



**To:** Business Coordination Board

**From:** Chief Executive

**Date:** 22 October 2013

## **TRANSFORMING REHABILITATION**

### **1. Purpose**

1.1 To update the Board on the progress of the Transforming Rehabilitation agenda.

### **2. Recommendation**

2.1 To note the contents of this report and how the changes to the provision of probation services will impact upon future partnership working.

### **3. Background**

3.1 Cambridgeshire and Peterborough Probation Trust (CPPT), along with all other probation trusts, will cease to exist in its current format from April 1, 2014. The provision of national probation services will be split between a new national public sector probation service (retaining approximately 30 per cent of current CPPT staff and other resources) and 21 Community Rehabilitation Companies (CRCs). These fully functional companies will be sold to the providers awarded the contracts towards the end of 2014.

### **4. The Future**

4.1 CPPT, Hertfordshire, Bedfordshire and Northamptonshire Trusts fall in the same geographical area and will create one of the 21 CRCs. It is expected that 70 per cent of CPPT staff will transfer to the CRC to work with low and medium risk offenders on a payment by results system. This will include the majority of offenders sentenced

to community orders, suspended sentence orders and custodial sentences. If the risk associated with an offender escalates from low or medium to high or very high, or an offender breaches their licence, the management of that offender will be transferred back to the national public sector probation service. In cases where an offender breaches their order or licence and they have to be returned to court or custody, the national probation service will take over responsibility for risk management.

- 4.2 Staff within the new national public sector probation service will be responsible for: initial risk assessments of ALL offenders, directly managing high risk offenders and those subject to MAPPA (multi agency public protection arrangements), providing pre-sentence advice to courts, advising the parole board, undertaking the victim liaison role for all cases it applies to and managing the local approved premises. They will also be responsible for enforcement and prosecuting breaches.
- 4.3 A nationwide 'through the prison gate' resettlement service will also be introduced so that offenders in custody will be transferred to a prison local to their area at least three months before release. Continuous support will be given by one provider from custody into the community.
- 4.4 Statutory supervision and rehabilitation will be extended to offenders sentenced to less than 12 months in custody - equating to up to 50,000 extra offenders per year. This service will be delivered by the CRCs.
- 4.5 Staff from both the CRCs and the national probation service will be expected to continue to work with local partners on the joint wider community safety agenda.
- 4.6 The timescale to implement the changes is tight. The operating structure of the new national probation service should be scoped by the end of the summer and CPPT staff 'virtually divided' into the two structures (according to national guidelines) by February 2014. The final phase between spring and autumn 2014 will see staff transferring to their respective employers and the new contracted providers taking over the CRCs. The MoJ has indicated there will be no compulsory redundancies, but it is expected that there will be a reduction in the numbers of back office staff required. The change programme is scheduled for completion by January 2015.

## **5. Recommendation**

- 5.1 To note the contents of this report and how the changes to the provision of probation services will impact upon future partnership working.

## BIBLIOGRAPHY

<b>Source Document (s)</b>	<b>Contact Officer</b>	<b>Location</b>
Transforming Rehabilitation – A Strategy for Reform	Nicky Phillipson, Interim Strategic Advisor	Cambridgeshire Police & Crime Commissioner, South Cambridgeshire Hall, Cambourne Business Park, Cambourne, Cambridge, CB23 6EA