

# Cambridgeshire Police and Crime Plan – Community Safety & Criminal Justice

DRAFT

## VISION

**Working together to keep Cambridgeshire safe**

## STRATEGIC THEME

### Victims

Safeguarding the vulnerable

### Offenders

Attacking criminality

### Communities

Preventing crime  
Reassuring the public

### Transformation

Achieving best use of resources

## AIM

Deliver a victim first approach

Reduce re-offending

Support safer and stronger communities

Ensure value for money for tax payers now and in the future

## SHARED OUTCOME

**Victims and witnesses are placed at the heart of the criminal justice system and have access to clear pathways of support**

**Offenders are brought to justice and are less likely to reoffend**

**Communities have confidence in how we respond to their needs**

**We deliver improved outcomes and savings through innovation and collaboration**

Four year strategic plan for Cambridgeshire

# Police and Crime Objectives 1 – Victims

**SHARED OUTCOME:** Victims and witnesses are placed at the heart of the criminal justice system and have access to clear pathways of support

**AIM:** Deliver a victim first approach

## OBJECTIVES

A policing service is provided which responds to an individual's immediate needs and safeguards them from potential future victimisation.

Victims and witnesses of crime can access appropriate and proportionate needs-led emotional and practical support at all stages of the CJS process

Victims and witnesses are treated with respect and their needs are acknowledged during the criminal justice process.

## PRIORITIES FOR ACTION

- Victims from the three priority groups (serious crime, vulnerable or intimidated or persistently targeted) are identified and provided with an appropriate response based on their level of risk at the initial point of contact.
- Victims of anti-social behaviour receive a proportionate response bespoke to their needs.
- People in mental health crisis have their needs met through the provision of the right care at the right time and from the right service.
- Victims of crime receive a consistently high quality investigation.
- Victims and witnesses are seamlessly supported throughout the criminal justice process wherever they live in the county. For example victims of burglary and other serious crimes will always be visited by a police officer.
- Victim and witnesses support services are commissioned in a cost efficient way, have clear referral pathways and effective handovers between agencies as the victim's needs change.
- A countywide partnership response is developed to reduce the harm, risks and costs of domestic abuse, child abuse (child sexual exploitation), serious sexual offences, trafficking and modern day slavery and 'Violence Against Women and Girls' (VAWG) which keeps victims safe from future victimisation.
- Victims of crime are given the opportunity to ask to meet their offender in a Restorative Justice conference at a time and in the way that is right for them.
- Processes within the CJS are reviewed to ensure they consider their impact upon the experience of victims and witnesses.

# Police and Crime Objective 2 – Offenders

**SHARED OUTCOME:** Offenders are brought to justice and are less likely to reoffend

**AIM:** Reduce reoffending

## OBJECTIVES

Police enforcement disrupts offenders and deters would-be offenders

Offenders are brought to justice while ensuring the best outcomes for victims

All agencies coming into contact with offenders play their role in ensuring causes of criminality are addressed

A partnership approach to protect local communities from crime and manage the most complex offenders

## PRIORITIES FOR ACTION

- A partnership approach to tackle crimes which are of concern to the public such as violent, drink and drug related crime, burglary and rural crime
- Police investigations deal with the offenders while ensuring the best outcomes for victims
- Improve partnership working to ensure resilience of services and effective and efficient action to address enduring causes of offending
- Ensure that the criminal justice system puts reducing reoffending at the heart of its work
- Increase the use of restorative justice into wide-ranging environments to improve victim satisfaction and reduce reoffending
- Protect local communities from those who present a risk of serious harm to their local communities through effective and efficient management and partnership working
- Hold the responsible authorities to account for meeting their duties to protect their local communities from crime and to help people feel safer
- Work with the voluntary sector and other partners to enable the rehabilitation of offenders
- Create a performance monitoring system for reoffending so that progress can be reviewed
- Contribute to national policing needs including counter-terrorism, serious and organised crime, cyber security, public order, civil emergencies, child sexual abuse

# Police and Crime Objective 3 – Communities

**SHARED OUTCOME:** Communities have confidence in how we respond to their needs

**AIM:** Support safer and stronger communities

## OBJECTIVES

Joining-up service provision to listen and respond to day to day community safety issues

Increase public involvement to improve community understanding and resilience

Inspire all public servants to maintain the highest levels of ethical behaviour to ensure public confidence and trust

## PRIORITIES FOR ACTION

- Knowing who to contact – helping service users understand which service to contact
- Making contact easy – Have easy and effective ways for the public to contact service providers, with access to the information they need
- Responding in a coordinated way – Bring together services and systems to respond to community issues in a sustained and effective way E.g. co-location, co-ordination, information sharing
- Re-defining and re-stating the neighbourhood policing position
- Extending the use and scope of police designated powers inside and outside of the organisation
- Promoting active citizenship and supporting initiatives aimed at building community resilience
- Using community information and intelligence to prevent crime: high levels of witnesses, low levels of crime
- Increasing community understanding of vulnerability and issues such as hate crime and the support available thereby creating opportunities to reduce them
- Ensuring a representative workforce
- Embedding the College of Policing Code of Ethics across the organisation
- Supporting staff development to maximise their potential
- Operating in a way that is value-led (respect, honesty, integrity, openness and innovation) and characterised by high ethical standards.

# Police and Crime Objective 4 –Transformation

**SHARED OUTCOME:** We deliver improved outcomes and savings through innovation and collaboration

**AIM:** Ensure value for money for taxpayers now and in the future

## OBJECTIVES

- Drive efficiency and effectiveness in policing through local, BCH, regional and national collaboration
- Working with partners realise the benefits for community safety which can be derived from improved governance and integrated delivery
- Continue to drive the transformation within Cambridgeshire Constabulary
- Identify the best way for fire and policing to work together in the future

## PRIORITIES FOR ACTION

- Embedding tri-force collaboration with Bedfordshire and Hertfordshire to continue to realise savings
- Enhance frontline policing services by maximising all opportunities to work collaboratively with other police forces, driving out further efficiencies in the most ambitious police collaboration programme yet with Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent police forces
- Through the national role of our Chief Constable actively support the national specialist capability review
- Work closely with Cambridgeshire and Peterborough public sector leaders to identify the potential benefits for community safety through new governance mechanisms to enable realisation of identified benefits from the proposed creation of a combined authority and devolution
- Develop the capacity and capability to undertake effective community safety and criminal justice commissioning, using grants and commissioning as strategic leverage for evidence-based change
- Use and improve understanding of demand to drive efficiency to protect frontline services
- Ensure the benefits of new and historical investment in technology are realised
- Use reserves strategically and work in partnership to maximise the use of and value from our estate
- Ensure frontline staff have the skills and support to deliver their objectives
- Work with the Fire Authority to explore the best way for fire and police to work together to take forward the opportunities arising from the Policing and Crime Bill