



Creating a safer  
**Cambridgeshire**

**To:** Business Coordination Board

**From:** Chief Constable

**Date:** 22 June 2017

## **CAMBRIDGESHIRE CONSTABULARY LOCAL POLICING REVIEW – UPDATE**

### **1. Purpose**

1.1 The purpose of this paper is to update the Business Coordination Board (the “Board”) on the Local Policing Review (LPR) currently being carried out by Cambridgeshire Constabulary.

### **2. Recommendation**

2.1 The Board is recommended to note the contents of this report.

### **3. Background**

3.1 The LPR was commissioned in autumn 2016 to undertake a review of force structures, operation, and operational governance in order to deliver a sustainable policing model for Cambridgeshire and Peterborough for the next 3-5 years, supporting delivery of objectives in the Police and Crime Plan and Force Delivery Plan.

## 4. Principles

4.1 The LPR was commissioned with the following underpinning principles, being it will:

- be transformational;
- recognise and respond to current front line pressures;
- support the health and wellbeing of all colleagues;
- deliver optimum use of resources, identifying opportunities to think differently and become more effective and efficient – but there will be no salami slicing;
- achieve simplification and consistency in approach;
- be demand led, recognising current, predicted and hidden demand;
- deliver quality investigations and victim care, and maximise performance outcomes;
- work in partnership, advocating early intervention;
- be victim focused, ensuring recognition of the most vulnerable;
- develop a culture of “what works” and an approach underpinned by academic thinking and best practice;
- identify realistic and achievable business benefits;
- adhere to the principle of form following function;
- be cognisant of the local, regional and national policing landscape, including collaboration.

4.2 The LPR also recognises the Police and Crime Commissioner’s priorities, as set out in his Police and Crime Plan 2017-2020. These include:

- A visible, trusted and supported front line;
- Balancing the public’s desire for police visibility with increasing demand due to a rise in crimes such as domestic violence, child sexual exploitation and cybercrime;
- Joining up service provision to listen and respond to day to day community safety issues;
- Increasing public involvement to improve community understanding and resilience.
- Ensuring the benefits of technology are realised.
- Exploring all opportunities to work collaboratively with other forces and other partners.

## **5. Governance**

- 5.1 The Senior Responsible Owner of the LPR is the Deputy Chief Constable.
- 5.2 The LPR Programme Lead is Chief Superintendent Chris Mead, supported by operational colleagues and the Corporate Development Department.
- 5.3 The LPR is managed through a Local Policing Review Programme Board, which is accountable to the Force Executive Board.

## **6. Scope**

- 6.1 The scope of the LPR includes the following:
  - All operational policing, neighbourhood and investigation teams, including Response, Crime Investigation, Offender Management, Public Protection, Intelligence, Covert and Serious and Organised Crime.
  - The end to end response/investigation process, including the Force Control Room, Police Service Centre and Investigation Management Unit. This includes the management of 999 emergency and 101 non-emergency calls and resource dispatch.
- 6.2 The LPR excludes collaborated functions and back office functions.

## **7. Timescales**

- 7.1 The LPR is working towards submission of a business case and blueprint in Spring 2017, beginning a roll out of agreed changes through to 2019 and beyond.

## **8. Progress**

- 8.1 To date, the LPR team have undertaken significant internal engagement with staff and teams across the organisation in order to secure a qualitative baseline understanding of current operational demand, threats and opportunities. In support of this, a detailed quantitative study of current demand is being undertaken using bespoke demand modelling software, analysing data from the last three years to inform any future policing approach and resource requirement. This is also being supported by specialist consultants.
- 8.2 The LPR team have also been engaging with other police forces and academic institutions, and remain cognisant of plans and proposed changes within our partner organisations, including blue light services, the local authority, and regional police partners.
- 8.3 A draft business case is due to be presented to Chief Officers in June 2017.

8.4 There is ongoing dialogue with the Office of Police and Crime Commissioner in relation to external engagement and a communication strategy for the LPR for partners and the public.

**9. Prevention and Enforcement Service (Peterborough)**

9.1 In March 2017, an update was provided to the Board on the Prevention and Enforcement Service (PES), which is the neighbourhood policing team within Peterborough. A memorandum of understanding between the services involved is currently in place, but work is needed to advance this further. Some decisions will be dependent on the recommendations of the LPR. While this work takes place, the Constabulary is satisfied that police resources remain under the direction and control of the Area Commander for Peterborough. A further meeting between strategic stakeholders will be held on 21 June 2017, involving the Constabulary and Peterborough City Council.

**10. Recommendation**

10.1 The Board is recommended to note the contents of this report.

**BIBLIOGRAPHY**

<b>Source Documents</b>	N/A
<b>Contact Officer</b>	Chief Superintendent Chris Mead, Local Policing Review Cambridgeshire Constabulary Superintendent Andy Gipp, Peterborough Area Commander, Cambridgeshire Constabulary