



To: Business Coordination Board

From: Chief Executive

Date: 10 November 2016

POLICE REFORM - POLICE VISION 2025 AND TRANSFORMATION BOARD

1. Purpose

1.1 The purpose of this report is to update the Business Coordination Board (“the Board”) on the Policing 2025 Vision and the work of the Police Transformation Board.

2. Recommendation

2.1 The Board is recommended to note the Police 2025 Vision and the work of the Police Transformation Board, together with the need to pay close attention to the developing Transformation Fund processes to ensure that Cambridgeshire can bid successfully into the Fund to support on-going transformation.

3. Police Vision 2025

3.1 The APCC and NPCC have now endorsed the Policing 2025 Vision. The Policing Vision 2025 sets out a plan for Policing over the next 10 years. It will shape decisions around transformation and how we use our resources to help to keep people safe and provide an effective, accessible and value for money service that can be trusted. This vision comes from the service itself.

3.2 The vision provides a description of how by 2025

- Local Policing will be aligned, and where appropriate integrated, with other local public services to improve outcomes for citizens and protect the vulnerable.
- To better protect the public, we will enhance our response to new and complex threats, we will develop our network and the way we deliver specialist capabilities by reinforcing and connecting policing locally, nationally and beyond
- Policing will be a profession with a more representative workforce that will align the right skills, powers and experience to meet challenging requirements.

- Digital policing will make it easier and more consistent for the public to make digital contact, improve our use of digital intelligence and evidence and ensure we can transfer all material in a digital format to the criminal justice system.
- Police business support functions will be delivered in a more consistent manner to deliver efficiency and enhance interoperability across the police service
- There will be clear accountability arrangements to support policing at the local, cross force and national levels.

4. Transformation Board

- 4.1 The Police Transformation Board has been established to create a mechanism for Police and Crime Commissioners and the Police Service to work together to support implementation of the strategy.
- 4.2 A Police Transformation Fund has been also been created to support implementation of the strategy. It is expected that the size of the fund will grow over coming years. Work is being undertaken nationally to ensure this fund truly drives strategic change.
- 4.3 It is recognised that close attention will need to be paid to these developing process to ensure that Cambridgeshire can bid successfully into this Fund to support on-going transformation.

5. Recommendation

- 5.1 The Board is recommended to note the Police 2025 Vision and the work of the Police Transformation Board, together with the need to pay close attention to the developing Transformation Fund processes to ensure that Cambridgeshire can bid successfully into the Fund to support on-going transformation.

BIBLIOGRAPHY

Source Document(s)	Police 2025 Vision Reports to the October 2016 APCC meeting
Contact Officer(s)	Dr Dorothy Gregson