



To: Joint Audit Committee

From: Dorothy Gregson

Date: 10 December 2015

POLICE AND CRIME COMMISSIONER ELECTION 2016

1. Purpose

1.1 This report updates the Joint Audit Committee (“the Committee”) on emerging risks associated with the transition between Police and Crime Commissioner’s following the election in May 2016.

2. Recommendations

2.1. The Committee is asked to note the contents of the report.

3. Background:

3.1 The incumbent Police and Crime Commissioner (PCC) term of office expires in May 2016, upon which there will be an election held for a new Commissioner. Subject to confirmation by the Cabinet Office, the election is forecast to take place on the 5th May 2016. The PCC’s office is well-versed in managing transition, with three of the existing Senior Management Team (SMT) having led the transition from the Police Authority to the PCC in November 2012.

3.2 The Joint Audit Committee is appointed by the Chief Constable and Commissioner and remains in existence until disbanded. The incoming Commissioner may have views on the future terms of reference and composition of the Committee and these will be reflected.

4. Risk Management

4.1 Risk management is embedded into both the work of the Constabulary and that of the Office of the Police and Crime Commissioner on an ongoing and continuous basis. Risks

are captured and reviewed in the Joint Strategic Risk Register. Recognising the impact the election of a new PCC could have on these risks a Transition Project Plan has been developed, with the SMT, in order to manage the transition process.

5 Next Steps

5.1 The Project Plan includes a number of distinct workstreams, each of which is owned at SMT level and sub divided into a number of activities and actions. Activities and actions have been allocated to the appropriate member of staff and include an anticipated start and finish date.

The high level Worksteams and objectives are as follows:

- **Communications:** To ensure staff, partners, public and media are informed and appropriately engaged before and during the election.
- **Police and Crime Plan:** Setting the strategic direction and priorities to create a safer Cambridgeshire through setting police and crime objectives in the police and crime plan.
- **Partnership Arrangements:** Promoting and enabling partnership working to prevent and tackle crime by ensuring the effective allocation of resources and mechanisms for delivery.
- **Governance Arrangements:** To ensure appropriate oversight of all audit, governance and risk management arrangements.
- **Finance and Audit:** To establish the budget requirements, ensure adequate and timely budget provision and establish financial management systems
- **Office of the Police and Crime Commissioner:** To Liaise with the Police Area Returning Officer regarding the election and to ensure that the Police and Crime Commissioner upon appointment has the support with the capacity and capability necessary to enable them to carry out their functions

6. Reporting Progress

6.1 A RAG status progress report for the above will be taken to the Joint Audit Committee in March 2016.

7. Recommendations

7.1 The Committee is asked to note the contents of the report.

BIBLIOGRAPHY

Source Documents	Police & Crime Commissioner Elections May 2016 & Beyond http://www.apace.org.uk/
Contact Officers	Dorothy Gregson, Chief Executive, Office of Police and Crime Commissioner