution Service data for hate crime convictions, showing the percentage of those cases where a person was charged that resulted in a positive outcome through conviction. In May 2017, it can be seen that convictions in Cambridgeshire were higher than the national average.

Hate Crime Convictions		May 2017
<b>85% or above</b>	National	85.5%
	East of England	88.7%
	Cambridge	100.0%
	<i>Magistrates Team</i>	100.0%
	<i>Crown Court Team</i>	100.0%

- 4.3 The table below provides the latest available data on hate incident victim satisfaction for the 12 months ending June 2017.

Aspect	Satisfaction
Whole experience	72.6%
Ease of contact	95.2%
Police actions	75.8%
Follow up	73.4%
Treatment	86.5%

4.4 A system is in place whereby any victims dissatisfied with the police response to hate crime receive a follow up by the crime manager to discuss areas of dissatisfaction. Action is then taken to address these and identify learning for the wider force.

## 5 Recommendation

5.1 The Board is recommended to note the contents of this report.

## BIBLIOGRAPHY

<b>Source document(s)</b>	Action Against Hate: The UK Government's plan for tackling hate crime (July 2016) <a href="https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/543679/Action_Against_Hate_-_UK_Government_s_Plan_to_Tackle_Hate_Crime_2016.pdf">https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/543679/Action_Against_Hate_-_UK_Government_s_Plan_to_Tackle_Hate_Crime_2016.pdf</a>
	Cambridgeshire Constabulary Hate Crime Strategy 2017/18 - <b>attached</b>
	Cambridgeshire Constabulary Hate Crime and Incident Tactical Plan - <b>attached</b>
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