

Note: HMIC have since carried out further inspections and recommendations from these will be known in June/July 2016.

No.	Recommendation	Camb Lead	Response / Action	
R1	<p><u>Vulnerability</u> The Constabulary should immediately take steps to improve its response in the following areas:</p> <ul style="list-style-type: none"> the use of body-worn video cameras by officers attending incidents of domestic abuse; the use of voluntary attendance at police stations for perpetrators of domestic abuse and in cases of breaches of orders; the use of domestic violence protection orders to safeguard victims; and the capacity within the domestic abuse investigation unit to provide an effective service. 	D/Supt Chris Mead	<p>Mar 16 - The Chief Constable has set out a clear expectation that when attending a domestic incident, body worn video will be worn and switched on, unless there are good reasons not to. A default position in domestic abuse cases has also been set, that offenders should be arrested – with voluntary interviews only considered where arrest is not appropriate.</p> <p>The use of DVPOs to safeguard victims has been reviewed, and in January 2016 legal advice was sought in relation to 3 DVPOs (compared to 4 for the whole of 2014-15).</p> <p>Capacity with DAISU is currently under review by PPD.</p>	In Progress
No.	Area for Improvement	Camb Lead	Response / Action	
AFI1	<p><u>Vulnerability</u> The Constabulary should improve its compliance with its duties under the code of practice for victims of crime specifically in relation to victim personal statements.</p>	D/Supt Kevin Vanterpool	<p>Mar 16 - Around 140 case files (anticipated Not Guilty pleas and file upgrades) are dip-sampled monthly to check compliance with the Code of Practice.</p> <p>Over the last 4 months 100% of files have complied with requirements for Victim Personal Statements, and compliance over the last 12 months is over 90%. A bespoke VPS template has now been produced, which focusses on best evidence and areas to cover within the statement.</p>	In Progress

No.	Area for Improvement	Cams Lead	Response / Action	
AFI2	<p><u>Effectiveness</u> The Constabulary should use evidence of 'what works' drawn from other forces, academics and partners to continually improve its approach to the prevention of crime and anti-social behaviour. There needs to be routine evaluation of tactics and sharing of effective practice.</p>	D/Supt Kevin Vanterpool	<p>Mar 16 - From April 2015 an Operational Review Panel has been in place, which is responsible for identifying organisational learning across all areas of the Constabulary (as well as JPS and external partners / agencies) and taking appropriate action / disseminating learning across the organisation. This specifically includes good practice as well as organisational learning necessitating remedial action. Insp Paul Rogerson is also currently working on a SolutionShare platform, which has been developed in partnership with Black Marble. This sits within Nimbus and will be accessible to all staff. Solutionshare will display intelligent search results based on location and problem types. Content will be produced by OICs and local problem solvers. The platform will facilitate sharing of best practice not limited to subject type. The Solutionshare site is awaiting further technical development overseen by the Project Metis work stream.</p>	In Progress
AFI3	<p><u>Effectiveness</u> The Constabulary should ensure that there is regular and active supervision of investigations to check quality and progress.</p>	D/Supt Kevin Vanterpool	<p>Mar 16 - Under review by Crime & Operations Support. Update to be provided to the Operational Review Panel – March 2016.</p>	In Progress
AFI4	<p><u>Effectiveness</u> The Constabulary should improve its ability to retrieve digital evidence from mobile phones, computers and other electronic devices quickly enough to ensure that investigations are not delayed.</p>	D/Supt Kevin Vanterpool	<p>Mar 16 - Under review by Crime & Operations Support. Update to be provided to the Operational Review Panel – March 2016.</p>	In Progress

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AFI5	<u>Effectiveness</u> The Constabulary should improve the awareness of organised crime groups among neighbourhood teams to ensure that they can reliably identify these groups, collect intelligence and disrupt their activity.	D/Supt Nick Knight	Mar 16 - Designated SPOCs have now been established in local policing areas to ensure effective information sharing, tasking and awareness raising between the CIB and neighbourhood teams. Management of local OCGs now sits with districts as appropriate.	In Progress
AFI6	<u>Legitimacy</u> The Constabulary should ensure that officers understand the features of the Best Use of Stop and Search scheme and how to apply the NDM (including the Code of Ethics) when using the power.	Supt Jon Hutchinson	Mar 16 - The national College of Policing stop search training package is still awaited. Pending this training for frontline officers in Cambridgeshire is taking place at a district/departmental level, and being delivered by the SMT in each area. This package covers unconscious bias, and directly links the use of stop search to NDM and the Code of Ethics.	In Progress
AFI7	<u>Legitimacy</u> The Force should comply with the Best Use of Stop and Search scheme in relation to: recording and publishing outcomes; the community complaints trigger; and monitoring the impact of stop and search on young people and black, Asian and minority ethnic groups.	Supt Jon Hutchinson	Mar 16 - A Gold Group, chaired by the ACC has been established to progress compliance with BUSS, with representation from all operational departments, Learning & Development, Corporate Comms and Corporate Performance. This group is also responsible for governance and scrutiny around the legitimacy of the use of stop search by the Constabulary. The latest version of TuServ, which will enable compliance around the publication of stop search locations, is due to be piloted on 19/04/16. An interim paper solution is being looked into by C/Insp Ford (Stop Search Tactical Lead) and CPD Head of Performance.	In Progress

