



Cambridgeshire
Police & Crime
Commissioner

To: Business Coordination Board

From: Chief Executive

Date: 30 September 2015

APPOINTMENT OF CHIEF CONSTABLE, CAMBRIDGESHIRE CONSTABULARY

1. Purpose

1.1 The purpose of this report is to update the Business Coordination Board (“the Board”) of the Police and Crime Commissioner’s appointment of the Chief Constable of Cambridgeshire Constabulary.

2. Recommendation

2.1 The Board is recommended to note this report.

3. Background

3.1 The Board received a report at its 27th August 2015 meeting regarding the Commissioner’s proposed appointment of the Chief Constable.

3.2 The Police Reform and Social Responsibility Act 2011 (“the Act”) requires the Commissioner to appoint a Chief Constable. The Commissioner has a legal duty to adhere to the appointment process for the Chief Constable as set out in the Act. Further requirements are set down in Regulations and a Home Office Circular.

3.3 In addition the Cambridgeshire Police and Crime Panel (“the Panel”) also has a legal responsibility under the Act to review the Commissioner’s proposed appointment, hold a Confirmation Hearing in public, and make and publish a report to the Commissioner on the proposed appointment. The report must include a recommendation as to whether or not the candidate should be appointed.

3.3 In accordance with the Act, the Commissioner must notify the Panel of the decision whether to accept or reject the recommendation.

4. Confirmation Hearing

4.1 In accordance with the legislation the Commissioner provided a report to the Panel for their consideration at their meeting which contained:

- the name of the person whom the Commissioner is proposing to appoint;
- the criteria used to assess the suitability of the candidate for appointment;
- why the candidate satisfies those criteria; and
- the terms and conditions on which the candidate is to be appointed.

4.2 The Panel held the Confirmation Hearing on the 16th September 2015 at which it considered the information provided to it and heard the candidate answering questions they had posed relating to the appointment. Following deliberation the Panel reconvened on the 16th September 2015 to announce that they fully supported the Commissioner's appointment.

4.3 The Panel provided the Commissioner with a report dated 18th September 2015 regarding their recommendations, a copy of which can be found at Annex 1. The Commissioner notified the Panel of his decision to accept the Panel's recommendation, a copy of which can be found at Annex 2.

4.4 The Commissioner signed a Decision Record on 22nd September 2015 to appoint Alec Wood as the Chief Constable of Cambridgeshire Constabulary. The appointment was effective from the 22nd September 2015.

5. Recommendation

5.1 The Board is recommended to note this report.

BIBLIOGRAPHY

Source Documents	<p>Business Coordination Board, 14th July 2015, Agenda Item 4.0 – Appointment of Acting Chief Constable</p> <p>Business Coordination Board, 27th August 2015, Agenda Item 5.0 – Chief Constable: Proposed Appointment</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/The Commissioner's Work - The Police & Crime Commissioner for Cambridgeshire</p> <p>Appointment of Chief Constable, Cambridgeshire Constabulary – Decision Record, 22nd September 2015</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/decisions/</p> <p>Cambridgeshire Police and Crime Panel Confirmation Hearing – Public Document Pack – ‘Proposed Appointment of the Chief Constable of Cambridgeshire Constabulary – Confirmation Hearing’, 16th September 2015</p>
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	<p>'Determination of Appointment of Senior Staff following a Confirmation Hearing', Cambridgeshire Police and Crime Panel's Report, 18th September 2015</p> <p>http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&Year=0</p> <p>Police and Crime Commissioner's response to the Police and Crime Panel's report</p> <p>http://www.cambridgeshire-pcc.gov.uk</p>
<p>Contact Officer</p>	<p>Dorothy Gregson, Chief Executive, Office of Cambridgeshire Police and Crime Commissioner</p>