



To: Business Coordination Board

From: Chief Constable

Date: 20 January 2015

OPERATIONAL UPDATE

1. Purpose

1.1 The purpose of this paper is to provide an operational update to the Business Coordination Board ("the Board"). The paper covers Cambridgeshire Constabulary's ("the Constabulary") recent performance, Her Majesty's Inspectorate of Constabulary (HMIC) inspections, significant operations and effective and efficient policing.

2. Recommendation

2.1 The Board is invited to note the contents of the report.

3. HMIC Inspections Update

3.1 No HMIC inspection activity has taken place since the Board meeting on 17th December 2014.

3.2 Recommendations from all HMIC inspections have been consolidated in a single tracking document, which from January 2015 will be monitored and progressed through a new Operational Review Panel, which in turn will report to the Constabulary's Operational Performance Board, chaired by the Assistant Chief Constable.

Stop People Inspection

3.3 HMIC will be carrying out a joint visit to the Constabulary and Hertfordshire Constabulary between 27th and 29th January 2015 to look at 'Stop People' arrangements in the two Forces.

- 3.4 The Constabulary along with Hertfordshire Constabulary are two of nine Forces being inspected around 'Stop People'.
- 3.5 The inspection has been renamed from 'Stop Search' to reflect its focus on wider Police powers to stop individuals (including stop and seizure of alcohol and tobacco, dispersal orders, dispersal under the Anti-social Behaviour, Crime and Policing Act 2014, and stops of vehicles under S.163 Road Traffic Act 1988).
- 3.6 Forces have been advised that this inspection is not an individual Force inspection, and that no Force inspection report will be produced; though a hot debrief will take place to provide feedback for Forces. The purpose of the inspection is to give HMIC an indication of how Police are using powers to stop individuals across the Country and recording and auditing these interactions.

4. Significant Operations

- 4.1 The Constabulary's public order resources (two Police Support Units) along with three serials of officers inside the Ground were utilised for the Cambridge United v Luton Town F.A. Cup Third Round fixture on 3rd January 2015. One Luton fan was ejected from the Ground for gesturing at Home supporters, but there were no other incidents or arrests connected with the match.
- 4.2 Cambridge United have now been drawn to play Manchester United at the Abbey Stadium, Cambridge on 23rd January 2015. Plans for the policing operation for this match, and the additional policing resources required, are currently being put together under Gold Commander, C/Supt Simon Megicks, and Silver Commander, Supt Vicky Skeels. A leave ban for officers and Force Control Room and custody staff has been put in place for match day.

5. Effective and Efficient Policing

5.1 Cases of Note

- 5.1.1 A former Cambridgeshire Sergeant who admitted a string of serious sexual offences was jailed for 14½ years on 22nd December 2014. The officer pleaded guilty to 13 offences at Norwich Crown Court. He had been arrested on 26th June 2014 and was subsequently dismissed for gross misconduct on 9th December 2014 by the Chief Constable.

5.2 Operation Endeavour

- 5.2.1 In December 2014, two Latvian men were convicted of exploiting migrant workers by acting as unlicensed gangmasters in Fenland. Ivars Mezals, of Wisbech, and Juris Valujevs, of Kings Lynn, were found guilty of acting as gangmasters without a licence between January 2009 and October 2013. Mezals was sentenced to 18 months in prison and Valujevs to 16 months.
- 5.2.2 The sentences followed a nine-week trial at Blackfriars Crown Court during which the court heard that the two men were 'business partners', supplying a number of companies with migrant workers from the Latvian and Lithuanian communities between 2009 and 2013. These workers told the court how they were promised plentiful and well-paid employment. In reality, they were rarely given work straight

away and then work was tightly controlled, placing and keeping them in a state of 'debt bondage'.

5.3 Industrial Action

5.3.1 Four weeks of strike action planned for January 2015 have both been suspended. The decision has been taken by UNISON central office pending further negotiations with employers.

5.4 Operational Issues

5.4.1 Parkside Custody is closing for a minimum of three weeks starting on 19th January 2015 for essential refurbishment. During this period Huntingdon Custody will be opening as an alternative.

5.4.2 A Single Point of Contact (SPOC) has been established in each district across the Constabulary for officers investigating suspicious fires. The SPOC's role is to communicate with Station Commander Betteridge, Fire Liaison Officer, on behalf of those investigating relevant incidents. The process has been put in place to ensure information being shared between the police and fire service is relevant and in compliance with Data Protection Act, provided in a timely manner and in a format appropriate to be used in evidence.

5.4.3 A dedicated Special Constabulary team has been launched as a Constabulary pilot project to support Cambridgeshire police's Rural Crime Team. The newly formed Rural Specials Team, based at Force Headquarters, will provide county-wide, intelligence-lead, dedicated rural patrols. Creating a direct link between Cambridgeshire's rural communities and the police service via the Special Constabulary, the new team will also provide visible reassurance to remote communities and businesses, supplementing the existing local area patrol officers.

5.4.4 The Rural Specials Team, currently consists of a Special Sergeant and five Constables, though it is envisaged that the number of Specials will increase in the future. The Team will work alongside and in support of the current Rural Crime Team, rural PSCO, Wildlife Crime Officer and Cambridgeshire Countryside Watch.

BIBLIOGRAPHY

Source Document	
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