



HEALTH & SAFETY POLICY: STATEMENT OF INTENT

The Constabulary will, so far as is reasonably practicable, protect from reasonably foreseeable risk all those to whom the Constabulary owes a duty of care and who are affected by what the Constabulary does or fails to do, including officers, support staff, volunteers, visitors, contractors, the general public and those in custody.

To this end the Constabulary will comply with the requirements of the Health and Safety at Work etc. Act 1974 and, all other relevant statutory provisions and recognised codes of practice.

1. It is the policy of each respective Police and Crime Commissioner and the Chief Constable to ensure so far as is reasonably practicable, that sound health & safety management underpins all operational policing and business objectives. Through the achievement of required standards and the implementation of associated arrangements including:
 - Safe and healthy working conditions, equipment and systems of work for all force personnel; and to provide such leadership, resources, information, training and supervision as is needed for these purposes
 - Suitable and sufficient risk management and assessment procedures
 - Timely and robust accident and incident reporting
 - Periodic inspections of premises and equipment
2. It is deemed to be essential to the efficient and effective operation of the Constabulary to mitigate all losses that may result in personal injury, ill-health or property damage.
3. To promote sound health and safety management by ensuring that all police officers & police staff:
 - Act responsibly and safely at all times
 - Co-operate with their managers in implementing safety measures
 - Report any potential risks in safety practice.
4. The Constabulary will consult with all officers and staff through its health & safety committee structure. These committees will also periodically review the health & safety policies and procedures adopted by the Constabulary.
5. When working with any other agencies, the Constabulary will seek to exchange health and safety information to maintain acceptable standards.
6. Through these arrangements, the Police and Crime Commissioner and the Chief Constable are jointly committed to the continual development of a positive and effective health & safety culture.
7. The Police and Crime Commissioner and Chief Constable expect all members of the service, police officers, police staff and members of the special constabulary, irrespective of rank, grade or position and all contactors working on behalf of the service, to co-operate fully in the achievement of this policy.
8. The allocation of responsibilities for health and safety matters and the particular arrangements made to implement the policy are set out in the schedule to this statement.

Signed 
Chief Constable, Cambridgeshire Constabulary

Date 26/10/15

Signed 
Cambridgeshire Police and Crime Commissioner

Date 30/3/16

Signed 
Head of Department

Date 23/10/15

N.B. THIS DOCUMENT IS SIGNED ANNUALLY AND MUST BE DISPLAYED IN ALL CONSTABULARY BUILDINGS.