



To: Business Coordination Board

From: Chief Executive

Date: 8 January 2014

Variation to the Police and Crime Plan

1. Purpose

- 1.1 To seek the Board's endorsement of a variation to the Police and Crime Plan. The variation seeks to acknowledge the enhanced status of partnership working on key themes such as Victims, Offenders and Vulnerable Adults. The variation will also include revised appendices to reflect the new Medium Term Financial Plan, Workforce data and Police and Crime Reduction Grants. The latter will be dealt with in detail through associated papers.

2. Recommendation

- 2.1 The Board endorse the variation to the Police and Crime Plan provided with this report, and endorse the proposal to revise the appendices in line with the associated papers.

3. Background

- 3.1 The Police Reform and Social Responsibility Act 2011 places a responsibility on Police and Crime Commissioners to keep their Police and Crime Plans under review. Commissioners may at any time vary the plan, or issue a new plan in consultation with the Chief Constable. The draft revised plan must be submitted to the Police and Crime Panel for review. A copy of the variation to the plan must be sent to the Chief Constable and each of the other responsible authorities before it is published. (Section 5 (10) of the Act refers).

4. Police and Crime Objectives

- 4.1 The Constabulary conducts an annual process, called a Capability Assessment, to predict operational and organisational challenges to its capacity for the coming year. In a paper to the November BCB the Constabulary reported that the process had identified that the emerging themes were adequately covered within the existing Police and Crime Plan Objectives and therefore no changes were requested.

5. Enhancement of partnership working

- 5.1 In the Commissioner's first year much work has been undertaken to influence how partners approach problems which impact upon all agencies. The joint agenda of creating safer, stronger and supportive communities has encouraged many to take a 'whole public sector service' approach to problem solving. Co-location of services, more integrated joint working and ECINs, a virtual data sharing system have pushed this work forward and saved the public purse too.
- 5.2 The variation to page 7 reflects this paradigm shift in particular the identification, by the Public Service Board, of the three key workstreams: Victims, Offenders and Vulnerable Adults. The direction of travel described in the variation also shows how the Commissioner's personal pledges fit into this work and are being delivered in partnership.
- 5.3 The recruitment of the Engagement Outreach Worker and how her work helps local people influence policing priorities and resource allocation is also laid out within this variation. This was originally dealt with at the bottom of page 8 but it is felt this now supports the joint agenda to work in partnership, with the public being a key partner.

6. Resources to deliver the work

- 6.1 The variation will include the revision of pages 25 through to 27 to reflect the new budget, workforce projections, the proposed Crime and Disorder Reduction Grants to partner agencies and the detailed Medium Term Financial Forecast Data. These aspects of the variation will be drafted following approval of each element (through the associated papers) at this BCB.

7. Recommendation

- 7.1 The Board endorse the variation to the Police and Crime Plan provided with this report, and endorse the proposal to revise the appendices in line with the associated papers

BIBLIOGRAPHY

Source Document (s)	Contact Officer	Location
Cambridgeshire’s Police and Crime Plan 2013-16 Police Reform and Social Responsibility Act 2011	Nicky Phillipson, Interim Strategic Advisor	Cambridgeshire Police & Crime Commissioner, South Cambridgeshire Hall, Cambourne Business Park, Cambourne, Cambridge, CB23 6EA