



To: Business Coordination Board

From: Chief Constable

Date: 04 June 2015

OPERATIONAL UPDATE

1. Purpose

1.1 The purpose of this paper is to provide an operational update to the Business Coordination Board ("the Board"). The paper covers Cambridgeshire Constabulary's ("the Constabulary") recent performance, Her Majesty's Inspectorate of Constabulary (HMIC) inspections, significant operations and effective and efficient policing.

2. Recommendation

2.1 The Board is invited to note the contents of the report.

3. Performance Update

3.1 The Constabulary's performance to March 2015 is the subject of a full performance update submitted to the Board and covered within the agenda of the June 2015 Business Co-ordination Board meeting.

3.2 Constabulary call handling performance is also the subject of a separate paper submitted to the June 2015 Board meeting.

4. HMIC Inspections Update

4.1 PEEL Efficiency, Leadership and Legitimacy

4.1.1 An HMIC inspection, forming part of the Police Efficiency, Effectiveness and Legitimacy (PEEL) Programme will be taking place between 1st – 4th June 2015.

4.1.2 The inspection will be considering:

- How well does the Constabulary use its resources to meet its demand?
- How sustainable and affordable is the workforce model?
- How sustainable is the Constabulary's financial position for the short and long term?
- To what extent does practice and behaviour reinforce the wellbeing of staff and an ethical culture?
- How well led is the Constabulary

4.2 **PEEL Vulnerability Inspection**

- 4.2.1 The Cambridgeshire Vulnerability inspection will be taking place the week commencing 27th July 2015.
- 4.2.2 An HMIC inspection of case files will be taking place as part of this inspection will be taking place between 14th July – 15th July 2015.
- 4.2.3 The inspection will cover the broad range of vulnerability, but it will have a specific focus on three areas this year:
- **Missing and absent children:** This aspect of the inspection will also provide the evidence base for a thematic report, which is due for publication in the autumn.
 - **Domestic abuse:** HMIC will follow up on their domestic abuse inspection from March 2014 and assess progress made since then.
 - **Child sexual exploitation:** HMIC will undertake an initial assessment of the Constabulary's readiness to tackle CSE.

4.3 **So Called Honour Based Violence**

- 4.3.1 In March and April 2015, HMIC carried out the first phase of a two-phased inspection of 'so-called' honour-based violence (HBV), forced marriage (FM) and female genital mutilation (FGM). This involved a desk-based inspection of 43 police forces in England and Wales which focussed on forces' preparedness to respond to these important areas of police work.
- 4.3.2 The initial findings of the first phase of the inspection have now been reported back to the Constabulary for factual accuracy checking, and a response to HMIC was submitted on 22nd May 2015.

5. **Significant Operations**

5.1 **Operation Launch**

- 5.1.1 Thirteen people were arrested in Peterborough on 21st April 2015 as part of a national day of action against the exploitation of people across the UK. The Constabulary, Peterborough City Council and the National Crime Agency (NCA) led operation, named Operation Launch, began in the early hours of 21st April 2015, and also involved the Gangmasters Licensing Authority (GLA), the British Red Cross and the Salvation Army.
- 5.1.2 Operation Launch is the Peterborough-led response to Operation Mustily, an on-going NCA investigation into people trafficking and enforced labour of Slovakian nationals

within the UK, which sees involvement from a number of other forces across the country.

- 5.1.3 In total about 300 police and partner agency officers and staff were involved in the activity in Peterborough which saw raids and arrests at 20 properties across the city.
- 5.1.4 The people arrested, six men and seven women, were all taken to Thorpe Wood Police Station and have been bailed until July.
- 5.1.5 Throughout the day officers were using tuServ, the force's mobile policing app, to record findings from the addresses, including photos of suspects and victims, which were then fed back to the command room at force headquarters. As a result of this process a man was recognised by an officer at HQ as being wanted for rape and subsequently arrested, he has also been bailed until July. In addition to this, another individual was wanted on warrant and arrested during yesterday's activity, bringing the total number of arrests up to 15.
- 5.1.6 Officers engaged with a total of 46 potential victims, 20 of which, including six children, have been removed from the properties and taken to a reception centre, facilitated by Peterborough City Council, while further enquiries are carried out.

6. Significant Cases

- 6.1 A 24 year old Huntingdon man, Jack Mulcahy, was sentenced to four years and three months on 14th May 2015 at the Old Bailey, for causing death by dangerous driving. His victim was injured during an incident in Cambridge, outside the Cambridge City Hotel, on Downing Street, in the early hours of 1st November 2014, and later died of his injuries in Addenbrooke's Hospital. Mulcahy appeared at Cambridge Magistrates' Court on 11th November 2014, where he pleaded not guilty. Following a trial at the Old Bailey he was found guilty of causing death by dangerous driving on 29th April 2015.
- 6.2 Scott Aaron Stroud, who supplied young women with the drug ketamine before raping them has been jailed for 15 years. On 14th May 2015, Stroud was found guilty of three counts of rape, two sexual assaults and three counts of supplying a class C drug (ketamine). The offences occurred between 2008 and 2012. He was sentenced to five years for each rape, to run consecutively, and lesser sentences for the drugs and sexual assault offences, all to run concurrently, and placed on the Sex Offenders Register for life.
- 6.3 A Major Crime Unit team has been praised for its hard work in securing the convictions of Mukhtar Ali Saad Mahmoud, 33, and Ibrahim Abugtila, 22, who were found guilty of rape and aiding and abetting rape at Cambridge Crown Court on 15th May 2015. The men saw their victim in the City Centre in the early hours of October 26th 2014. They stayed with him following him to Christ's Pieces where they both raped him. Forensic evidence later led to the identification of two offenders and officers were able to track their movements through CCTV.
- 6.4 Mohammed Khubaib, who trafficked young girls for sex in Peterborough has been jailed for 13 years. He was convicted of a total of 11 charges at The Old Bailey on April 13th 2015 and was sentenced at the same court on May 15th. He is the tenth person to be convicted under **Operation Erle** and brings the total sentences passed by judges in the inquiry to 114 years and nine months. Khubaib will also be subject to a sexual harm

prevention order for life, which will prohibit him from having contact with any female under the age of 16, and will be placed on the sex offenders register for life.

7. Effective and Efficient Policing

7.1 Police Officer Awarded MBE

7.1.1 PC Petr Torak has been awarded the MBE for his 'services to the Roma community'. Petr, who is a member of the Roma community, has worked tirelessly to ensure that Roma, Gypsy and Traveller communities are treated fairly and equally, and to support his local community. He is also the National Chair of the Gypsy, Roma, Traveller Police Association. He was formally awarded his award in May 2015.

7.2 2015 UK Public Sector Communications Awards

7.2.1 The Constabulary has been shortlisted for a national award following a successful campaign targeting cybercrime.

7.2.2 Detailed analysis of data on victims identified two main external audiences for the Get Closer initiative in October 2014. The first focused on targeting students aged 11-18 with information concerning cyber bullying. The second strand aimed at raising awareness of online fraud among people over 45. The third priority for the campaign was to provide additional information to officers and staff about dealing with issues concerning cybercrime.

7.2.3 The success of the campaign has led to the force being shortlisted for the 'Insight Award' in the 2015 UK Public Sector Communications Awards, which aims to reward a campaign that reflects excellent knowledge and understanding of its target audience.

7.3 Migrant Workers Victim Support Officer

7.3.1 Following the annual Equality and Diversity paper reported to BCB in October 2014, it was noted that recruitment was on going for a post to support migrant workers who are victims of crime; one of the prerequisites for the successful post holder being the ability to speak Russian and Lithuanian. The Commissioner asked that an update be provided on this in six months time.

7.3.2 The Multilingual Engagement Officer post was advertised in October 2014, and a candidate successfully recruited to the post from 31st October 2014.

7.3.3 The Multilingual Engagement Officer is employed to manage Victim Care Contracts, and support victims of crime from migrant communities, particularly in the Fenland area, and works closely with the Victims' Hub and local investigation teams. The officer has also worked extensively with the Operation Pheasant team, liaising with partners to tackle over-crowded houses, poor living standards and the related crime and anti-social behaviour.

8. Victim Right to Review (VRR) Scheme

8.1 The police Victim Right to Review (VRR) scheme is now available in cases that have been no further action (NFA). This is where:

- A suspect has been interviewed under caution, and
- Officers have made the decision not to prosecute due to insufficient evidence.

8.2 When officers are contacting victims about cases fitting this criteria, the Victim Right to Review scheme will be mentioned, and there will be a follow up letter. Suspects will also be sent a formal letter, advising that there is a possibility that the decision of their case may be reviewed within three months.

8.3 A victim of a crime or their representative has three months from the date they receive the formal VRR letter to make a request for review of the case.

9. Recommendation

9.1 The Board is invited to note the contents of the report.

BIBLIOGRAPHY

Source Document	
Contact Officer	Chief Inspector Paul Ormerod, Corporate Development Department, Cambridgeshire Constabulary