

CAMBRIDGESHIRE POLICE & CRIME COMMISSIONER'S

ANNUAL REPORT 2013-14

The Commissioner

Throughout my first complete financial year I have continued to be impressed by the Chief Constable, his senior colleagues and officers and staff of the Constabulary. I recognise that the kind of change needed to balance budgets can be unsettling, however, we all have to face the reality of "doing more with less" as budgetary restrictions bite. I have been seriously impressed by how everyone has continued to rise to this challenge, acting with professionalism and commitment despite challenging circumstances. I recognise also that national news headlines and their fall-out, particularly during an already challenging time, can be deflating at a personal level to those who are working hard to keep people safe on a daily basis.

I am pleased to see the vast majority of the Cambridgeshire public have confidence in their police service and victims of crime report very high levels of satisfaction in police services. We must ensure our public can continue to trust our officers in order to maintain our communities' help and support to reduce crime and keep people safe. Cambridgeshire's officers have worked hard with communities to build trust over many years and it's important to maintain those strong links. I have worked hard in the past year to put this at the centre of what we do. So too have I been pleased to see that the satisfaction rate among victims of dwelling burglary has risen from 92 to 94 per cent. The impact of being a victim of burglary, particularly among older victims of this crime, can be very damaging. It's important that we continue to tackle it, and its devastating effect on the victim, head on.

In 2013-14 much of my time has been taken driving forward the national and regional policing agenda in order to meet the challenges we face. As we have got on top of the challenging budgetary agenda I want to increasingly focus on my "and crime" role. A key part of this is working with police and crime commissioner and chief constable colleagues across the country on key issues such as victims and mental health.

Protecting the front line has remained a priority and we look to do that through innovation as well as collaboration. Cambridgeshire's innovative root and branch response to the financial challenges we face, Programme Metis, has taken centre stage during the past year and we have been pleased to welcome on board Bedfordshire and Hertfordshire. Use of modern technology will greatly reduce the time needed to process paperwork, allowing officers to spend more time in the community. I would like to thank all staff for welcoming the changes that will be rolled out over the coming months and years. The Chief Constable and I are committed to supporting staff as we move towards our new ways of working, supporting those whose roles are affected by the transition.

At a local level I am committed to working with young people to help keep them on the right track and that is why I have set up a youth fund which allows charitable projects in Cambridgeshire and Peterborough to bid for funding to engage young people in positive community activities. In the coming months I am going to launch a police cadets scheme.

I have been interested to meet and listen to hundreds of members of the public, partner agencies, organisations, groups and volunteers. In addition to meetings and surgeries I have personally replied to hundreds of letters and phone calls raising all kinds of issues with me from rural policing and road safety to individual cases and concerns. It is through meeting and listening to the people the police serve, that I am able to fulfil my first pledge – to be the voice of the public and not the police. I have continued to be grateful for this feedback which helps me to further improve the service. With this in mind I look forward to the year ahead.

[Signature] Sir Graham Bright, Police and Crime Commissioner

The Commissioner's Pledges

My pledges were created in direct response to feedback from the public during my election campaign, subsequent correspondence, meetings with members of the public and staff from partner agencies.

Be the voice of the public, not the police

I appointed an Outreach Worker as a pilot initiative for Peterborough and Fenland. Nicola Fenton's work has helped me identify local concerns for action. Nicola has attended police and partner panels / forums, parish councils and other meetings across Peterborough and Fenland and has met with and listened to people ranging from adults with learning disabilities to community and Speedwatch groups. Issues have included experiences with the 101 phone number and awareness of current hate crime initiatives. These issues have either been dealt with locally by Nicola or escalated to me for action with the Chief Constable. Nicola's diary is now published every month on my website, complementing my own:

<http://cambridgeshire-pcc.gov.uk/commissioners-diary/>

<http://cambridgeshire-pcc.gov.uk/staff/nicola-fenton/>

The success of the outreach work in the north of the Force area has led me to recruit a further Outreach Worker for the south of the area who will support me to reach even more people, acting as my eyes and ears on the ground.

Work in partnership

Work in Cambridgeshire to understand the needs of victims is well developed and we are leading the agenda locally, regionally and nationally. An evidence-based Victim Strategy is driving the commissioning of support services for victims, and the development of a Victim Hub will ensure the county leads the way in providing an integrated victim management approach. I have championed both the needs of victims and the desire to build safer, stronger and supportive communities in Cambridgeshire; communities with low crime rates, low numbers of victims and high numbers of people willing to be witnesses. Progress must continue to be made in the year ahead, with the money for commissioning victims' services coming over to me in October.

Mental health has also been a strong focus for me and I have signed up to the national Mental Health Concordat. I have begun working with local partners to look at what action is needed to provide efficient and effective delivery of mental health services for people in crisis in Cambridgeshire. Significant work remains in this area. Too many people with mental health problems end up in police cells. I want to see partner agencies working much more closely together to ensure people with mental health problems receive the right care, at the right time, in the right place.

Locally I have also ensured that the misuse of alcohol is taking centre stage. I am not against people enjoying themselves responsibly and safely, but drinking so much that you put yourself or others at risk of harm and become a drain on services, and the public purse which funds them, is no fun for anybody. The Constabulary has also taken the issue of safeguarding people made vulnerable through the volume of alcohol they have consumed very seriously. They have rolled out training for door staff which helps them identify where they may need to seek help or intervene. Nationally the issue of preventing the sale of Super Strength alcohol has been raised. The drinks industry is challenging back citing competition law and clearly this needs to come to a head in the House of Commons. I have heard some MPs are now asking the Office of Fair Trading for clarity on the topic and I will be keeping a close eye on how this progresses. I will also be speaking to colleagues in the House of Commons to ensure Cambridgeshire's collective voice is heard. I have said before that I want to offer support where it is needed.

Focus on localised policing

My 2013-14 budget enabled the Force to increase the number of officers supporting local policing. An organisational restructure reduced the number of more senior posts in favour of constables and removed back office functions in favour of increasing frontline activities. A focus on increasing momentum for collaborative working has also helped identify significant savings. Cambridgeshire is now one of the lowest costing forces in the country, with one of the highest percentages of officers' time spent on frontline duties. See also 'Programme Metis' below.

Visible policing

I have supported Programme Metis to be established in Cambridgeshire and secured Home Office Innovation Fund money to roll the programme out to collaboration partners Hertfordshire and Bedfordshire. Metis is a root and branch redesign of all Force systems, processes and structures which focuses on utilising technology to release officers' time, allowing them to spend more hours out in their communities. The direction of travel is to reduce the need for officers to return to fixed bases, increasing their availability through the effective use of technology including mobile data devices. The ultimate aim is to allow the public easier contact with the police with the organisation becoming paperless, enabling more efficient sharing of information across the criminal justice system.

Increase the number of special constables

I have been encouraging businesses to sign up to Employer Supported Policing – a scheme whereby employers support their staff to train and patrol as Special Constables. There were 240 Special Constables in November 2012. The target for 300 Special Constables in post by April 2014 was met in

January this year, but with the fast pace of volunteers joining and leaving we have to work hard to maintain and build on this number. I fully support the Specials and want to increase their numbers because they offer valuable assistance to policing in Cambridgeshire and Peterborough. The fact that they willingly and voluntarily give up their time is appreciated and I will do all I can to promote their contribution to policing and encourage new recruits.

Improve call handling

Since November 2012 I have focused on call handling performance in response to public concerns. The issue has featured regularly in my monthly Business Co-ordination Board meetings to allow me to scrutinise performance and hold the Chief Constable to account in this important area of business. Secondary pick-up remains a priority for me as it is still a cause of concern for members of the public.

Focus on tackling anti-social behaviour, burglary and drug misuse

I have personally championed the use of the innovative information sharing system ECINS. The system, which was initially for anti-social behaviour (ASB), brings together partners from across the county in a virtual world to manage and task across agency boundaries in real time. This not only saves time and money but ensures a 'whole agency' approach is taken to support victims. In the year following my plea for agencies to get on board the use of the system has quadrupled. It is now used to co-ordinate partnership work for integrated offender management, troubled families and even the misuse of alcohol through monitoring licensed premises.

Take a preventative approach

I am committed to supporting early intervention and preventative work to reduce the number of young people entering the criminal justice system. I have therefore set up a Youth Fund using money generated by the police from lost property that is auctioned when unclaimed. The aim of the Youth Fund is to engage young people in positive activities in their community. The projects must be related to activities that have the potential to reduce youth crime. Community groups can bid for small grants up to a maximum £2,000.

I have continued to fund Youth Offending Services in Cambridgeshire and Peterborough, which both recently received glowing reports from Her Majesty's Inspectorate (HMI) of Probation. I am committed to supporting work with young people to divert them away from a life of crime and it is clear that the organisations I am funding share that vision. We are progressing very well in this respect.

Increase collaborative working

I have continued to lead and support further collaboration opportunities, which will help deliver better services and close the funding gap. Cambridgeshire forms part of a three-way Strategic Alliance with Bedfordshire and Hertfordshire. All parties have agreed to work together to identify how collaboration between them can be dramatically increased to include 'Operational Support' and 'Organisational Support' services, which include functions such as HR, fleet, ICT, custody and call handling. A Memorandum of Understanding has been signed between the three police and crime commissioners and chief constables and work is progressing rapidly to develop business cases for

each of the areas. Savings this year from collaboration exceed £800k and this figure will grow as more collaborated functions are implemented and savings are worked through. Cambridgeshire's progress on collaboration, including opportunities to explore 'blue light' collaboration, was something I gave evidence on to the Home Affairs Select Committee and was subsequently highlighted in their report.

Hold the police to account

When I gave evidence to the Home Affairs Select Committee I stated that I have gone to great lengths not to set targets. The overall goal is to reduce crime and improve public confidence. This approach is one the Committee clearly identified with, highlighting my response in their subsequent report.

I do however receive regular reports on Constabulary performance and operational updates capture a range of day to day business which in turn deliver against a number of my pledges, such as joint multi-agency working to tackle crime, Neighbourhood Alert Implementation which focuses on localised policing, and updates on crime rates focussing on tackling burglary. Board papers are published providing for transparency and accountability in decision making and demonstrating how I am delivering against my pledges.

Delivery of policing objectives - overview

The five Police and Crime Objectives I set the Chief Constable in 2012-13 have remained unchanged in 2013-14. However, a number of the actions to achieve each of them have changed in line with the Constabulary's strategic assessment, which identifies current and emerging crime trends. Other than these five key objectives, I have resisted setting specific targets which can be counterproductive to driving sustained progress. While detailed performance information is available through Business Coordination Board papers which are available on my website, performance highlights from 2013-14 include the following:

1. Maintain Local police Performance

- Satisfaction with service delivery significantly improved throughout 2013-14; Cambridgeshire performs better than peers in this area.
- The satisfaction rate of victims of burglary in a dwelling identifies that service delivery in this area is better than peers and improved compared to the baseline.
- Dealing with local concerns is an important measure of police engagement. The percentage of people feeling that the police do deal with issues of greatest importance to them has fallen from 72.3% to 68.9% according to local data. On a more positive note an additional independent survey, the British Crime Survey, shows an increasing percentage of people having confidence in Cambridgeshire Constabulary from 58.1% to 63.5%.
- The Constabulary is working to improve this figure and learning from areas such as Cambridge, where confidence has risen.

2. Deliver policing within available budget

- Criminals across Cambridgeshire have been ordered to pay back more than £2m during the past 12 months – a significant improvement on the baseline figure. The Force's Economic Crime Unit (ECU) has secured 111 confiscation orders totalling £2,171,110, five cash forfeitures worth a total of £106,859 and a further £26,300 seized from drug users and dealers. The orders mean victims of crime are set to benefit from £197,480 through compensation payouts, while the Force should receive £449,785 to help its fight against crime. The balance is recovered by the Treasury.
- Protecting the frontline has remained a priority, with collaboration and Programme Metis taking centre stage (more details under 'Priorities in focus').

3. Reduce Crime and Disorder

- Long term indicators of crime reduction for both total recorded crime and victim-based crime continue to reflect an improvement, specific success includes:
 - At year end a significant reduction in the harm caused by organised crime groups operating within Cambridgeshire has been achieved
 - Perception of drug misuse in Cambridgeshire has fallen to 9% in the year ending March 2014.
- The proportion of respondents that perceive a high level of ASB remains stable at year end at 0.9%.
- Along with other forces, Cambridgeshire has strong evidence that crime is moving from the traditional, well-reported methods such as burglary and theft from person/vehicle to more modern, often unreported methods such as taking money from bank accounts. I know that the Chief Constable, and our colleagues around the country, share this concern and plan to tackle the problem of cybercrime head on.

4. Keeping People Safe

- The Force promotes a 'culture of belief' evidenced through the 'no crime' rate for rape offences which is in the region of 5% when compared to a national average of 9.6% in 2012/13.
- Most recent Her Majesty's Inspectorate of Constabularies (HMIC) data to April 2013 demonstrates that Cambridgeshire had the second highest rape detection rate of all forces nationally.
- Areas for improvement were identified by a HMIC report into the Force's handling of domestic abuse cases. This area of work remains a strong focus and I have been assured by the Chief Constable, and HMIC's inspectors, that following their findings the Force quickly took appropriate action. A Multi-Agency Referral Unit involving police, Cambridgeshire County Council and Peterborough City Council co-locates domestic abuse and protection services, with the aim of ensuring the right support is given to the right victims at the right time. I continue to fully support the valuable work of the Unit in this challenging area.
- Exploitation of children and migrant workers has continued to be a concern in Cambridgeshire with emerging evidence that this is a national problem. More on this can be found within the 'Priorities in focus' section. While we have had some excellent results

during the past year in this area, the problem and those associated with it will not go away overnight. I know that the Constabulary will continue to work with other forces to ensure a more effective, joined up approach to this national concern sending a clear message that modern day slavery will not be tolerated in Cambridgeshire.

5. Maintain the resilience of protective services

- A number of people were arrested in a series of dawn raids in Cambridgeshire which involved more than 250 officers carrying out a series of warrants under the Misuse of Drugs Act. Two of the men were part of an organised crime group supplying controlled drugs both within and outside Cambridgeshire. The operation involved Cambridgeshire Constabulary, East Midlands Specialist Operations Unit, and Hampshire Police.
- The Force's Major Crime Unit won two awards at the Investigator Excellence in Investigations Award ceremony, held at the West Midlands Police Conference Centre in Birmingham in January. One related to a murder investigation in 2011 and the other a cold case review from 1979. Nine awards were given out to UK police forces with the cases between them resulting in more than 500 years in jail sentences.

Delivery of policing objectives – in focus

Maintain local police performance – to provide an effective policing service which makes innovative use of existing resources and extends public involvement.

My focus has always been to protect the frontline and my budget was prepared on the basis that the number of constables within local policing should be maintained.

I have also committed to funding Police Community Support Officers (PCSOs) at the current level for this financial year, following discussion between myself and the Chief Constable.

The Chief Constable's PCSO Review involved a year of analysis, research and significant engagement with public and other stakeholders.

The main conclusion was that the public, partner agencies, elected representatives, voluntary groups and all levels of the police service put considerable value in the work being undertaken by PCSOs, as do I.

As well as setting the establishment at 150, the review has placed a new emphasis on the role PCSOs play in safeguarding victims, including victims of crime, ASB and domestic violence. The new role-profile reflects the gradual evolution of the PCSO role over the past decade.

Deliver policing within the available budget – to identify and implement activity which will help reduce our costs or improve efficiency.

The Chief Constable's leadership of Programme Metis ('Commissioner's Pledges') is one of two interlinked change programmes aimed at improving service efficiency and finding the millions of pounds necessary to balance the budget in the coming years. The scale of this change cannot be underestimated.

Cambridgeshire was successful in its bid for £2m of Innovation Fund money from the Home Office which will allow Metis to be rolled out across Bedfordshire and Hertfordshire. It builds on and will help integrate the many other areas of business that the three police and crime commissioners and chief constables are either already, or planning to, collaborate on.

In the past year agreements have been signed relating to collaboration on Cameras, Tickets and Collisions; Counter Terrorism; Regional Disaster Victim Identification Unit and Victims. Although outside of the time period covered by this report, the three commissioners and chief constables have most recently (May 2014) signed an agreement to begin work on developing business cases to collaborate fully on finance, fleet, estates and facilities, legal services, human resources, training, ICT, firearms licensing, public contact centres, control rooms, custody and crime recording.

Continue to tackle crime and disorder – to drive crime and disorder to lower levels, transferring the fear of crime from the law abiding public to those who persistently commit crime.

Operation Erle was the proactive joint inquiry between police and Peterborough City Council's children's services into child sexual exploitation in Peterborough. Launched in January 2013 this was a victim-led investigation which identified young people who were at risk of being sexually exploited.

From those initial approaches a number of investigations were launched, the first of which culminated in the conviction at the Old Bailey of three men and two teenage boys for 26 offences against five girls. The men and one of the boys were jailed for a total of 54 years, the other boy was given a rehabilitation order.

Cambridgeshire has also played a key role in a national operation into high-value museum thefts including rhinoceros horn and Chinese artefacts which were stolen from the Fitzwilliam Museum in Cambridge.

A total of 24 people were arrested across the UK in a series of dawn raids in September and remain on bail pending further investigation.

The Commissioner has met English Heritage to discuss how the police can better tackle so-called 'heritage crime' such as this, since this crime is understood to be significant yet continues to prove difficult to quantify. There are opportunities nationally for better coordination of police intelligence, prevention and enforcement activity.

Keeping people safe – resources are dedicated to ensure those people at most risk from harm are protected.

In October 2013, nine people were arrested and two recruitment agencies had their licenses suspended as part of a day of action against the exploitation of workers in Wisbech. The day of action was part of Operation Endeavour, a joint police and Gangmasters Licensing Authority (GLA) inquiry into the exploitation of migrant workers in the Wisbech area, mainly from Lithuania and Latvia.

The police and the GLA led operation also involved the National Crime Agency (NCA), Fenland District Council, the Home Office and the Vehicle and Operator Services Agency (VOSA).

In total about 300 police and partner agency officers and staff were involved. It saw raids and arrests at eight properties in Wisbech, March and King's Lynn.

The police and GLA also attended the premises of two March-based recruitment agencies, whose licences were suspended with immediate effect.

It was launched as a result of Operation Pheasant, a joint-agency campaign to tackle homes of multiple occupancy and poor living standards which started in November 2012.

In February, Chief Inspector Mike Winters was invited to give evidence at Parliament to help inform the drafting of the Modern Day Slavery Bill.

And in March, Her Majesty the Queen paid tribute to the work in Fenland by inviting a representative of the Force, T/Chief Inspector Robin Sissons, to a luncheon at Buckingham Palace.

Police and the GLA have continued to work together to tackle exploitation and further arrests have been made. Legal proceedings against a number of people are ongoing.

Triple murderer Joanne Dennehy was given a whole life sentence for killing three men and stabbing a further two in 13 days last year, the first woman to be given a whole life sentence under new legislation. She was told she would never be released from prison for the murders of three men, and the attempted murders of two others, in a two-week period at the end of March 2013. Her accomplices were also sentenced for their roles.

The murders were the first crucial test for the then newly collaborated Major Crime Team which spans Cambridgeshire, Bedfordshire and Hertfordshire. The successful operation is testament to the increased resilience offered by the Unit which has strengthened each force's investigations capability.

Maintain the resilience of protective services – the management of resources and delivery of service is maintained to support both local policing and national requirements.

On March 29, the Force, with help from 11 other forces across the country, successfully policed two protests in Peterborough, which passed off peacefully and without major disruption to the city.

Protests by the Peterborough Trades Union Council (PTUC) and the English Defence League (EDL) took place in the city centre.

The operation involved hundreds of officers, specialist public order officers, dog units, horses and a helicopter. There were also extra community patrols throughout the city to provide reassurance to local people and deal with any incidents.

A number of community representatives, including youth workers and faith leaders, acted as key contacts to ensure people were kept informed of the policing operation.

The aim of the operation was to facilitate two peaceful protests while allowing the people of Peterborough to go about their business as usual. Sufficient were in place to police the protests, carry out patrols in the city centre and key locations and deal with business as usual.

The Force worked closely with Peterborough City Council, which had 25 youth workers out and about talking to young people and organising events including a football tournament which around 100 young people competed in.

Other forces providing support on the day were Bedfordshire, Hertfordshire, Essex, Norfolk, Suffolk, British Transport Police, Nottinghamshire, City of London, Leicestershire, Lincolnshire and Derbyshire.

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APPENDIX 1 – Variations to the Police and Crime Plan in 2013-14

During 2013-14 the Commissioner sought the Panel's endorsement of three variations to his Police and Crime Plan. Discussion regarding those variations, and a record of the Panel's endorsement, is available on the Panel's website. Additionally, each change is recorded on the Commissioner's website and all previous versions of the Plan are also available for complete transparency. Variations included:

July 18, 2013 – this variation updated the collaboration section of the Plan to ensure it reflected the continued provision of policing across Cambridgeshire.

February 5, 2014 – The second formal variation to the Plan was reviewed by the Police and Crime Panel on this date. The variation updated page 7 to reflect the enhanced status of partnership working on key themes such as victims, offenders and vulnerable adults.

March 19, 2014 – Following the Police and Crime Panel's approval of the 2014-15 budget the Police and Crime Plan was varied to include updated information on the budget, the 2014-15 Crime and Disorder Reduction Grants and workforce data.

APPENDIX 2 – Finance and Resourcing 2013-14

2013-14 was the Police and Crime Commissioner first full year in office and a budget £132.8m was approved and endorsed by the Police and Crime Panel. To enable the budget to be balanced the policing element of the council tax was increased by 1.96% and savings and efficiencies of £3.7m. At the end of the year, spending was £129.4m and an underspend of £3.4m. This planned underspend has been used to enhance the Budget Damping reserve, to smooth the impact of future funding reductions.

Capital expenditure on buildings, vehicles and information and communications technology amounted to £4.6m. This was financed by grant (£2.0m), revenue contributions (£1.7m), and capital receipts/reserves (£0.9m). Seventy-eight per cent of the budgeted capital programme was achieved.

Reserves: Total (useable) reserves at the 31st March 2014 are £24.9m (£22.1m at 31 March 2013) of which £15.7m are earmarked for specific purposes, including £4.8m for future capital spending. Of the remainder, the General Fund Balance, held as a working balance and general contingency, is £9.2m (about seven per cent of the Net Budget Requirement for 2013-14). More details on the above can be found in the Statement of Accounts 2013-14.

The above budget for 2013-14 included 1,349.2 police officers, 837.1 police staff and 180 PCSOs. During the year, to aid in the closing of the budget gap for 2014/15, police staff vacancies were built up as posts were identified as not being required and recruitment of PCSOs was suspended to enable the establishment to reduce to 150 in 2014/15. The average number of PCSOs during the year was 158. There was also a drive to recruit up to 300 specials during the year. Whilst the average number of specials during the year was 261, the number of Specials reached 300 in January 2014. There will be a need to keep driving special recruitment to maintain the numbers.

Grants

Police and Crime Reduction Grants

During the year the Police and Crime Commissioner received Community Safety Funding from the Home Office which was distributed as Crime and Disorder Reduction Grants to the following partners:

Partner	Allocation 2013-14 (£)	Rationale
Cambridge City Community Safety Partnership	45,820	The Cambridge Community Safety Partnership will be working on projects to reduce anti-social behaviour, serious acquisitive crime, including burglary, and will undertake preventative work with young people. They will also focus on the longer term strategic issue of the impact of mental health, drug and alcohol misuse on violent crime and ASB through improved working with the mental health services.
Fenland Community Safety	41,080	The Fenland Community Safety Partnership projects are developed to support the reduction of crime across the

Partnership		<p>district, focusing on the following themes:</p> <ul style="list-style-type: none"> • Anti-social behaviour • Alcohol related crime • Acquisitive crime • Children and Young people <p>Supporting victims and vulnerable people, domestic abuse, reducing re-offending and substance misuse run throughout the four themes.</p>
Huntingdon Community Safety Partnership	28,440	<p>The Huntingdonshire Community Safety Partnership has a proven record of reducing crime, disorder and anti-social behaviour. Working together, sharing information, applying tailor-made approaches that range from more traditional interventions to more creative and cross-agency ones, the partnership will use its grant smartly to build on past achievements, focus on that which causes the most harm and that which causes concern to the people of the district being served.</p>
East Cambridgeshire Community Safety Partnership	22,120	<p>The CSP emphasises preventative work with young people to reduce anti-social behaviour and engaging volunteers in crime and ASB prevention activities. Neighbourhood improvement work with Town and Parish Councils will work at a very local neighbourhood level to reduce local fear of crime and anti-social behaviour.</p>
South Cambridgeshire Community Safety Partnership CDRP	20,540	<p>The grant will be used for</p> <ul style="list-style-type: none"> • helping to keep people safe in their homes (including tackling burglary and rogue trading) • supporting vulnerable victims (particularly victims of domestic abuse) • preventing and tackling anti-social behaviour, and supporting the "Together for Families" initiative • continuing support for the Countywide Offender Management scheme. <p>As part of the four priorities, we will aim to improve how we work together on (a) mental health issues and (b) with young people.</p>
Multi Agency Referral Unit (Young Persons' IDVA)	41,000	<p>This grant funds a Young Persons' IDVA for Cambridgeshire who provides specialist support to young victims of domestic abuse. The grant is made in line with the Police and Crime Objective 'Keeping people safe' which is contained within the Commissioner's Police and Crime Plan.</p>
Integrated Offender Management	35,000	<p>IOM is successful in reducing the reoffending of prolific offenders most at risk of committing acquisitive crime such as burglary and car crime. Key agencies work together to assist offenders to address the causes of their reoffending whilst those that do not engage are subject to robust disruption/enforcement activity.</p>
Drug Intervention Programme Peterborough	207,575	<p>The Safer Peterborough Partnership has an integrated treatment system that promotes recovery for drug users across the criminal justice system; reducing offending and</p>

		anti-social behaviour, and improving health. It links clearly with alcohol treatment, substance misuse prevention, and criminal justice interventions to build more cohesive, safer and confident communities.
Drug Intervention Programme Cambridgeshire	116,022	Through effective partnership working aligned to both IOM and Transforming Rehabilitation, DAAT's START programme will engage substance misusing offenders, at all stages of the criminal justice process, to participate in effective, structured treatment. The intention is to reduce the impact of drug-related offending and create fewer victims of crime.
Safer Peterborough Partnership	116,000	Safer Peterborough Partnership builds cohesive, safer and confident communities by driving down rates of reported crime and anti-social behaviour. It is committed to Peterborough's preventative agenda by clear linkage with the Sustainable Community Strategy, whilst continuing its focus on tackling current issues of cohesion, crime, disorder and safety within neighbourhoods.
Cambridgeshire Youth Offending Service	91,762	The grant funds three Prevention Officers. These officers work in high need areas in Cambridgeshire to prevent young people at risk from entering the criminal justice system. The officers work closely with local Police Officers and Children's Services to identify young people.
Peterborough Youth Offending Service	74,584	The funding will primarily support the crime prevention agenda, securing staff time to work with young people at risk of offending or who have committed a first low level offence. By tackling the underlying issues at this early stage, crime will be significantly reduced in the longer term.
Drug Testing in Custody	60,000	Drug enforcement is now strategically aligned with drugs intervention at Peterborough. With both mandatory and voluntary intervention pathways for drug dependant users. Keeping people safe priorities for 2014/15 are to continue the development of early intervention and prevention pathways alongside the frequent attendees data and the Peterborough crime priorities.
Neighbourhood Watch	2,500	Funding for marketing to increase membership

Victims Services

From October 2014 police and crime commissioners will be responsible for commissioning the majority of emotional and practical support services for victims of crime locally. Specific support services will be targeted at those most in need.

In December 2013 the Office of the Police and Crime Commissioner received £299k to:

- build restorative justice capacity;
- build capacity and capability of the wider voluntary, community and social enterprise victim service providers in advance of local commissioning; and
- to prepare for local commissioning.

Grants for funding were made to the following partners in line with the Inter-agency Victim Strategy and Commissioning Intentions.

Recipient	Award (£)	Rationale
Cambridgeshire Constabulary	100,000	Development of Victim Hub to act as a six-month local referral pilot. This will include: funding a project manager post and developing a virtual resource centre for victims of crime.
Cambridge Rape Crisis Peterborough Rape Crisis	35,000	Joint funding to build capacity and capability in areas of need.
Drug Link (VCSE)	30,000	One off set up costs for Alcohol Diversion Scheme
Cambridgeshire County Council	25,000	Expertise and resources provided to enable effective commissioning.
Cambridgeshire County Council Research Team	5,000 5,000	Research to better understand the rate of victimisation in Cambridgeshire to enable effective strategies to be put in place to reduce the number of victims. Research to better understand why some people choose not to report crime.
Cambridgeshire Youth Offending Service	10,000	Accelerate roll out of, and build RJ capacity, in Cambridgeshire schools
Peterborough Youth Offending Service	10,000	Build Restorative Justice capacity in Peterborough
Women's Aid Cambridge	10,000	Work to support capacity and capability of potential providers of services to enable the victims of most serious crime to cope and recover.
Peterborough Neighbourhood Watch	2,500	Development of local scheme and training of local co-ordinators to provide community-level support
Restorative Justice Research and Audit	12,000	Research work to understand the impact of Restorative Justice Interventions on victims to inform future commissioning.
Regional Co-ordination	10,000	Establish a collaboration agreement co-ordination post
Migrant Support Worker	29,500	Pilot post to co-ordinate support to migrant workers who are victims of exploitation

Looking ahead to 2014/15 the Police and Crime Commissioner has set a budget of £131.06m. This is a reduction of £1.74m compared to 2013-14. A main contributor to this was a reduction in policing grant being reduced by 4.8%. To balance the budget for this financial year a council tax was increased by 1.92% and a further £4.9m of reductions identified. The Medium Financial Plan identifies further budget gaps of £12m over the next four years, which both the Police and Crime Commissioner and the Chief Constable will be developing plans to tackle this.

The Police and Crime commissioner will also be allocating:

- £1.3m in Crime and Disorder Reduction Grant to partners;

- £454k for the provision of local commissioned services for victims of crime, to include restorative justice services.

CONTACT US

Contact the Cambridgeshire Police and Crime Commissioner:

Online:

www.cambridgeshire-pcc.gov.uk

Visit the Cambridgeshire Police and Crime Commissioner website

Email:

Cambs-pcc@cambs.pnn.police.uk

Follow us on Twitter:

@PCCCambs

Write to:

South Cambridgeshire Hall, Cambourne Business Park, Cambourne, Cambridge, CB23 6EA

How to contact the police

In an emergency always call 999

When a life is in danger or a serious crime is being committed.

For all non-emergencies call 101

For calls not requiring immediate police attendance or any other enquiry.

Online www.cambs.police.uk

Visit the Cambridgeshire Constabulary website.

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