



To: Business Co-ordination Board

From: Chief Constable

Date: 19 December 2013

HMIC UPDATE

1. Purpose

1.1 The purpose of this paper is to provide an update to the OPCC regarding a previously published national inspection "Revisiting Police Relationships" and to inform the board on the current position with regards to HMIC inspection activity.

2. Inspection Reports

2.1 In 2011, the Home Secretary asked Her Majesty's Inspectorate of Constabulary (HMIC) to examine "instances of undue influence, inappropriate contractual arrangements and other abuses of power in police relationships with the media and other parties". The resulting report, *Without Fear or Favour*, was based on an in-force inspection, surveys to establish if the public thought corruption was a problem in the police service, and a review of police use of social media.

2.2 The 2011 inspection found no evidence that corruption was endemic in police service relationships with the media and other parties. HMIC made several recommendations to help the service address these issues, and committed to revisiting forces in 2012 to track progress.

2.3 In 2012, HMIC undertook a follow up inspection entitled "Revisiting Police Relationships". This took place in July/August 2012. The inspection was based upon a data return and inspections in each force. The final report was published on 18th December 2012.

2.4 The inspection focussed upon the systems and processes in place to manage "key integrity issues". These included: police relationships with the media; information disclosure to the

media and others; acceptance of gifts and hospitality; procurement and contracting processes; monitoring and approval of second jobs and business interests; proactivity in identifying, monitoring and managing risks to integrity; and the governance and arrangements in place to oversee the forces response to identified risks.

- 2.5 No individual force reports were produced as a consequence of the inspection, the final report was a national thematic review based upon the results of the data return and fieldwork conducted across all forces.
- 2.6 The key recommendations from this report included:
- A continuing need for external scrutiny by HMIC
 - A more challenging and transparent environment needs to be developed
 - Robust and auditable corporate governance arrangements are required to differentiate the roles of PCCs and Chief Constables
 - The College of Policing should develop professional standards for training and development in connection with issues of integrity
- 2.7 HMIC confirmed that they will continue to inspect integrity issues as part of the programme of inspection of forces, including through unannounced inspections.
- 2.8 This will continue into 2014, with a further inspection already announced into integrity and leadership which is anticipated to be in June 2014.
- 2.9 An update on all recommendations from this report is included at Appendix A.

3. Inspection Activity

- 3.1 HMIC will be attending from the 16th-19th December to conduct the Domestic Abuse inspection. Planning for the inspection has been undertaken over previous weeks, with preparations almost complete. A debrief will be provided on the 19th December, with publication of the report expected in February 2014.
- 3.2 Confirmation has been received that HMIC will be undertaking an inspection into undercover policing from week commencing 6th January. This inspection will cover both local force arrangements and the Eastern Region Special Operations Unit (ERSOU). This inspection is currently being planned.
- 3.3 We have now received confirmation of the Crime Data Integrity inspection (CDI). This is now going to be a three stage process, consisting of the following:
- Stage 1: December 2013 – A one day visit to forces for information gathering purposes to allow inspectors to clearly understand the crime reporting routes used in force and the proportion of crime recorded through each route.
 - Stage 2: Feb-Aug 13 – On site audit work over a number of days

- Stage 3: Feb-Aug 13 – A 3 day inspection informed by the audit findings, consisting of interviews with senior managers and frontline staff together with focus groups

3.4 The date for the stage 1 visit has been confirmed as 13th December.

3.5 Notification has been given of an inspection into Child Protection, within 2014. Following a pilot in January, every force will be inspected on a rolling basis with forces prioritised based upon an assessment of a number of variables/considerations including performance and risk. These inspections will be unannounced and while we will be advised of which quarter we can expect the inspection, it is unknown at this point where Cambridgeshire will fall within the overall timetable.

4. Recommendation

4.1 The Board is invited to note the content of the report.

5. Appendices

Summary of Recommendations from Revisiting Police Relationships HMIC Inspection	 Revisiting Police Relationships - Updat
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