To: Joint Audit Committee

From: Chief Constable

Date: 24th September 2015

Published HMIC Inspection Reports - Cambridgeshire Constabulary

1.   **Recommendations**

1.1.   The Committee is asked to note the contents of the report.

2.   **Background**

2.1.   Since September 2015, Her Majesty's Inspectorate of Constabulary (HMIC) has published the following reports, following inspections of Cambridgeshire Constabulary:

- Crime Data Integrity
- Strategic Policing Requirement
- Police Integrity and Corruption
- Crime

2.2.   Full reports in relation to these HMIC inspection reports were provided to the Police and Crime Commissioner's Business Continuity Board at the time of their publication - documenting the findings of the reports, details of any recommendations made to the Constabulary, and the Constabulary's response to these. These have been provided to the Committee in their full detail, but are summarised in the sections below.

3.   **Crime Data Integrity**

3.1.   Her Majesty's Inspectorate of Constabulary (HMIC) undertook their Crime Data Integrity inspection of Cambridgeshire Constabulary ("the Constabulary") in June 2014. HMIC's report '*Crime Data Integrity – Inspection of Cambridgeshire Constabulary*' was published on the 18th November 2014. The report included specific recommendations on how the Constabulary could improve the accuracy of, and therefore public confidence in, the way the police records crime.

3.2.   HMIC made nine recommendations following the inspection, which were all accepted by the Constabulary. These recommendations were already being progressed through an action plan drawn up following the inspection hot debrief in Summer 2014.

3.3.   This action plan is also being progressed through the Crime Data Integrity Working Group, and monitored through the Information Management Strategy Group, chaired by the Deputy Chief Constable, as well as the monitoring arrangements outlined later in this paper.

4.   **Strategic Policing Requirement**

4.1.   The Strategic Policing Requirement (SPR) sets out the Home Secretary's view of the national threats that all police forces must prepare for, and the appropriate national policing capabilities that are required to counter those threats.

4.2.   The particular threats specified within the SPR are:

- terrorism;
- civil emergencies;
- organised crime;
- public order threats; and
- large-scale cyber incidents.

4.3.   In June 2014, Her Majesty's Inspectorate of Constabulary (HMIC) undertook their inspection of Cambridgeshire Constabulary to examine the arrangements that the Constabulary have in place to meet the SPR. HMIC's report 'Strategic Policing Requirement – Cambridgeshire Constabulary' was published on the 7th November 2014.

4.4.   Whilst no specific recommendations were made in the inspection report, a number of areas were identified as requiring attention specifically in relation to cybercrime.

4.5.   A cybercrime action plan has been developed by Detective Superintendent Kevin Vanterpool, Force Lead for Cyber Crime, who delivered a paper to the January 2015 Business Co-ordination Board Meeting, updating the Board on progress against actions within this plan.

4.6.   The Constabulary, along with Bedfordshire Police and Hertfordshire Constabulary, have each produced action plans identifying areas for improvement from the inspection report. These have been collated by Bedfordshire Police, who will be acting as the Lead Force to ensure that these actions are progressed by collaborated units within Joint Protective Services at a Tri-Force level.

5.   **Police Integrity and Corruption**

5.1.   Her Majesty's Inspectorate of Constabulary (HMIC) undertook their Police Integrity and Corruption inspection of Cambridgeshire Constabulary ("the Constabulary") in June 2014. HMIC's report 'Police Integrity and Corruption – Cambridgeshire

Constabulary' was published on the 25th November 2014. The report made recommendations to the Constabulary about the next steps which may be taken to improve further its policies and practices around integrity.

5.2. HMIC made five recommendations, which were assessed, alongside those for Bedfordshire Police and Hertfordshire Constabulary, by Detective Superintendent Mark Hodgson, Head of the Tri-Force Professional Standards Department (PSD).

5.3. Four of the HMIC recommendations were accepted in full, whilst the fifth could not be fully accepted - until specific details of the new Code of Practice for Vetting are known.

5.4. Recommendations from the inspection have now been incorporated in the PSD Business Improvement Plan, which is being progressed by the Head of Tri-Force Professional Standards, reporting to the Deputy Chief Constable, as Chair of the Tri-Force PSD Governance Board and the Constabulary's Organisational Development Board.

5.5. This action plan is also monitored as part of the overall Constabulary monitoring arrangements for HMIC recommendations, outlined later in this paper.

6. **Crime**

6.1. Her Majesty's Inspectorate of Constabulary (HMIC) undertook their Crime Inspection of Cambridgeshire Constabulary ("the Constabulary") in September 2014. HMIC's report 'Crime Inspection 2014 – Cambridgeshire Constabulary' was published on the 27th November 2014.

6.2. The inspection looked at how effective the Constabulary is at cutting crime, specifically:

- at preventing offending and reducing crime;
- at investigating offending; and
- at tackling anti-social behaviour.

6.3. HMIC made two recommendations following the inspection, which were accepted by the Constabulary and are now being progressed through the Business Crime Area, under Detective Superintendent Kevin Vanterpool. Progress against the recommendations are monitored by the Constabulary's Operational Review Panel.

7. **Monitoring of HMIC Reports and Recommendations**

7.1. The Cambridgeshire Police and Crime Commissioner ("the Commissioner") has a statutory duty under Section 55 of the Police Act 1996 to comment on all HMIC reports of the Constabulary, and to send published comments to the Home Secretary, with a copy to HMIC.

7.2. The findings of HMIC reports are reported to the Police and Crime Commissioner's Business Continuity Board as they are published, along with details of any

recommendations made to the Constabulary, and the Constabulary's response to these.

7.3. The response to HMIC recommendations is monitored by the Force Operational Review Panel, chaired by the Constabulary's Director of Performance, which in turn reports to the Force Performance Board, chaired by the Assistant Chief Constable.

7.4. HMIC recommendations are incorporated into appropriate action plans by business leads, who are responsible for reporting back on the Constabulary's response to these through the Operational Review Panel.

8. Recommendations

8.1. The Committee is asked to note the contents of the report.